

# Faculty pay policy instituted

by Susan Brandum

As of Nov. 1 the pay periods for faculty and administrative staff will change from a semi-monthly to a bi-weekly system according to an internal memo released by Toby Fletcher, wages and benefits administrator at Humber College.

The first pay period under the new system will be Nov. 13 and will reflect the days worked from and including Nov. 2 to Nov. 13, said Fletcher. This will result in employees receiving two

paycheques for all months except April and October when they receive three.

Under the present bi-monthly system employees receive 1/12 of their annual salary per month. One half of this is paid at mid-month and the remainder at month's end.

Although many faculty and personnel are upset with the new system according to Gary Begg, President of local 562, only 11 people attended the information sessions on Oct. 13 and 14.

The main complaints which

arose from the meetings were that personal budgets (which are normally based on monthly bills and payments for mortgages, etc.) would be upset and that the college was implementing this system in order to hold back money on which it could earn interest.

Fletcher suggests that if people budget monthly on a bi-weekly basis they should budget the two extra payments (in April and October) as extra money for saving.

He doesn't feel it is the college's

responsibility to find solutions for those people who have to rearrange their budgets.

He rejects the claim that the college is holding back money. "The college doesn't have \$1,500 of everybody's money sitting in a pool someplace." The college receives the payroll money once a month from the government, he added. Begg said he "would support people who are looking for an equitable solution" to the problems of personal budgets.

Some faculty feel that because the amount on one bi-weekly payment is approximately \$100 less than that on one semi-monthly payment they are losing approximately \$200 per month. This would total approximately \$1,500

by April when three payments are received in one month.

In fact, "faculty and administrative staff will be paid 10 days salary for 10 days work," said Fletcher.

Jim Davison, vice-president of administration and David Guptail, director of personnel made the decision to switch faculty and administrative staff to a bi-weekly payroll system because all departments are under pressure to save money and because the support staff have a bi-weekly schedule guaranteed in their collective agreement said Fletcher. "By having one unified payroll system (bi-weekly) we save money."

Cowan calculated that \$4,000 per year alone would be saved in reports to the Royal Bank of Canada which handles the payroll.

## LAKESHORE Coven

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HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY



PHOTO BY MONICA HEUSSNER

**Meet your new Vice-President**—Carol Williams, second-year community studies student, is the newly elected Student Union (SU) vice-president. So show a little respect.

## Student Union puts DJ on hold

by Monica Heussner

Lakeshore Student Union (SU) has not yet made a decision about hiring a disc jockey for the remainder of the semester. The final decision will come after SU hears the candidate perform at this week's pub.

The hiring of Ray Castellucci, 21, a Humber College graduate from the Radio Broadcasting program who now works for Domino

Disc Jockey services, was suggested by Dave Howarth, at Tuesday's meeting

Howarth said an experienced DJ would have a wide selection of music and if Castellucci were hired the college would be guaranteed a replacement in the event he couldn't make it to a pub night.

Some council members objected to this because they felt it would be better to find DJs within their own student body.

It was also suggested that Lakeshore have themes for their pubs similar to those at North Campus.

A council member said this idea might not work because the size of the student body at the North Campus is much larger than Lakeshore's.

These suggestions were made because of complaints SU heard from students about the October 2 pub night.

"Last pub night, students complained the music was obscure funk from the forties. They couldn't even dance to it," he added.

SU is still accepting ideas from students on how to improve pub nights so the music will appeal to everyone.

## Students to protest cutbacks

by Rose Jansen

Students who plan to walk out of classes and join the Ontario Federation of Students (OFS) Protest Day march at Queens Park Oct. 29 will be provided with transportation paid for by the Students Association Council (SAC).

The march will protest the Federal Government's planned \$2 billion cutback in social services funding (which will affect provincially controlled education, childcare and medical services).

At a SAC meeting Tuesday night \$400 was allocated to provide bus transportation, banners, posters and handbills for the event.

SAC president Joe Gauci said he anticipates a lot of student involvement in the march.

"The issues being dealt with here are not inconsequential," he said. "These cutbacks could mean a hike in tuition fees."

He said the cutbacks will also affect the quality of medical care students now enjoy. "What we now accept as regular OHIP would be non-existent," he said.

Gauci also stressed if childcare and medical services are diminished it may affect job opportunities for Humber graduates.

SAC suggested classes be cancelled for the day to enable more students to participate in the march.

If this is not possible, SAC suggested test postponements or making the OFS Protest Day a field trip for students.

Gauci said he isn't sure if these proposals will be accepted but he said the suggestions "will be followed up as soon as possible."

"These cutbacks will severely affect (the students)," he said.

## LS1's clinic success

New guidelines are being prepared for the next Lakeshore 1 Blood Donor Clinic and they're aimed at ending organization problems which plagued last week's clinic, said Student Union Advisor Pat Stocks.

"Although the clinic was a success, it was disorganized because we were short staffed," she said.

In order to raise interest among students, Stocks canvassed from classroom to classroom.

"It's a small enough campus to cover. I did it within two hours," she added.

Out of the approximate 100 students who attended the clinic, only 69 were able to donate. Almost 30 were turned away because they were sick.

The next Blood Donor Clinic is scheduled for December, but no date has yet been set.

## Back pay delay?—no way

by Susan Brandum

Retroactive pay, as finalized in the faculty contract (OPSEU local 562) signed Oct. 8, will appear on Oct. 30 payslips, said David Guptail, director of personnel at Humber College.

Even though the contract was signed its implementation hung in a precarious position over the holiday weekend until the morning of Oct. 13. Then the colleges received telex messages telling them to proceed with the retroactive pay clause, said Jim Davison, vice-president of administration.

The cause of the delay was a decision pending from the College Relations Commission on its response to approximately 125 complaints received concerning voting

procedures and availability of information.

The protests and complaints have been postponed to a hearing scheduled for Oct. 30 said Grant Bruce, OPSEU negotiator. He added any further implementation of the contract contents will not be delayed by decisions resulting from the hearing.

The payroll department has not yet received authorization to go ahead with implementing other benefits such as OHIP, the dental plan and the supplemental life insurance plan said Ruth Cowan, payroll supervisor.

### Inside

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# Advisory committees not used: TVO exec

by Keith Gilligan

TV Ontario executive Maggie Stratton said she felt like "a bit of a fraud" when answering a question about her role on the advisory committee for the Film and TV Production program.

Questioned at the Programme Committee meeting Tuesday,

## Expertise not used

Stratton said she would "like to do a darn sight more."

"I go to the meetings, see people, chat away, have a meeting

## SAC budget \$225,000 this year

by Paul Russell

The Students Association Council (SAC) will spend almost a quarter of a million dollars on clubs, activities, and other student services this year, according to a report made public last week.

Estimated expenses amount to almost \$225,389 and to balance these expenditures SAC hopes to generate \$241,888 in revenue from student activities and the activity fees.

The student activity fee, which makes up the bulk of SAC's revenue, rose from \$20 to \$25 this year in order to cover expenses SAC officials said.

Estimated revenue from the activity fee is based on a projected 6,750 student enrolment at Humber in September and takes into account the 13 per cent enrolment decline projected for January.

and go away saying, 'what did I do' or 'was it any good,'" she said.

"I don't think you make the best use of my expertise. I don't know if I have the solutions but I would like to give it a try," she added.

Stratton also said she would try to do more, when possible, about placement of Film and TV students.

Molly Pellicchia, Chairman of the Programme Committee, said placement of Film and TV students has been "haphazard" over the years. Only six of last year's graduating class have found jobs.

Ivy Glover, a member of the committee, agreed with Stratton

about the use of advisory committees.

"We are not using the advisory committees well. Something should be done to make this (ad-

## Merger beneficial

visory committee) more useful. Perhaps asking the deans to use these (advisory committees) better," said Glover.

Pat Kearney, Co-ordinator of the Film and TV Production program, said the recent merger of the Humber and Conestoga film course was beneficial.

"We have an increase in the number of students, some new equipment that helps improve the course, and a new teacher," Kearney said.

Humber bought the equipment, valued at \$500,000, from Conestoga after the program was cancelled. The college purchased the equipment at a reduced cost. The new teacher, Bob Bocking, came to Humber from Conestoga.

Kearney agreed placement was a problem. He said first year students ask him about placement but he cannot provide a concrete answer.

Although September enrolment has exceeded its estimate, SAC treasurer, Karen Baker, said the profits realized by the increase in number of students paying activity fees will go back to the student body.

"If we make a profit, all the money will go into the savings and contingency fund" she said.

This fund allows future councils to add services and facilities to the school, Baker said.

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For those of you too old to go trick-or-treating on Hallowe'en, but too young not to enjoy it, we have the solution: It's the MONSTER BASH II Hallowe'en Costume Party to be held Oct. 31 in the Staff Lounge. There will be munchies, a DJ, and some special prizes for best costumes. Advance tickets only at \$3 each will be available from Gino, Vince, Glenn, Tony, Gray, and Michelle who are all pub regulars. Hurry—there's only 170 available.

**RIDE TO LONDON** available on weekends. Call Keith, ext. 271.

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# Coven

Publisher: J. I. Smith, Co-ordinator, Journalism Program  
Humber College of Applied Arts and Technology  
205 Humber College Blvd., Rexdale, Ont. M9W 5L7  
Established 1971

## Give a damn

Reaganomics must be contagious. In its plan to cut federal spending by decapitating social services, our federal government is apeing the U.S. President and in the process could cheat Canadians of those services they can least afford to lose.

The idea of trimming some of the fat from the bloated, festering carcass of big government is in principle a good one.

But what is it the Ottawa overlords, ensconced in the pinstriped towers, have decided in their infinite wisdom that the people they are paid to govern can do with less of?

Child care. Medical Services. Education.

And so, gentle reader, as the federal axe, hungry for the blood of the peasant folk, hovers over educational services, our own Students Association Council is preparing to stand up and be counted in a mass protest against a fundamental injustice.

Cuts in education services are the unkindest cuts of all, and SAC is correct in joining with the Ontario Federation of Students in voicing objection in the strongest terms possible.

But the effectiveness of such a move is only equal to the support it receives from students. If the protest receives anything less than overwhelming support from students crying for the political blood of those with the temerity to deem education non-essential, it will be a fizzle.

Imagine, if you will, the arrogant smirks on the faces of politicians contemplating a miserable few protesters standing in the path of the cutback juggernaut.

Imagine that, and resolve to do something about it. It's not enough to let SAC do it. We are SAC, and SAC is us. If you are a student at Humber, you must care about education—so help stop those who don't.

The threat is real, and the priorities are clear. Those in government who would trim educational costs for the good of their ill-conceived budgets are the bad guys, and we are the good guys.

We should all join the protest.

Give a damn.

## Urp!

It never ceases to astound and amaze us how students can single-mindedly concern themselves, sometimes to the exclusion of all else, with the one great reality of life at Humber: CAPS.

Governments may topple, education services may be cut back, the price of gasoline edges closer to \$2 per gallon, but what is it that concerns Humberites?

It would seem, according to the number of letters and verbal complaints launched our way, the basic Humber student is concerned with the intricacies of putting the move on the chicks and quenching a thirst at the campus watering hole.

Never mind studying for your future career, the question still remains — "how many beers can you drink?"

The flood of complaints suggests the policies are restrictive, the rules unwieldy, the management surly and the entertainment low-class.

And what sights greet the newcomer to a typical CAPS crowd?

Garbage lies strewn over table and floor, threatening to engulf anyone careless enough to sit in one spot for more than a minute. Not that it's the fault of CAPS' staff or management — we note the favorite game played by pub goers appears to be "let's make a mess."

It's obvious the losers responsible are here for a good time, not a long time. We hope.

COVEN, an independent college newspaper, is produced twice-weekly by the students of the Journalism Department.

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Geoff Spark .....Staff Supervisor  
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HOLD ON TIGHT, AND AWAY WE GO!



News item: SAC president Joe Gauci suggests teachers send students out on OFS protest as a field trip.

## Letters

## Speak Easy

by Blair MacIntyre

I'm sitting here on the couch next to the Inquiries desk and so far an interesting assortment of girls, both unique and peculiar, have passed by. I'm not just talking about different skirt lengths and bust sizes, but something else and of personal interest. Since the time I first realized girls were different from myself, I have been both blessed and cursed with an unquenchable curiosity: Why?

Well a girl with thick, flowing, untamed blonde hair wearing a white blouse and plaid skirt has walked by. She has just walked past the other way. I note she's wearing brown nylons and black shoes. Is this fascinating by itself? Not really. But from one look of her blue eyes I see she possesses a love of life. She isn't too sophisticated, a little simple even. But she walks briskly by and overhearing her talk to her friend, I can tell she has a soft voice.

\*\*\*\*\*

This is all very interesting by itself but what puts the icing on the cake is these qualities become apparent because of her own character and personality. In my eyes she is a beautiful girl and I bet if I were to meet her she would remain beautiful.

Now I am getting to the point of this rambling prose. "If I were to meet her," might make an appropriate title.

Why don't I just walk up to her and say hello or sweep her off her feet like actors do on the silver screen? Simply because I, like most guys, lack the guts. Mind you, this isn't true in all cases.

It seems to me that if I am going to enjoy life to its fullest I will have to start taking chances. I'll have to push aside everything that cologne commercials have taught me about being a man and rely on my own instincts. That means sticking my neck out and saying "hello." Sometimes you get the feeling you're putting it into a guillotine. But that's the point. You may get your head chopped off, so to speak, or you may embark on a most remarkable adventure.

\*\*\*\*\*

Think about it. Your life may not have known the pleasure of someone, simply because when you tried to say hello, your voice box proved traitorous and you emitted a sub-human croak.

Saying hello to just one girl is a step closer to a sparkling glass of wine sipped in front of a cosy fireplace.

(I once sat on a blanket on the beach with a bottle of wine and a girl named Ruby, but that's another story for another time.)

I've made a vow, sitting here on the couch, that I'll get to know that girl in the plaid skirt. Be damned the social rules which say I'm not allowed to walk up and introduce myself. Be damned my silly inhibitions which stop me from introducing myself. Be still my churning stomach, be calm my tightening throat, here she comes again.

## Garbage pick-up called for

Dear CAPS users:  
You are now at college. It is about time you started to take on responsibility for yourselves.

We walked into CAPS last Tuesday and couldn't find a table for all the garbage. We realize that many of you have had your parents take care of you and pick up after you for the past 18 years, but how much energy does it take to throw away an empty cup.

For those of you who don't realize, the orange and blue containers with the holes in each side are for garbage!

Ian Goodbrand  
Kathy Buck  
Manuela Dalla-Nora

## Letters welcome

Beefs, comments, criticisms or even praise — we want to hear it all. Drop us a note in room L 225. We can't publish anonymous letters, but we'll withhold your name if you're embarrassed.

## Tell us about your hobby

If you have an interesting hobby or participate in an unusual sport, or if you know anyone who fits this description, we'd like to hear about it. Drop into the Coven office, room L225 and leave us a note, or call extension 513/514. You could be in the news.

# Special tables underdeveloped

## Custom-built tables leave handicapped kids in same position

by Dave Silburt

With a little ingenuity and concern for the disabled children in Humber's Developmental Centre, two Furniture and Product Design students spent their own time and money during the summer to design special tables for children confined to wheelchairs.

Too bad they don't work.

The tables, molded of fibreglass and equipped with raised sides and a drain, were designed to mimic a German-designed model worth \$1500, according to Eleanor Simmons, assistant director of the Developmental Centre.

Simmons, who requested the tables during the summer, said they are intended to hold sand or water and toys, and are curved inward at each end to allow a wheelchair to be rolled up close.

The problem is, the wheelchairs don't fit.

"I honestly can't blame the guys," she says, referring to third-year students Ted Martello and John Toppan who built the contraptions.

According to Simmons, the students took their measurements from the German company's brochure and simply reproduced the stainless-steel German table in inexpensive fibreglass, without double-checking to see the design

would accommodate the type of wheelchairs used by the disabled children of the Centre.

"I can't blame the guys," repeats Simmons, shaking her head sadly at the tables, "but they don't work."

The tables were designed with economy in mind as part of a program which sees students making full use of Humber's furniture design facilities during the summer, explains Martello.

"It's a paying job," he says of the summer works project. "Anybody in the school can get something built."

He says Simmons requested the tables because budget constraints precluded buying the more expensive German models. Her budget, he says, was only about \$250.

Says Toppan: "They couldn't afford to buy it... At first we didn't know if we'd be able to make it because they had almost no money."

But by working on their own time, sometimes at home, and by paying for some of the needed materials, such as paint, they came in under budget, says Martello.

"I worked on the design... for about one week," he says. "John and I worked on the mold together."

"We did it for ourselves and for

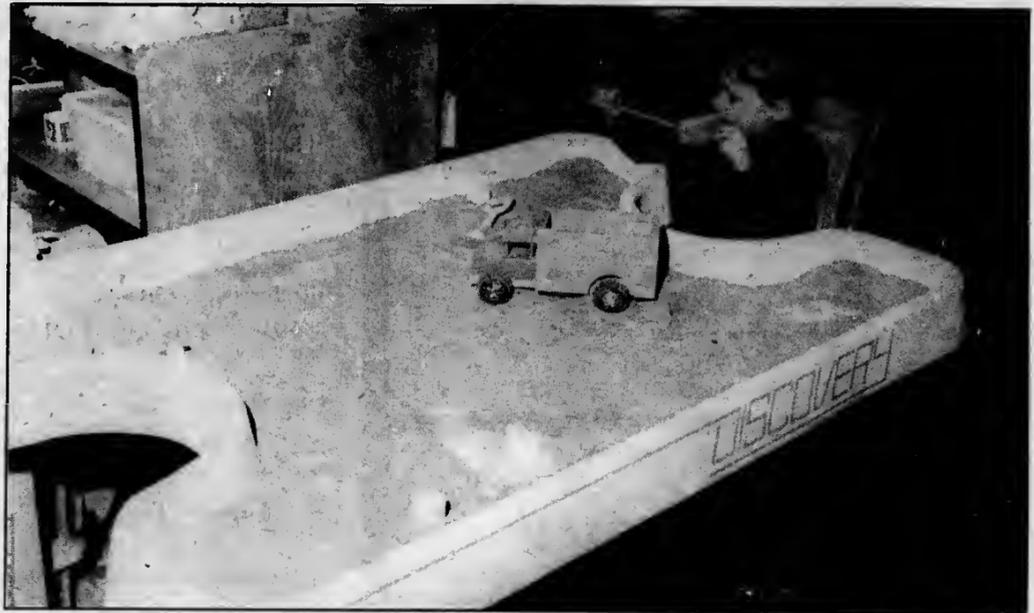


PHOTO BY DAVE SILBURT

Timmy, a disabled child at Humber's Developmental Centre, uses one of the tables built by students from the Furniture and Product Design program. The market price for a similar table is \$1500, but the students built this one for less than \$250.

them," he adds, referring to the disabled children.

The children do benefit, according to Simmons, even though the tables don't quite fulfill their original design criteria. "It does work with kids we can strap into a chair," she hastens to point out. It's only when a wheelchair is involved that the units don't quite fit the bill.

Nevertheless, the students' hearts and minds are in the right place, according to instructor Ken Cummings, who says those in the summer works project in product design have done successful work for the Centre in an ongoing relationship.

"We're getting more and more

requests for designs," he says, adding that many are for designs for the handicapped.

"It's a social obligation that we take on willingly."

And though mistakes may be made, Cummings points out that an example is set by men who will give of their own time and money to design something special for the handicapped, even though it's not profitable. He hopes their action will motivate more people in industry to help the handicapped in similar ways.

"Some industries do special designs on a cost basis," he says. "We'd like to see more sporting goods manufacturers getting involved, if they aren't already."

According to Cummings, the problem for companies is that tooling costs are too high to make limited production runs, of special low-volume items, cost-efficient. But he says there is room for more special designs for the handicapped on a cost basis.

"We're trying to get (industries) to think about it."

And what does Simmons think about the student's helpful gesture that went slightly askew? She forgives them for their all-too-human error, and insists the tables are useful.

But she's still left with the nagging problem of what to do for the children whose disabilities deny them the simple pleasures of play.

## Position a turn-on for SAC president

With more than 4,000 students in his flock and a budget of \$700,000, Humber's Student Association Council (SAC) president has one of the most responsible jobs in the college.

Joe Gauci says the responsibility of the position is something that turns him on. It's a job he has found exciting from the initial election campaign through his first few months in office this fall.

Gauci attributes the knowledge he gained as a public relations student for two years to the successful running of his campaign last spring.

He had worked on the previous president's election and when Harry McAvoy won, he asked Gauci to run for a seat on SAC.

"Being the always conscientious and never-failing friend that I was, I said OK," says Gauci. "I gave it a shot and ended up on council for one year."

One of his first jobs on SAC was to act as its representative on various provincial groups.

"At that point I considered running for president," he says.

Gauci claims he saw a need for college students in Ontario to become more politically active. He says he also wanted to expand the scope of SAC at Humber.

As he put it, he sees his position as SAC president as much more than just having the responsibility for running a pub. (SAC operates

CAPS four times a week.)

"We have a very direct need as a student body and those needs have to be met," Gauci says. "Those needs are not just social, they're political and also academic."

Gauci spent his first academic



SAC President Gauci says responsibility turns him on.

year at Humber College as a journalism student.

Upon realizing that chasing news stories was not the career for him, he chose public relations.

However, he spent a year back in high school completing grade 13 before returning to Humber in PR.

Right now he is enrolled in the

General Business program which he claims gives him more time to concentrate on his duties at SAC. Gauci plans to return to the third year of the Public Relations program next fall.

Gauci sees the '80's as a challenging time to be involved in student politics.

He says students are being treated as second class citizens because they are encouraged to attend post-secondary institutions at a time of severe budget cutbacks.

Another issue that upsets him is the lack of student representation on Humber's Board of Governors. He says that's something he'd like to see change while he's in office.

Since taking the job of president, Gauci has initiated a number of programs to directly benefit students. These include the used book service and the student tutorial program.

Gauci is quick to point out that being SAC president isn't all hard work. A lot of it is just plain fun.

Last year he organized the Humber Gigolo contest and the Rocky Horror Picture Show contest. He says they were welcome changes to what can be the monotony of daily student life.

"There might not be contests this year, but I hope there will be definite promotional things along those lines."



PHOTO BY CHRIS BALLARD

**Fooooore!**—Mini-golf in the Bubble keeps Business Administration student Frank Borges swinging while partner Dave Mossman looks on. The course is open five days a week from 12:30 to 4:00 p.m. and is proving popular according to officials.



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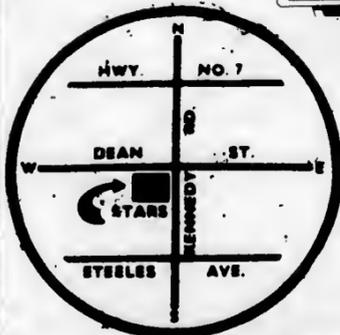
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## ENTERTAINMENT

# 'Your face and sex' offered at SAC luncheon in CAPS

by Rose Jansen

If you want to try something a little different for lunch, come down to CAPS and try a new idea offered by the Student Association Council (SAC).

Sandwich Seminars is just one new event that will be offered to Humber students in the near future.

The event is sponsored by Molson Breweries, so students can enjoy an interesting seminar and lunch absolutely free.

Sandwich Seminars will be held

### Coven Thought

First rule of business practice:

—*the boss is always right.*

Second rule of business practice:

—*When the boss is wrong, refer to rule one.*

in the back of CAPS and topics include subjects like, Get To Know T.O., Green Thumbery, Your Face and Sex, What's Normal?

Sandwich Seminars begin Tuesday Oct. 27 at noon.

SAC isn't just limited to lunchtime events, beginning this week

SAC will also present Coffee Houses in CAPS.

The Coffee Houses will be held every Monday afternoon and will feature mainly Jazz groups from Humber's music department.

The entertainment begins at 1 p.m. and runs until 3 p.m.

## Video tape machine given the go-ahead

by Paul Russell

Humber students will soon have a video tape machine compatible with the large television recently purchased by student council, thanks to a decision by the finance committee, last Tuesday.

The 72-inch television now being used in CAPS was expected to cost \$6,000, but when one was bought for \$4,850, over \$1,000 remained unbudgeted.

The remaining money will be

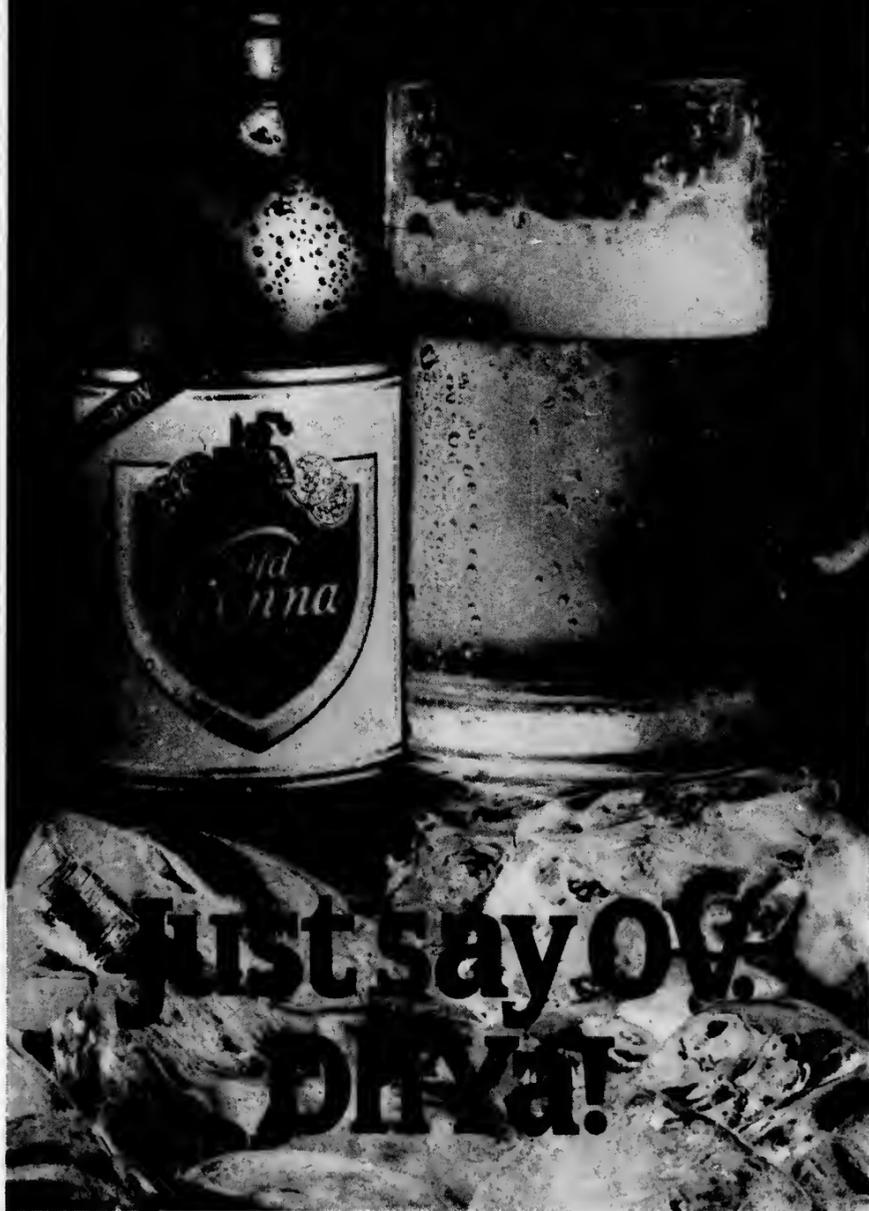
used to purchase a Sony video tape machine.

"movies that aren't available or financially feasible for the lecture theatre," said Keith Walker, director of programming and special events.

Walker said movies range from \$4 to \$15, and blank tapes are also available for recording.

There will be no charge for students to see movies played on this machine.

# Pub call.



# People hung up on hang gliding



This move NOT recommended for novice hang gliders. However with a little practice...

by Tim Gall

Humber College will play host to a special seminar about the growing sport of Hang Gliding this Tuesday evening.

The Students Association Council (SAC) and High Perspective Inc. are hosting a special session on the sport. The seminar is designed to increase interest and

awareness in Hang Gliding.

The seminar, which will include an orientation film, will be headed by Michael Robertson of High Perspectives. Robertson is one of this country's foremost gliding experts.

Hang Gliding is a sport which has been around for a number of years, but has only recently gained prominence.

SAC announced last week the seminar would be held Tuesday Oct. 20 at 7:30 in the conference room located next to the SAC offices in the Gordon Wragg Student Centre.

In-depth pamphlets on Hang Gliding will be available at the special session for those wishing more details.

## Show your parents and friends what you've been doing



## Humber College Open House

Sunday, October 25th, you can let your parents and friends know what you've been up to and where you've been doing it.

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Be our guest from 1:00 to 5:00 p.m.



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