

HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Massive loss for next year



Coven photo by John Mather

We wish you a Happy New Year

Contract almost ready

Almost two years of debates, threats, accusations, frustrations and expectations will come to an end this month when the arbitration board decides the new contract for 5,500 Ontario community college instructors, librarians and counsellors.

Some Demands

GROUP I

All instructors of courses where an Ontario Secondary School Graduation Diploma is a prerequisite.

HOURS OF WORK PROPOSED

.15 to 18 "teaching hours" per week for each semester providing the total number of contact hours does not exceed 500 for the academic year. (The CSAO defines "student contact hours" as the involvement of a student in a teaching hour; the number shall equal the maximum number of students to be dealt with during that hour.)

GROUP II

All instructors of courses within retraining and apprenticeship programs, including government subsidized courses.

HOURS OF WORK PROPOSED

18 to 21 teaching hours per week for each semester providing the number of contact hours doesn't exceed 650 for the academic year.

Negotiations between the Ontario Council of Regents representing the Government, and the Civil Service Association of Ontario (CSAO) representing the academic staff, began in May, 1973 and ended in December 1974 when the dispute was sent to arbitration. The last contract expired August 31, 1974.

During the Christmas break, both sides presented their final arguments to a three-man arbitration board during a 10-day session in the Supreme Court Building, in downtown Toronto.

Both Peter Churchill, president of the Humber Academic Branch of the CSAO, and David Jones, assistant chief librarian who were present throughout the hearings, agreed that a fairer hearing could not have been possible.

Mr. Churchill said he would not accuse the Council of Regents of not bargaining in good faith; however, "they are just not used to hard, across-the-table bargaining".

The negotiations broke down when agreement could not be reached on three major issues: salaries, wage parity for librarians and workload.

The government wants the workload to stand as it is, while the union says that teaching quality is being affected by the uneven hours. Any reduction in classroom hours now, says the union, would be absorbed in preparation, marking and individual consultation with students.

Librarians want wage parity with associate masters, one of the five

classifications of instructors. The difference between the two wages, said Mr. Jones is \$4,000.

In a reversal of common negotiating procedures, the union's salary demands increased as the discussions wore on, rather than decreasing towards a compromise position.

Originally, the CSAO asked for 19 per cent over two years, raised its claim to 25 per cent, and made a final bid of 27.5 per cent. The union claimed its increases were necessary to keep pace with the spiralling cost of living.

See "Contract" pg. 2

College tightens belt

by Tom Green

Humber College has decided to go on an austerity program next year after realizing it is facing loss of close to one-and-a-half million dollars next year.

The announcement came in a memo addressed to all employees from President Wragg. It says: "To make a long story short, we face a deficit in our operating budget of something between \$1,000,000 and \$1,500,000 depending largely on salary settlements."

The memo goes on to say that in the next few weeks task forces in both the support and academic areas will be preparing proposals to meet the budget and submitting them to the Board of Governors. The memo also adds that administration is prepared to reduce the staff of the College only through attrition or transfer but sources close to the administration feel some jobs are being reclassified.

These same sources also feel the administration will be taking a look at some of the departments in the College looking for ways to cut down the staff.

The areas being looked at are in the administrative areas with some jobs being de-classified and others being removed. One example given by President Wragg was Vince Battistelli, Chairman of the Center of Continuous Learning, who will be leaving shortly. Mr. Wragg said the position won't be filled and added the College has been able to eliminate five positions at a saving of about \$75,000.

Continuous Learning also has been forced to raise its fees and Storefront Humber on the Lakeshore is being phased out as a result of the budget cut-backs. Another area to be hit is the mobile education program with the number of trips, subsidized in part by Humber, being cut in half.

Operating Budgets are also being closely examined to find areas where money can be saved. Indications are that memos and Xeroxing will be tightly controlled.

One person said "They are cutting back the operating budgets for the department back so much to the point where it is beg, borrow and steal and right now it is mostly the last."

To help the colleges get out of this the Ministry has approved an increase of close to 11 per cent in operating budgets for next year. Humber's share of this is a little more than 1.2 million dollars. There will be more coming from what is left over from the \$27 million increase Queen's Park gave the 22 Ontario Colleges.

The increase, says the Ministry, is to help the Colleges to "compensate for the impact of inflation". After the initial 11 per cent increase the remainder will go to the Colleges based on their enrolment growth between 1973-74 and 1974-75.

See "Massive" pg. 2

Health Warning!!!

by Lee Fairbanks

When you're in a tight spot it's reassuring to know the condom you're using has been tested by the federal government and approved on the basis of leakage, tensile strength and dimensions.

Well, gentlemen, run to your garbage can and check the labels on the used packages: One of the brands sold at Humber has been found "unreliable on the basis of probability of leakage" by the federal health department.

Non-Stop, a condom made by Blauseigal of Germany and sold in the men's washrooms here, has been ordered removed from the market.

Keith Nickson, SU business manager, said he would "look into it." He said it was the first he had heard of it.

The condom machines are operated by concession from the SU.

Massive

Cont. from pg. 1

The College will really feel the crunch if the CSAO is awarded anything above the 20 per cent salary increase the Ministry has offered. The administration budgeted for the 20 per cent and if the increase is above that President Wragg said "We are in trouble."

John Watkinson, a spokesman for the Ministry, told Coven details of the increases which were approved by the Ontario Council of Regents are being worked out. There are no plans for a fee increase which, he admitted, was asked for by some of the Colleges.

Watkinson added there are no plans to compensate the Colleges for the impact of the salary increase which is currently in arbitration.

Humber isn't feeling the tight money situation as badly as some of the other Colleges in the province because of an \$800,000 carry-over from last year. The deficit is projected for next year.

Jim Davidson, Vice-President Academic, says Humber hasn't really made any firm plans to cut down on spending because the government has only given him a quarter of the information he needs. Mr. Davidson wouldn't say what, if any plans there are to pare the budget but did say "the implication is certainly there that this College is exercising restraint in its spending".

Saxton on ACCC

The co-ordinator of Humber's Law Enforcement program, Barrie Saxton, is a member of the Board of Directors of the Association of Canadian Community Colleges.

Mr. Saxton was elected to the post at the Association's annual meeting held recently in Winnipeg.

The ACCC was formed to act as a liaison between Community Colleges and other institutions, organizations and associations.

Classified

Three rooms in a house at Eglinton and Weston Road. Only \$56.50 per month. If interested call Adrian 767-4895.

Two 13 inch snow tires with rims. Next to brand new. Fits Pinto and Cortina. Ask for Rick after 6:00 p.m. 953-5638.

I lost a brown leather purse in F-block (I think) If you have found it call me at 741-9760.

1970 Norton Roadster. Phone Bob between five and six 762-1945.

Smith-Corona Typewriter and leather-like carrying case. \$75.00. Call 961.9294.

Antique Bearskin Coat

Long style. Approximately Mens size 40 (?) Just dry cleaned and in good shape. Straight from the 1920's. Asking \$85.00 or best offer. Call Bill at 766-8305 and leave number.

TRAVEL

JAMAICA - Reading week in the sun - Feb. 14 - 21 (other dates also available). \$340.00 includes airfare, accommodation, 2 meals a day, Transportation Tax, and other special features.

For information and bookings contact: AOSC,

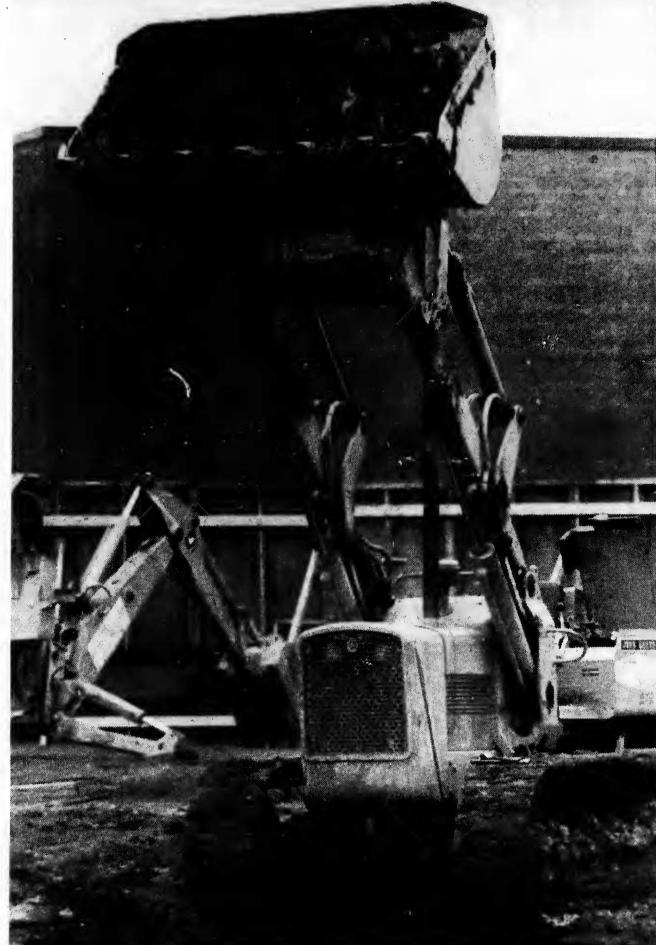
44 St. George St., Toronto, Ont. M5S 2E4 tel: 962-8404

Got something you want to sell or buy? Lost something? Found something? Try the classifieds. Bring your ad to L103.

Dellcrest Children's Centre's volunteer plan presents an opportunity for any male student or staff member to befriend a young emotionally disturbed boy.

In addition to the special friends we also need volunteers to work with the children.

There is also a need for drivers to spend one and a half to two hours each week driving children to the Centre. If you are interested call Helaine Cook 633-0515,



Coven photo by Tom Green

It looks as if Complex 5 is ready to be built as the excavation for the boiler indicates. Although the Ministry has offered to pay \$750,000 the lowest tender is \$993,000.

Ministry to help Pay for new boiler

The Ministry of Colleges and Universities has budgeted \$750,000 for a new heating and refrigeration unit for Humber College as well as \$110,000 for a safety and security

Although the ministry is prepared to spend \$750,000 for the new heating and refrigeration unit the lowest tender submitted to date has been \$993,000. According to Mr. Harry Edmunds of physical resources, extra valves and fittings will be removed from the plan to bring the cost down to the budget, if no lower tenders are submitted.

Mr. Edmunds said the college needs the

Folk duo tomorrow

by Dennis Hanagan

Pat Watson and Allison Reynolds, two female singers who've performed at Ontario Place, the CNE and the University of Toronto, will present a folk duo this Wednesday in the SU lounge from 4-8 p.m. Admission is 50 cents.

Organizer of the concert Peter Queen, Creative Arts representative, said the performers gave a similar concert last semester and the one this Wednesday is open to anyone. Mr. Queen said the decour in the lounge will be "a bit nicer" this time "and there should be more personal vibrations between the performers and the crowd."

He also said the admission price will remain the same for future concerts if crowd turnout this Wednesday is good.

The duo known as Watson and Reynolds play instruments such as the flute, cello,

and the guitar.

Guest performer will be "Magoo."

new unit as an auxiliary unit for the present heating and cooling system and as a major contributor to the heating and air-conditioning of the entire college after the construction of Complex 5.

"The college now depends on only one boiler for heat. If it were to fail the college would have to close until repairs would be completed," said Mr. Edmunds. "There have been no problems so far, because the equipment is still new. As it ages problems can be expected."

"The college also needs the added help of another refrigeration unit. During the summer the present unit is often forced to operate on 99 per cent efficiency".

The \$110,000 safety and security system, housed in the same building as the heating and refrigeration unit, is being purchased to help with fire control and college security.

Construction of the new building, in front of the present boiler room, should be completed by April 1975. Installation of the heating and refrigeration unit should be complete by late fall, 1975.

CONTRACT

Cont. from pg. 1

The council met those requests with offers of 12.5, and 20 per cent which remains its final offer.

The union statement asks for a reclassification of the present teaching groups and tighter control over the number of hours which any teacher is required to work.

They claim the current workload standards often result in an uneven distribution of hours with no monetary compensation. The union is asking for provisions to provide extra pay for teachers who teach more than a specific designated number of hours.



is a good sport!

Yes, Humber's own radio station covers sports from the NFL to the NHL, from the WHA to the WFL. And gives plenty of time to Humber's teams.

Complete reports at: 9:15 a.m. 1:15 p.m.

For up-to-the-minute reports on sports listen to-

CHBR in the Humburger or the Student Lounge.

Headlines at: 11:15 a.m. 3:00 p.m.

For the best in music, news and sports listening, give an ear to **CHBR**, broadcasting each weekday from 8:30 a.m. to 4:30 p.m.



Voiced, written and produced by the Radio Broadcasting students of Humber College.

Complex 5

The funds trickle in

by Donna Beekink

Soliciting funds for Complex 5, Humber College is finding out the problems of still being in its infancy.

The lack of an influential alumni, and the fact McGill and the University of Toronto are also out on a fund raising blitz for expansions of their own, is expected to make Humber's task a tough one.

The college kicked off the campaign in mid-December and hopes to reach its goal of \$11 million in three years. The first phase of the fund raising is to solicit large businesses who it is hoped will be the major contributors in the campaign.

The task force has approached companies in the boroughs of York and Etobicoke who have taken advantage of Humber's business and industry courses in the past. Meetings with these prospective donors are still in the initial stages.

According to Director of Special Projects, Ken Williams, reaction from the business community is mixed. "Most companies expect a community college to be completely funded by the ministry and they're a little surprised to hear from us," said Mr. Williams.

He feels it is going to be difficult to break the habits of corporations who have been making donations to the same universities who have been making donations to the same universities for several years. "Being a young college our alumni hasn't yet reached the higher echelons of the business community, so we really don't have anyone out there pulling for us."

It is hoped these companies will agree to help fund Complex 5 with large contributions that will set the pace for the campaign.

Mr. Williams said a large contribution could mean about \$40,000 depending on the company. Other companies may contribute on a cent-a-day for each employee basis. This method of donation is used often in the U.S., allowing the donations to increase as the company grows.

SU gets a pub licence

by Brian Healy

Elbows will be bending in Humber's Student Union lounge for at least another two months, contrary to indications that student pubs in Ontario would be outlawed at the start of 1975.

According to SU vice-president Bob Murray, the murky pub situation was cleared up when a provincial government official met with SU representatives in early December.

Prior to a visit from J.K. Young, deputy minister of Consumer and Commercial Relations, Humber hadn't received any 1975 special occasion permits for which it had applied. Mr. Murray said the licences, which allow pubs for the next two months, arrived in the mail three days after the meeting.

The SU vice-president thinks the Union may have expedited the approval of pubs at Humber by dealing with the government on a one-to-one basis.

He believes the government wants to "avoid confrontation" with the united front presented by the Ontario Federation of Students, preferring to deal with the colleges individually.

Mr. Flynn hinted the government may be stalling for time until the school year is completed.

The SU president suggested the province may issue temporary permits until May and eliminate college pubs during the summer.

This would allow for quick implementation of measures abolishing student pubs at a time when strong student opposition would be difficult to muster.

is. he (CP) The Concorde, a British-French aircraft capable of speeds up to 1,700 m.p.h., will be shown daily at the Canadian National Exhibition Airshow this August 29, to September 1.

holes in them.

ULM, Germany (UPI) The city's Lost and Found Bureau said articles brought to th

Ansangrasiang natawa ng mga ang mga ang

Talk about quirks. Former President Nixon used to have the air-conditioning in the White House turned up to full capacity so he could have fires in the fireplaces during the summer months. It also is reported that he also had an intense dislike of ice cubes with

Even better was Chuck Colson who commissioned a firm to design a ray gun that could

(CP) Ralph Mitchell, the oldest resident of Niagara Falls, died Tuesday, at his nursing

}

drinking 100,000 pints of ale there. Benton, 79, began counting the pints in 1915.

·***************************

(UPI) A local pub has presented one of its customers. Alf Benton, with a silver tankard for

As it happens

erase the presidential tapes even as they sat in the vault.

home. He was 106. He celebrated his 106th birthday last June 25.

The oldest resident now is Joseph Desson, who will be 106 February 9.

ULM, Germany (UPI) The city's Lost and Found Bureau said articles brought to the Bureau during the past year included 284 bras, 113 pairs of panties, four pigs, an 18 foot Motorboat and \$170 season's ticket to the local brothel.

CANADIAN STUDENT Housing crisis at Dalhousie

DALHOUSIE UNIVERSITY -- The Student Council at Dalhousie University are attempting to assist with the acute housing shortage.

Members of Council voted to support the reversal of the University's plans to delay construction of a new housing wing until plans are finalized for the Physical Sciences Complex.

Council President Dan O'Connor claimed that the Residence Planning Committee had planned a 350-bed addition to Howe Hall when the University decided to incorporate the addition into the Complex.

Mr. O'Connor suggested at a meeting of Council late in November that the residence addition be built first and the Physical Sciences Complex be built around it.

Radio station in trouble

VANCOUVER COMMUNITY COLLEGE -- Langara Student Council will meet this month to decide the fate of their campus radio station.

A proposal last November to allot \$800 to Radio Langars was defeated after two hours of heated debate. A motion was made at the meeting to prepare another referendum to determine student support for Radio Langara.

Interaction Symposium

RED RIVER COMMUNITY COLLEGE - The Student Association and the Faculty Association sponsored a symposium to promote interaction and dialogue focusing on the community at Red River Community College.

A committee comprising of students and staff presented their report to the Director's Advisory Council for further discussions with the Principal's Executive Committee.

Plans made thus far include panel discussions, films, and presentations by special-interest groups.

Residence brief to CMHC

RED RIVER COMMUNITY COLLEGE -- A survey being developed by the Students' Association and Central Mortgage and Housing Corporation will decide the direction of a student residence at Red River Community College.

A report based on the survey will go to CMHC, where it will be reviewed. If the CMHC favors the report, a plan will be drawn up by SA representatives.

FM licence for Carlton

The Canadian Radio-Television Commission will decide this month whether Carleton University will be allowed to operate a student-run FM radio station.

If approved, the station will broadcast a mix of jazz, rock, and classical music from 4 p.m. to 2 a.m., Monday to Friday and operate on a 24-hour basis on weekends.

Unlike the operation here at Humber, CHCR-FM, the Carleton station will also apply for broadcasting four minutes of commercial messages each hour, which has been denied to all other stations operating from a campus.

One (hic) of a rally

LAMBTON COLLEGE, SARNIA, ONTARIO -- The students at Lambton College are bound to have something up their sleeves.

In an article last month the rules were being drawn up for the Pub Rally sponsored by the Society of the Silver Lamp.

Among the interesting sidelights are the designation of instructions and something unheard of in regular car rallys: drinking.

At every checkpoint along the 100-mile route the navigator will have to leave the confines of the car to partake in malted refreshments. Points are awarded according to the amount the navigator drinks.

Prizes include cases of beer and a bottle of antacid, the latter going to the heaviest

imbiber.

Osler Nursing Campus

invites you to a

NEW YEARS PUB

Wednesday, January 15th, 1975 8:00 - 12:30

Admission 50¢

Beer 50¢

Music - Tom Burkett
Osler Campus - Jane & Church



Volume 4, No. 16 Tuesday, January 14, 1975

HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY

The well has dried up

Humber's removal of five administration positions brings a question out that should have been asked years ago.

"Were they needed in the first place?"

Humber's cost-cutting program shows things aren't as secure at the top as they used to be and that the days of free money are over.

Humber isn't the only one feeling the squeeze. All of the others are finding themselves facing enormous deficits next year because they spent too much too soon and saved too little too late.

This whole thing was brought about by the institution of formula financing. It was a plan to retard the rapid growth of the Colleges by giving them their money based on the previous year's enrolment.

The deficits are a result of the formula.

The Colleges have no way of getting back into the black without the government pushing

a lot of money their way. So Queen's Park has done this. It gave them a form of Cost of Living Bonus and even more money based on the previous two year's enrolment growth.

The blank cheque was ripped up and an even worse form of financing was instituted. The Colleges tried telling the mandarins the formula wouldn't work but they didn't listen.

It is frightening to realize you have no money and them glory days are over. Gone is the instant money for expansion. Gone are the top-heavy administrations. Gone are all those extra frills that floated around to make the Colleges a better place to learn. Finally someone here realized education isn't measured in dollars and cents or flashy

It isn't measured by the cost of all the latest equipment and number of senior positions to be sure everything is running smoothly.

Education is measured in quality and sense. The quality of the teacher and the sense the pupil uses in the application of his knowledge.

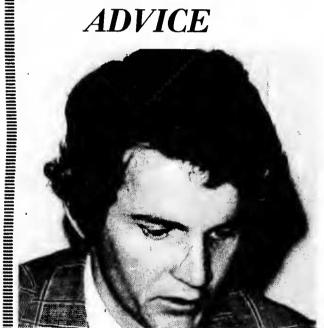
In a time of tight money there is less to go around.

If the Colleges had realized this a couple of years ago they wouldn't be finding themselves in the hole they dug out of the tax-payers money.

? FAIR SPLIT?



LEGAL ADVICE



Mr. McDonald, a former Humber instructor, is a lawyer practising in the city of Toronto. He is also the lawyer serving Humber's Legal Aid Clinic.

LETTERS Aww Shucks

Dear Editor:

I must commend the staff for the ingenious articles which have been printed since last September. Every member of this staid institution appreciates the efforts which have brought the newspaper to its present climax of efficiency.

It must be due to the fabulous writing done by the second-year Journalism students. Thanks for keeping them off the streets and for putting them into the bars.

of the Audit Bureau of Circulations.

Congratulations, A Very Happy Mother.

Coven is an independent student newspaper published weekly by the Journalism

Department, Humber College of Applied Arts and Technology, Rexdale, Ont. Member

Established 1971, circulation 3,500

Publisher, J.I. Smith, co-ordinator Journalism Program

Managing Editor..... Lee Fairbanks

Photo Assignments, John Mather; Sports......Steve Lloyd

Staff Advisor.....Peter Churchill

Advertising......Bill Seguin, 676-1200, Ext. 519

Editor-in-Chief......Tom Green

Story Assignments, Yvonne Brough Features.....Brian Healy

How to ask questions at your trial.

by Michael J. McDonald, B.A.LLB Mr. McDonald is a staff member of Humber College in the Applied Arts Division. He is a lawyer and also President of the Humber (CSAO) Faculty Association.

Asking questions at a trial is of the utmost importance and presents more difficulty than one might expect. This difficulty arises for two main reasons, i) a person not being prepared due to lack of knowledge of court procedure; ii) lack of skill in asking questions; I will deal with the first reason in this article and the second reason in a subsequent one.

In my experience, most people appearing in court without a lawyer are not aware of court procedure, an important part of which is the opportunity to ask questions. Not knowing this means that when the Judge asks them if they wish to ask questions, they usually mumble "no," or start telling how they feel it happened, at which point the Judge tells them that that is not asking questions and for them to sit down. In many instances by this fumbling they lose the case right there. To avoid this situation one must know the procedure in court, which is as follows: i) after a plea of "Not Guilty" the Crown Attorney (hereafter referred to as the Crown) calls his witnesses first. ii) the procedure for each witness is the same. The Crown asks questions of his witness. The technical term for this is "Examination in Chief". The main rule that applies for "The Examination in Chief" is that the Crown cannot ask leading questions of his witness.

Leading questions

A leading question is a question with the answer in it, e.g. "You were going 80 mph, were you?." The same question asked in a non-leading way would be, "What speed were you going?." This rule only applies to questions that are directly related to the offence. Thus on a speeding charge you could shorten the process of questions by asking a very leading question such as, "I

understand you were an occupant in a car driven by John Doe on Sept. 5 '72 at about 8 p.m. in the vicinity of Kipling and Dixon Rd. - is that correct?" This question merely situates the witness and would be followed by a non-leading question. iii) The defence has the opportunity to ask questions of the Crown's witness. This is the step that is overlooked by unrepresented accused. The reason why this oversight is often fatal to winning the case is this; the Judge must try the case on the evidence.

EVIDENCE

Evidence is the sworn testimony or answers of the witnesses in the case. If questions are not asked, then normally the Crown's evidence is uncontradicted except by yourself. Then the Judge has to make a choice as to who to believe, you or the police officer. Almost invariably the police officer's evidence is accepted. If, however, questions were asked at least two major benefits can be obtained. 1) You can obtain many answers from the police that are helpful to your case, e.g. on a speeding charge, you could ask whether the traffic was heavy or not. If it was, that answer would be helpful in placing a top limit on the speed that you were allegedly travelling. 2) The other major benefit is to have doubt cast on the Crown's evidence. Using the speeding charge again, if you asked whether the radar had been checked prior to use that day by having a police car test it, and the answer was "no" then that would cast doubt on the accuracy of the machine. You'll recall that if there is a reasonable doubt that you committed the offence you are entitled to have the charge dismissed.

The Cross

Examination

The technical term for asking questions of witnesses other than your own is "cross examination." The purpose of it is to test the truthfullness of the witness. Thus you are allowed to "lead" witnesses. It is not however, simply shouting at a witness, although occasionally this could be an effective technique. The skills involved in cross examining will be discussed in a subsequent article.

After cross examination the Crown is allowed to ask further questions of the witness. He is still confined to asking non-leading questions and he can only ask questions on matters brought out by your cross examination. The technical term for this is "examination by way of reply."

The above three stage procedure is followed for each of the Crown's witnesses. After he is finished calling his witnesses, he will normally say "That's the Crown's case, your Honour. At this point, you have an opportunity to argue that the Crown has not established a prima facie case. Argue does not mean "hotly debate", but is a technical term meaning you can politely present points. "Prima facie" means that the Crown has proved sufficient facts upon which the Judge can convict unless you present evidence. This is a rather technical point. From a practical point of view, if you hesitate and ask the Judge the question "Does your Honour feel that I need to call witnesses?" that will cover this situation. First of all, the Judge will know that you know something about the law and knowing that, if there is any doubt in his mind, he will resolve it in your favour.

Call Witnesses

If however, the Crown has presented a prima facie case, then you call your witnesses, only this time the roles are reversed. You are limited to asking non-leading questions and the Crown can cross examine.

After all the evidence has been called the Judge will then ask you whether you have anything to say. The rule here is that you argue first, and the Crown argues last. This is an advantage to the Crown. This is normally when the unrepresented persor puts his "best foot forward."

In this article I have attempted to indicate that by this time if you have not already asked questions it is usually too late despite some eloquence on your part. In the next article I will deal with the other major reason for losing cases; not asking questions effectively.

Next Week: Effective Questioning

Take it easy now but don't cry later

Christmas is gone and another new year is here again. Really it doesn't seem that long ago we bade farewell to 1973 and in less than twelve months we'll be doing the same with 1975.

Make no mistake about it. The years do go by quickly.

Remember when you were little how you'd stand on the front lawn with your mittens dangling from your coat sleeves and watch all the big kids going to school and dream about the day your mother would let you cross the street -- by yourself!

Remember what you and your friends would always say to each other? "When I get older I'm going to be..." Then you'd rhyme off a long list of all the things you

were going to be and all the places you were going to see when you got to be thirteen. A teenager. Wow.

So it happened. You got older. Didn't even have to hold your breath to do it.

What did you say to yourself then? "When I grow up I'm going to be..." Once again that old familiar record was wound up and you prattled on about all those great things you were going to do and the famous person you were going to be.

It's good to dream. Professionals say it's healthy, in moderation. We'd be a pretty sorry looking lot if we had no hopes.

But now? Now is the big moment. You've grown up. You're in college. You vacillated twenty dozen times about what you're going to be and finally made a decision. You paid your tuition and now you're here to get the ground work for your dreams.

What are you saying to yourself now? "I'll start tomorrow." "Someday I'll seriously begin." "Just as soon as I finish college I'll get right on it." You're still doing that, eh?

No good. Bad. Absolutely the worst thing that could happen. Nine out of ten amatuer psychologists will tell you this is a crippling disease striking at the dreams of young adults. It's name: Interminable Procrastina-

Its effects leave the stricken person wondering where all those seemingly endless somedays and tomorrows have gone when he was going to get started.

Your career began the minute you entered your first classroom here. That day

you officially told the world you intended to be a nurse, a technician, a journalist, a computer programmer, whatever and you were here to study and learn all about it. And the reputation you've been making for yourself ever since, either went positive or haywire the day you first assignment came. You either said "I'm going to learn from this" or you shrugged it off and muttered something about doing it tomorrow.

The years do go by quickly. When you reach 20, when you're fresh out of your teens, bang, it suddenly hits you; you aren't going to live forever.

The time to begin laying the foundation for your future and your career isn't tomorrow or next week or forever a day hence. The time is now.

LEE FAIRBANKS

The perfect job is still four years away

During the holidays I went looking for a job. With so many people unemployed I didn't expect to have much luck, but I was surprised. It went like this:

"Good morning, sir, can I help you?"

"Yes, I'd like to apply for a job." "Fine, fine, I see by your previous work record you have experience as a material handler, I'm sure we have a lot of openings in that field."

"Oh, no," I interrupted, "I don't want to do anything that requires any lifting. You see I have grade 12 and one-and-a-half years of Community College so I think I'm qualified to do something more academic, something where I can use my education and training."

"Definitely," he replied, "what kind of job did you have in mind?"

"I'm not sure," I said, "but I definitely don't want a job that lasts all year round. I must have about four months holiday each year."

"Well, how about snowmobile operator at the Banff Springs Hotel? That's a seasonal job. Or maintenance man at an outdoor swimming pool, or leaf sweeper for the Metro Parks Department?"

"No, I don't want an outside job, I'm allergic to Canadian weather. That's why I need four months holiday each year, so I can vacation in the Bahamas and St. Moritz. I want a job with my own office and secretary, an expense account, free transportation home each week and to work each day if it's snowing."

He seemed to be stumped for the moment, so I continued.

"I want to be my own boss, and I don't want anyone checking up on me to see if I'm working or not. I want about two hours for lunch and a cafeteria that sells full course dinners for under two dollars."

A smile crossed his face so I paused and

waited for his reply. "How would you like to be a teacher?" he asked. He was smiling now and he thought he had the answer. He began to extol the virtues.

"You get a full year's pay for eight month's work, only about 20 hours work a week, your own private desk and phone,

- "No good," I interjected. "I happen to know they have too many hassles with their employers. Besides they complain too much. And they don't make enough.

"I want a job where I can decide my own salary and give myself a raise anytime, with no hassles about unions and bosses. I want a good pension after five years and a lot of tax breaks."

His optimism was beginning to fade. "Did you have anything in mind?" he asked.

"Yes, a man named Mitchell Sharp said he was looking for first-rate people to work in Ottawa."

My interviewer took the Ottawa file from the cabinet. "Here it is," he said as he looked it over. "Hmmm just what you asked for, transportation, secretary, office, vacations, pension, cheap food, tax breaks, ... salary. It says here the workers have just voted themselves a raise but they're not sure how much yet ... could be 50 per cent,

"Yes, it's sort of an experiment in Communism. The workers are the bosses,' I explained.

"It doesn't say what exactly the job consists of. It just says you should go to the great meeting hall whenever you feel like it and engage in the discussions that take place there."

"That's the job for me. Could you give me a card of introduction for it."

"Yes, I'll fill it out now. You seem like the perfect candidate."

Suddenly he stopped.

"Sorry, you can't have this job," he said. "The qualifications say second-rate people only until 1978. Why don't you come back

Does it have a place in the news media?

by Judi Chambers

It is a fact that violence constitutes news, but how far should the reporter go when

reporting the crime? Everyday there are reports of murder, rape, and terrible crimes being committed. Some of these incidents may be quite gruesome, and shock the average person. Should the reporter try to cover up these disgusting facts, or just tell the plain truth?

I believe everyone has the right to know the facts, no matter how horrifying they may be. Reporters and editors should treat a violent story just as if it was a regular news story. By this I mean the story should comprise of only the facts, and should be completely objective. The story should not be written in a way to play on people's emotions. The facts will do that.

Violent stories should not be graded. All news stories should receive the same treatment, and not be categorized into various groups of specific impact.

What about the use of a violent picture to accompany the story? Is it right to publish a

picture of six dead bodies, crushed and strewn on the road?

Pictures obviously have more impact since they have captured a real incident, and present it in a three-dimensional form. Many editors are concerned with the content of the picture. They are afraid to publish it for fear it will disgust the media, and erupt questions of morality. The purpose of the pictures, and the news story, is not to disgust the media, but merely to inform them.

Violence will always play a part in our lives, and will probably last until mankind is totally diminished. It will be up to the news media to report these stories objectively and fairly, and tell the world what really happened.

by Bruce Gates

Part of our everyday life usually involves reading a newspaper, listening to the radio or watching television. On most occasions we read of someone being killed, murdered, raped, robbed or injured. Many readers cringe at the very thought of such barbarity, believing that the world has gone mad.

These variations of violence take place every day. In spectacular cases they receive front

page headline treatment. We must learn to accept violence as part of our life. It is caused by people and is not some fabrication of reporters and editors. It should not be entirely removed from the news media because this would not lessen the impact of its reality, nor would it stop violent acts, despite what some people say. Admittedly the news has influence on the readers but it does not dictate what form the news shall take.

The job of the media is to keep the facts straight and to report them exactly, without distortion. If this can be accomplished with good taste, having regard to all ages of its readers and viewers, then the media is justified in having violence as a predominant part of

by Barry Slater

I think that the news media is obligated to report all types of violence. No matter how violent the news, it must be reported. Most readers are attracted to stories and photos that are shocking and will deliberately search out such stories. Remember, a reporter only reports what other people create, the good, and the bad. He is not expected to be the judge and certainly not a censor.

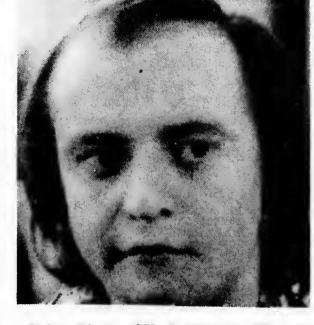
Is Humber spending its money wisely?



Peter Queen, Cinematography; "I don't like the bus system here. Two dollars and forty-five cents of the activity fee goes to the Humber buses. Maybe the TTC should be spoken to to see if it could step up its service.

Sharron McCarthy, Accounting; "That group the other day, Seadog; it could have been at a better time and the SU could have made better use of their money by getting a larger crowd."





Brian Flynn, SU President: "We feel money is being thrown away on the Athletic Department. Aside from the hockey team you can't participate in any other sport as a spectator. You can't watch basketball."

Jerry Srom, Surveying Instructor; "In the Technology department every penny is wisely spent. I don't notice much else when I walk around the College."



University grads compete with Us

by Marilynn Lowe

In the Toronto job market, university graduates will likely find themselves in direct competition with those graduating from community colleges. Several large companies surveyed recently in Metro Toronto were receptive to the hiring of community college grads because they are "practical and better job-oriented".

"The placement record at Humber averages 93 per cent to 95 per cent of those available for work. Humber, along with other community colleges near Toronto, is meeting the needs of the community and filling all kinds of jobs open to graduates," said Ruth Matheson, co-director of Career Planning and Placement at Humber.

"There are too many jobs available, for instance, landscape, funeral services, nursing and more. Community colleges have an on-target approach. Especially in a tight money market, businesses will look for those with some experience. A Humber graduate can enter into their training program with skills."

However, a recruitment counsellor of one of the largest life insurance companies in Toronto who didn't want to be named, felt the calibre of training at community colleges was "not up to par with the universities". In this company, university grads are hired into positions with the potential of moving upward quickly into managerial and administrative levels.

Two different masters'

Mrs. Matheson did not feel the university-trained student hindered the chances of community college graduates in getting jobs.

Universities and colleges, having distinct and separate identities serve two different masters.

"The community colleges are here to service a certain segment of the population ... not to compete with trade schools or universities," explained Phil Karpetz, Registrar at Humber.

Except for the professions - law, medicine and the applied sciences - most university courses are not designed and aren't meant to be a job-getting permit.

"I perceive the university's function as a form of latent job-training, where a person can develop a high degree of mental flexibility," said Dave Currey, now in business management, but until last May was the Director of Placement at the University of Toronto for almost five years.

"Universities and community colleges are an integral part of the broad educational spectrum. Traditionally, universities have never been intended as job-oriented institutions."

Despite this notion, many students in the late sixties went to universities. Others, although having been brought up under the tutelage of their parents' work ethic, rejected it and took to the road instead to search for another way to gain the necessary know-how to cope with a life revolving around a business world.

Intangibles such as student unrest, student dropouts, lack of interest, and a whole melee of inexplicable things, perhaps a spillover from the neighbors to the south,

were pointing towards a change in the educational system.

This, coupled with a post-war baby boom led the Ontario government to recognize the need to expand the post-secondary facilities early in 1965. Universities with traditional programs, already filled to capacity at the time, could not satisfactorily serve all segments of the high school population.

This new concept in education was not merely to be a stepping-stone for students to move within the ivy-covered, cloistered walls of academe, but a prototype which would reach out into the community. It was to offer specific skills such as early childhood education, chemical technology, or floriculture to those who wanted to further their education in relevant ways.

Filled need

The situation was best summarized in a report of the Ontario Grade 13 Study Committee in 1964.

"In the present crisis ... we must create a new kind of institution that will provide, in the interests of students for whom a university course is unsuitable, a type of training which universities are not designed to offer, both by the nature of our developing economy and the talents of our young people. The committee is therefore recommending the establishment of community colleges to provide these new and alternative programs."

Like quickfire the idea grew into 22 colleges of applied arts and technology in Ontario, one of these being Humber, with an initial enrolment of about 500 full-time students. The latest head count at Humber, -4,659 full-time and about 50,000 part-time students, -indicates an acceptance by the community at large and the desire for a practical, job-oriented education.

Karl Kong, a chartered accountant who considers himself a product of the late sixties, believes "guys coming out of the

community colleges are probably more realistic because their instructors are likely from industry. They see another viewpoint. As for the professors in universities they lose touch with the reality of the business world or are too highly specialized in their field."

"The colleges and universities can't really be compared. They're set up for different purposes. Some engineers are actually highly paid technologists. A technologist trained by the community college simply takes the ideas of the engineer and make them work. Somebody has to do the work. It gives the companies status to hire engineers."

University grads in some areas seem to have a slight edge over the college-trained by possessing what some employers call, "mobility", or versatility based on a broader education. They can move quickly up the ladder or handle other positions with ease. They're not locked-in by possessing skills which are marketable only in specific jobs.

Dave Currey, Chairman of the Peel County Board of Education, is worried about community colleges.

Crunch coming

"Community colleges must get away from the notion of job-orientation. They are too finely tuned to direct-linkage to jobs, and will price themselves right out of the market. There's clearly a systemic unemployment problem which will affect students of community colleges by the late seventies."

It happened to the universities in the late sixties. Mr. Currey blamed the emphasis placed on education to supply and even flood the market with too many specially trained personnel, instead of doing concerted studies with schools and businesses to determine the real demands or needs on the job market. His sentiments were to raise the social conscience of businesses to accept a measure of responsibility in the training of young people.

So far, industries have accepted the community college concept with much satisfaction. "It's within the corporate plan, not to have all university, or all community college people, but to have a good mix of both," according to Doug Boyce, employment manager at Bell Canada. His company hires technology graduates from community colleges directly into management levels with similar, if not the same, opportunities for promotion as the university grad.

However, varied the hiring practices of the companies surveyed, there was a consensus on the type of personnel most sought after. The commonly coined phrase was "a well-rounded individual" who could come from either a community college or a university.

Cindy Davison in first year accounting at Humber worked for a year and a half before coming back to school. "I like the smallness as compared to a university, and Humber is handy to where I live."

Other comments from Humber students ranged from not-so-regimented to it's-easy-to-get-in.



Coven photo by Tom Green

Community College graduates have made an impact on the job market with negative and positive results. The old prejudices towards university and college grads are still there but are fading as more and more Community College grads prove their capabilities.

Men in blue have 'magic' answer

by Brian Donlevy

Over a decade ago an English bobby spent many nights standing in the fog and rain of Blackpool and thought. His philosophies, goals and plans for the future were all considered.

Today the bobby can see the culmination of his dreams as his philosophies now help police officers become better at their task.

Barrie Saxton has been co-ordinator of the Law Enforcement Program at Humber since September of 1973.

The combined efforts of Mr. Saxton and Law Enforcement Instructor Bill Anderson have made Humber's program one of the

According to Mr. Saxton "We are here to educate, not train, future police officers, and to show the 'whys' rather than the 'hows' of police work." The training of the officers is handled by the Ontario Police

College in Aylmer.

"We hope to turn out students who will be more socially aware as police officers and have a greater understanding of human

behavior. We stress individuality in all our courses, whether day or night."

In his classes, Mr. Saxton tells his students that force is often necessary in certain situations, but warns them to "use as little force as necessary".

Mr. Saxton came to the college with a wealth of police experience from both sides of the Atlantic. He was a constable in Blackpool, England, for six years before emigrating to Canada in 1964. He served the Metro Force for six years and then spent two-and-one-half years with Community Guardian, a security firm, as a Senior Supervisor.

His reasons for joining the police force, he feels, were the same as most other men's. "Most people join the force because they feel the job is worthwhile, and the job has a challenge."

In his last year on the Metro Force, a new program was initiated, Community Service Officers. Mr. Saxton was named one of the original officers, and it was their duty to go out and build a relationship between the

police and the general public.

"Police should build a relationship with people, and to get this relationship, they should try to understand different cultures, empathize with people, and try to build a relationship of trust. The night school classes are designed to bring the police to an understanding of these problems and the different lifestyles of varied ethnic groups. If the police understand the way these people think, their dealings with the public will be much easier."

"Police are often faced with the situation where they are damned if they do and damned if they don't. People keep saying that the police should keep order, but no one tells the police what order is. What is order to one person may be the exact opposite to someone else."

Mr. Saxton is glad to see Metro putting more men back on foot patrols. "Kids today associate the police with a yellow car and the relationship between public and police is strained. If the officer remains in the car, the only time you are in contact with them is when you are getting a ticket or in some sort of trouble."

"If the public discovers that a police officer is also a human being, and that he is not out to look for trouble, the relationship is not strained and there will be a great deal more two-way communication and co-operation."

Mr. Saxton feels that the English police force is as close to an ideal force as one can get. "Police in England are more of a community resource person. The emphasis is on community aid rather than law enforcement, and this is how the people perceive him. Canadian police are looked upon as law enforcement officers, someone to go to when you need help from the law. The English policeman is perceived as being a man you can go to for help for anything."

A desire to teach and the many hours spent in informal classes with teenagers on street corners had led Mr. Saxton to Humber College. It appears to him that the time spent thinking was not in vain.



It was a time for singing and the second year Public Relations students warbled to the tunes of those oldie-but-goodie Christmas

Coven photo by John Mather

carols at a dinner for Senior Citizens. Of course the P.R. students will do anything to get their picture in the paper.

PR students hold dinner for seniors

"We come to a lot of these events,"one old lady said. "We were at a dinner last night and the night before and we had to turn down an invitation to dinner tomorrow night, so we can go out and see the lights of the city."

In the midst of all this activity, 134 senior citizens still had time to come to Christmas dinner at Humber College. Elderly people are getting out now more than ever before. One lady at the dinner had just returned from New Zealand, and, along with other members of her club, is going to Florida in two weeks.

Senior citizens came from the Borough's of Etobicoke and York, to the dinner which was sponsored by the second year public relations students.

The chairman of the dinner, Lynda Lawrence, said the students had been planning it since October. Through the free dinner raffle, they managed to raise \$700. Of this money \$450 went to Dave Davis, head of Food Services, to cover the cost of food, while the remaining \$250 was spent on expenses, including gifts for the guests.

After the dinner, Henrietta Palecki led everyone in carol singing.

At the conclusion of the last carol, the guests were presented with gifts ending a very successful evening.

Circulation 35,000

Hourglass is ready for community

by Jon Tyndall

After three long year's of planning and preparation, the Humber College journalism department is about to launch the first consumer magazine of its kind in Canada.

Hourglass will deal with education and all manner of things affecting education in the boroughs of Etobicoke and York.

Jim Smith, co-ordinator of Humber's journalism program says: "Hourglass is the only magazine in Canada, as far as I know, that deals strictly with education."

SHEESH!! **IT FIGURES!**

Carol Birch drove to Humber in one of her two Mercedes Benz December 24, only to discover she owned a Pinto.

Ms. Birch, a receptionist, won first prize in a lottery held by the Board of Governors, to raise money for Complex 5.

The lucky ticket, one of 775, was drawn at noon in the concourse.

"It was a wild afternoon," said Ms. Birch. "Nothing like this has ever happened to me before.'

Ms. Birch sold the pinto, but hasn't made

any plans for the money. "I know I won it, but it takes a while to

accept the fact, so I haven't been able to think of what I'm going to do with the money" she said.

The name, Hourglass, was conceived in 1972 by journalism students. They felt that since Humber, at that time, offered the only magazine journalism course as a major they should have their own publication which could be a vehicle for expression and practical lab work, such as Coven.

Mr. Smith said Hourglass will be distributed free of charge to approximately 35,000 homeowners in Etobicoke and York. It is in digest form or approximately 8½ inches by 5 inches which, according to Mr. Smith is the coming thing for most general magazines conscious of production costs:

THREE TIMES ANNUALLY

"Hourglass has the format that most general magazines will have to follow because of the rising cost of paper. Homemakers Digest was the first to do it."

Hourglass is to be published three times annually and is funded by the college itself. It is expected to pay for itself after three years and hopefully show a nominal profit which will be turned back to the college.

It was originally slated for publication in the spring of 1973 but it had trouble getting advertising. Again in 1974 publication was delayed because of lack of advertising. The students had what they felt was good copy but it needed polish.

Now, in 1975, Hourglass still needs more advertising but Mr. Smith explains that the natural reticence of advertisers to place ads in new student publications will be

overcome after the first issue is out. With a ready circulation of 35,000 he feels confident that more advertisers will be willing, even eager to place ads in Hourglass after they read the first issue.

As well as presenting indepth interviews with notable residents and people behind education, Hourglass will also have regular departments dealing with non-educational topics of general interest to readers.



Local news . . .

National news

International news . . .

Every day at 9.15 - 11.15 - 1.15 - 3.00

CHBR

Humber College Radio

Find out what's going on at Humber and in the world around you.

CHBR

Broadcasting each weekday from 8.30 a.m. to 4.30 p.m. through convenient speakers located in the Humber cafeteria and in the Student Lounge.

Voiced, written and produced by the Radio Broadcasting students of Humber College.

New entrance aids security

Students wanting to get into the book store for supplies won't have to battle against those who want out because there's now a new door for entry only.

Gord Simnett, book store manager, said the changes made during the Christmas break will eliminate the pushing and shoving among students which occurred when they had to come in and out of the same doorway and prevent someone from walking off with an armload of books.

"It will take a few days for students to get used to it," he said. "Some still keep coming in through the exit."

Students needing cigarettes, candy bars or stamps now simply turn left at the door to make their purchases and leave through the former entrance. To select their texts and school supplies at the back of the store they must now go through a one-wayonly turnstile. The merchandise is checked out as usual along the narrow aisle in front

of the cashiers leading out.

More space in the store was made available by moving the existing storage of stock up to the third floor. According to Mr. Simnett the sale of books will be confined to the one store in the college. Previously, texts on some of the courses could be brought from a store in E307. This store is now closed.

More security measures are planned for this half-million dollar operation. Lockers with keys will be provided in front of the store so students can leave their bags and books while browsing or shopping inside. Until these are installed Mr. Simnett won't be able to "put the clamps on".

He remarked, however, that the students in the last couple of years seem better and more mellow, not so uptight, and he hopes losses through theft will be down. But he won't know for sure until the inventory for the fiscal year end is taken in March.

Sports Rap

by Steve Lloyd

Swiss learn Canadian hockey style

Rick Bendera wasn't exactly sure where to begin.

He leaned back in his swivel chair in that portable-turned-office he shares with other members of the athletics staff and looked very much like the answer would be a long time coming.

His immediate comment on the Hawks' trip to Switzerland had been strictly emotional:

"Great. Just great. Everyone had a really super time, we all enjoyed ourselves. It was just super."

But sorting over everything that happened on the trip to pick out the more significant events was like looking for the needle in a proverbial haystack.

"Well, the trip was definitely a success. I really don't have any complaints," Bendera

Now there's something new. Most officials and players who have gone to Europe to represent Canada, so to speak, had come back prepared to write books on the ills of European referees.

Had these referees suddenly become top-notch officials who could easily step into the ranks of professional hockey? Any

hopes of that were about to be shattered. "The officiating was just terrible," said Bendera. "We were getting penalties called

on us that no one in Canada would believe.' It seems the Hawks introduced a new word to the Swiss vocabulary: Bodycheck.

"They never play the man in Swiss hockey. Perhaps once or twice in their defensive zone they do, but only very lightly," Bendera explained.

The Hawks, being the physical, hitting club that they are, continued throwing their weight around just as they had done all season against OCAA clubs. Whereas this type of play has become a usual sight for the Canadian fan, the average Swiss hockey enthusiast couldn't believe his eyes.

"The fans became very upset by our style of play," he said.

It didn't take the fans long to show their displeasure and Hawks forward Doug-Hishon was the first to feel their wrath.

"Doug was skating behind the goal in one game and he took one of their players into the boards. There is no glass around their rinks so the fans behind the net grabbed him and started to rough him up a little.

"Then, a couple of the fans came at Doug with broken beer bottles and were really threatening him. The rest of our team rushed off the bench to help Doug and their team followed suit.

"No one was hurt but a bench-clearing brawl was what we ended up with," Bendera said.

Later, Bendera was standing on the Humber bench and the game was progressing on the ice. Without warning, he was butt-ended by a stick in the hands of a Swiss hockey player.

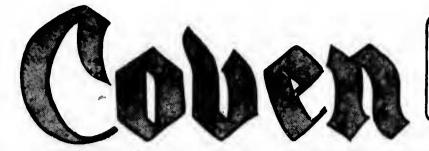
"I couldn't believe it. I was just standing there when he hit me," said Bendera, but without any bitterness or grudges.

Despite incidents like that, he thinks the Swiss are marvelous people.

"We were treated very well in general. Our accommodations were good, the food was great and everyone we met was very friendly."

"Yes, the trip was definitely worthwhile,"

he concluded.



SPORTS

HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY

			A. Hockey ern Division				
	P	W	L	T	F	A	PTS
Sheridan	14	13	1	0	128	35	26
Humber	14	11	2	1	107	50	23
Georgian	12	4	8	0	51	98	8
Seneca	10	3	7	0	48	58	6
Centennial	11	2	9	0	49	90	4

Hockey Hawks drop to second Roger Ellis leads team scoring

by Steve Lloyd

The varsity hockey team, after holding onto first place for the first two months of the season, have slipped into second place in the Southern Division of the Ontario Colleges league.

A two game slump, losses away to Sheridan Bruins (4-2) and Georgian Generals (6-4), let the Bruins take a three point lead over Humber for the division lead.

The Hawks rebounded from the two losses to trounce St. Clair 8-4 on Dec. 14, which was the last scheduled game before the Christmas break.

Next game for Humber is this Thursday when the Hawks will visit Centennial to take on the last place Colts.

Earlier meetings between the two clubs have been high-scoring, rough and tumble affairs with Humber coming out on top both games, 7-4 back in November and 11-8 at Westwood Arena on Nov. 24.

Meanwhile, Roger Ellis continues to lead all Humber point-getters with 47. He has 17 goals and 30 assists, which is also tops on

Leading scorer is first-year winger Bill Morrison who has netted 21 goals in just 14 games. Morrison is proving to be a valuable addition to the Hawks, as his 22 assists puts him second among Hawk players.

Team captain Jeff Howard, last year's leading goal scorer when he potted 25 goals, has 20 goals and 21 assists for 41 points and third place among point totals.

But the Hawks weakness is that beyond these three players, no one else on the team has more than six goals.

What has saved them is the balance of the goal scoring. Everyone on the team has scored at least one goal, which isn't anything great in itself, but these goals mean the difference between winning and

Dave Carnell is once again the Hawks' best goaler with a 3.16 goals against average. Don Diflorio, who pretty well splits the netminding chores with Carnell, has a respectable 4.05 G.A.A. in his rookie

Last year he was playing industrial hockey, a level of hockey which doesn't provide for the best training for a budding goaltender.

He tried out for the Hawks and, through hard work (not to mention an exceptionally quick catching hand) he gained a spot on the team. To do so, he had to beat out last year's back up Steve Ruddick and another hopeful who was trying out.

No bed of roses

by Avrom Pozen

It hasn't been a bed of roses for the Humber Hawks since they returned from Pittsburgh. They dropped four of five games after the trip, starting the second half of the season with two wins in 11

But now the Hawks are in more trouble. One player has been sidelined for the season after tearing a tendon in his shooting hand and one other player has fallen to the other major problem of many students after winter vacation: withdrawal from school.

The solution is complex for player-coach Armenag Alajajian, because Humber has a chance to capture a playoff spot, but from the looks of the team now, the probability is quite slim.

The Hawks face Centennial College Thursday night at 8:30 p.m. in the bubble.



Roger Ellis Coven photo by Steve Lloyd

PLAYER	GOALS	POINTS		
Roger Ellis	17	47		
Bill Morrison	21	43		
Jeff Howard	20	41		
Bruce Wells	. 5	17		
Rick Crumpton	6	` 15		
Doug Hishon	5 ·	15		
Mike Foy	6	13		
Tony Bellevance	. 2	10		
Bob Heisler	5	9		
George Milner	2	9		
Barry Middleton	5	8		
John MacKenzie	4	8		
Cliff Lynham	3	8		
Dave Roberts	1	8		
Joe Lesnewski	1	6		
John Cowan	2	4		
Goal Tenders	G.A.	AVG.		
Dave Carnell	24	3.16		
Don Diflorio	26	4.05		

18/18 REGISTER BUBBLE OFFICE NORTH **CAMPUS EXT. 456 ENTRIES** CLOSE **JAN.13** Humber College of Applied Arts and Technology