

HUMBER

Et

Cetera

HUMBER'S STUDENT NEWSPAPER

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SU KUŠTRIĆ

Tasha Beeds spoke a memorial the 30th anniversary of the Montreal massacre, when a shooter killed 14 female engineering students at École Polytechnique in 1989.

Femicide rates static 30 years after École Polytechnique shooting

Jeremy Yudin

EDITOR-IN-CHIEF

Being a woman came under violent attack 30 years ago by a lone gunman, as 14 female engineering students were murdered at l'École Polytechnique de Montréal on Dec. 6, 1989.

The tragedy that gripped the nation was remembered Friday at Humber as the Centre for Human Rights Equity and Diversity held a memorial to remember the victims of the Montreal Massacre.

The anti-feminist attack killed 15 people, 14 of whom were women.

The ceremony featured keynote speaker Tasha Beeds, an assistant professor in the department of Indigenous studies at the University of Sudbury. She is a scholar of Nêhiyaw (Plains Cree) and the Metis. She is also of Barbadian ancestry from the Treaty Six Territories of Saskatchewan.

Beeds, a survivor of abuse, understands the relation of violence against Indigenous women and the crisis

of missing and murdered Indigenous women, girls, trans-women, two-spirited, and gender fluid people.

She said sharing her experiences was in part to honour her ancestors.

"As a black Indigenous woman, my ancestors went through a lot," she said. "I am the living proof. I am their dream made real.

"And so, I'm always conscious of that," Beeds said.

She examined her gender-based violence experiences through the anthology of Indigenous knowledge systems.

"In accordance of our belief systems, if we have gifts, and we fail to use them, then we're dishonoring our ancestors," she said.

The ceremony at Humber began with Indigenous drumming performances and jingle dances, as part of the land acknowledgement.

"We do that acknowledgment each time we gather. I remember those ones, especially on this day, over 30 years ago, that their lives were taken," said Liz Osawamick,

an Anishinaabe Midewiwin-kwe community leader who led the ceremony with Indigenous prayers.

According to the Canadian Femicide Observatory for Justice and Accountability (CFOJA), 118 women and girls were killed by violence in Canada. This works out to a women or girl being killed every three days in this country. The territory of Nunavut had the highest rate of femicide, and the province of Nova Scotia had the least. Only eight per cent of women were killed by strangers.

Women aged 35 to 44 are the most likely to be killed at 29 per cent followed by women aged 25-34, who are overrepresented at 22 per cent. In 77 per cent of cases, information on the race or ethnicity of the victim or the accused was missing, and any data collected is unrepresentative, according to CFOJA.

Regina Hartwick, manager of the Aboriginal Resource Centre (ARC), said the quest for gender equality, the end of gender violence is part of



SU KUŠTRIĆ

A banner declaring a commitment to ending violence against women.

protecting the land.

"If we are serious about social equity for all women and girls, especially for those who identify as Indigenous mothers, daughters, and grandmothers, then we must recognize that violence against the earth is violence against women," she said.

Heather Black, the director of

HR Business Partner Services, Employee and Labour Relations, closed the ceremony by telling attendees that Humber was a safe space.

"I assure you, that Humber continues to work with our community to create spaces that are free of violence, discrimination, and violence," she said.

Upcoming changes to IGNITE remain unclear to students



ETCETERA

After interviewing 27 students, Et Cetera only found two who were aware of the governance proposed changes.

Jared Dodds

NEWS REPORTER

Humber College's students don't appear aware about proposed changes expected to be adopted in early January to how its student union IGNITE operates.

IGNITE announced on its website on Oct. 29 the organization is transitioning away from students electing the presidents and three vice-presidents — one each from Lakeshore, North and the University of Guelph-Humber — to the positions being hired by the Board of Directors.

The seven- to 10-member Board of Directors, however, will remain elected officials.

IGNITE said the changes were to bring clarity to the roles of the executives and the Board of Directors. Despite currently being elected, executives do not have the ability to vote on decisions taken by the Board.

This change had previously been adopted by schools, including Sheridan and Fleming Colleges.

Current IGNITE president Monica Khosla and acting Communications Director Unika Hypolite said the information campaign will include direct emails, articles on IGNITE's website, a video produced by IGNITE and one-on-one conversations with students.

Board Chair Neto Naniwambote said the board has always run IGNITE "but the students don't know it (and) that's the problem.

"If you say to students, 'who's the front of IGNITE,' they go, 'oh, it's the president,'" he said. The proposed changes confirm the reality of how the decision-making body operates.

Hypolite said the changes will "increase levels of certainty and competency."

He said executives will continue being the face of IGNITE and brand

ambassadors but the directors are the leaders of the organization.

"They run the organization, they are the top of the organization, so it brings clarity to the general population who actually run the Board of Directors," Hypolite said. "It will bring more visibility to them."

The Special Meeting of the Members to vote on this change is scheduled for Jan. 22, 2020.

This is the only general meeting currently scheduled for students to ask questions in a public setting and the only opportunity for public discourse before voting for the change.

The other arena where this could be discussed, Board of Director meetings, which are open to students but only if they ask the Board for permission to attend.

Both Hypolite and IGNITE Executive Director Ercole Perrone said journalists are not allowed in these meetings because it would make board members uncomfortable and cut productivity.

"I'm not happy that it makes things difficult for (Et Cetera) as an individual," Hypolite said. "It is important that we ensure that the board meetings are functional and productive, and it has been communicated as to how participation of a journalist has the potential to make board meetings unproductive.

"Or (it) has the potential to impact a board meeting," he said.

This is not common across schools who have adopted this form of governance.

The Board of Directors meetings are open to journalists at Sheridan College in Oakville although the Student Union adopted a similar type of governance in 2011.

"We surprisingly don't have a ton of journalism students attend, but they are always welcome," said Sheridan Student Union president

Ben LeBlanc.

Sheridan students do have to notify the board of their intent to attend a meeting, but LeBlanc said its more for the purpose of getting catering numbers for their meetings rather than recording who is attending.

"It's nice to know if I need to order pizza for 10 or pizza for 50," he said. "We just do that for registering on our website in order to get all students an opportunity to get catering when they're here, but those meetings are open all students to come out to."

LeBlanc said students should attend their student union's Board Meetings, as it is the main forum of hearing about the business of their organization.

"We also like to sort of iterate that our Board meetings really aren't the place to field complaints about the Students Union," he said. Khosla said on an average the executive team tries to speak to an average of 50 to 60 students a week. The governance change is at the top of the list of talking points.

She said after talking to students, the executive team had "not found one" that disagreed with the changes.

Reporters asked students how many of them knew about the upcoming changes to IGNITE. Of the 27 students they spoke to, only two had an inkling changes were incoming, which they learned about through word of mouth, not IGNITE's information campaign.

The other 25 had no idea there were changes on the table.

Another concern is voting itself as college students are apathetic about voting, with last year's election turnout being an example. Only 7,811 students voted in last year's election, which accounts for slightly more than 21 per cent of the student body. That's a slight increase from 2017 when 7,059 voted.



FLICKR/WALMART CORPORATE

Walmart partnership offers tuition assistance for part-time workers

Josh Bergant

NEWS REPORTER

Walmart workers can now attend Humber College at a subsidized rate with a program called "AdvancED."

The program, spearheaded by Walmart Canada as an opportunity to provide educational assistance to its workers and launched in February, targets mainly part-time associates working at stores across Canada.

Chad Crago, the director of Leadership Development and Talent Management of Walmart Canada, praised the program as a success.

"Humber has a robust offering when it comes to online courses. We're really proud of our partnership with [Humber]," he said. "Sarah Peake (Associate Registrar) has been a great point of contact at Humber, and we've worked together on numerous occasions to help get AdvancED going."

The AdvancED network will aim to provide pre-enrolment, career and academic advising services. Through AdvancED, current workers can enhance their skill-set on a part time basis while they work. Humber is the main education provider for AdvancED at the moment with Boréal College being the main provider of French language education.

SAIT, Southern Alberta Institute of Technology, located in Calgary, has also recently entered into a partnership with Walmart through the AdvancED program. SAIT will be offering courses similar to both Humber and College Boréal.

The Prior Learning Assess-

ment and Recognition program (PLAR) is one such offering that is geared towards Walmart workers. PLAR comes in several flavours with a business-oriented option called the "Business Management Diploma PLAR Agreement" which is geared more towards managers and co-managers who wish to update their knowledge of business-related concepts.

Crago said applications rose by around five per cent over the span of the program's 11-month existence.

"It was really nice to see that rise and we hope more associates take advantage of the program in the future," he said. "With a team of 90,000 across the country, we want everyone to have a good chance in life and in education."

Crago did not elaborate on the graduation rate of employees currently or formerly enrolled in programs through AdvancED.

"What I can say is that applications have gone up across the board," he said.

Crago said attending courses through Humber does not put the employee in a better standing for promotion or advancement.

"We look at pretty much everyone's application when deciding who to promote and hire. But what we do hope is that they're taking courses that are emerging trends," he said. "Areas such as cybersecurity, for example, is something that is highly relevant to Walmart right now and into the future."

Crago said employees are selected on a wholesale basis. Current associates can also apply to courses at each respective through the Walmart intranet.

Massive redevelopment coming to Cloverdale Mall

Josh Bergant
NEWS REPORTER

One of Etobicoke's historically significant malls could be getting a gigantic upgrade.

QuadReal Property Group, the owner of Cloverdale Mall, has put forth a master plan to redevelop roughly 13 hectares of land that sits between Highway 427, the East Mall and Dundas Street West.

The master plan, as presented to a crowd of Etobicoke residents in a third round of community consultations that date back to December 2018, included a bevy of different residential and commercial developments. Discussion of the plan mainly centred around its use of sustainable planning practices, upgraded urban amenities and the reinvention of the Dundas Street West and East Mall corridor as a "new, liveable space."

A significant portion of the property would be carved up into parkland, something Ralph Giannone, the architect for the project, said would "positively affect the surrounding community members and help create a more vibrant community as a whole."

The master plan, which includes 15 new towers, was designed with "[places like] Regent Street in London in mind," Giannone said. He said the development of the master plan relied on the designs of "piazzas in the traditional sense and style. "Ultimately, we wanted to recreate a space where intimate mercantile action could happen," Giannone said.

A new Etobicoke Civic Centre, which is under construction, was also referenced by Giannone as indicative of the transformation of the corridor. "We wanted to create a sort of dumbbell between Cloverdale and the new Civic Centre," he said.

QuadReal, a subsidiary of British Columbia Investment Trust (BCI), manages more than a hundred properties across Canada, and aims to develop many of them into mixed-use commercial and residential properties. The desire for re-development also comes in a wave of similar projects and plans across Canada and the U.S as mid-sized malls and other similar commercial spaces fall out of favour with potential shoppers.

"[Cloverdale] as it stands has seen a significant hit to customer traffic due to a variety of factors related



JOSH BERGANT

Ralph Giannone, architect and partner at Giannone Petricone Associates, spoke to Etobicoke residents about the Cloverdale Mall redevelopment.

to e-commerce and big-box power centre types of retail options," said Toby Wu, the senior vice president of development at QuadReal.

Ben Gilbank, director of development at QuadReal, said the plan proposes significant changes to the community.

"Downtown, at the moment, is a crowded, hot place in terms of development, and [QuadReal] wants to bring all the amenities found downtown out to Etobicoke," he said.

"There's a lot of excitement with this new reinvention of Cloverdale Mall," Gilbank said. "We've worked closely with organizations like Arts Etobicoke and the Etobicoke School

of the Arts to bring programming to the community space we developed inside Cloverdale."

Arts Etobicoke — in 1973 to provide a voice for the local arts community — was approached by the developer to start an art program in the community, he said.

"We basically cold-called them and told them here is what we want to do. Things just sort of developed from that point onward," Gilbank said.

A portion of the units in the project would be set aside for affordable housing. Affordable housing is defined by units or properties that typically go for lease rates that range under the market average for

any given area.

Laurie Snure, the general manager of places4students.com, a rental listing site for students searching for accommodation in the immediate vicinity surrounding college and university campuses, highlighted difficulties with finding affordable student housing in the GTA.

"Students are typically on restricted budgets. A lot of the listings in and around the Humber College properties range in the area of \$800 to \$1,500," she said. "Some are priced even higher. Affordability is usually a big factor in where students choose to study." Safety and transit access predominant-

ly account for a student's decision on where to rent. Safety is also a serious concern when renting at off-campus property, she said. "We keep detailed notes on each landlords account," Snure said.

Mark Taylor, accounts director for places4students.com, said the Greater Toronto Area market the most expensive for student housing.

"Student housing follows the same price trends as the rest of the housing market generally. The more units that become available the lower rent becomes and more amenities are introduced," Taylor said. The official rezoning process for Cloverdale begins in March 2020.



JOSH BERGANT

Cianan Liburd, Senior Account Coordinator for A&C Inc., discusses specifics of the Cloverdale master plan with a Etobicoke resident.



QUADREAL PROPERTY GROUP

A rendering of the redevelopment plan for Cloverdale Mall at Highway 427 and Dundas Street West, which was originally built in the 1950s.

Humber jumps into the Top 10 of Canada's 50 Research Colleges

Nicholas Rahmon

BIZTECH REPORTER

Humber broke into the top 10 on a list of Canada's 50 research colleges in 2019, leaping over a dozen other schools from last year to crack the eighth spot.

Out of 50 colleges in Canada, Humber ranked eight in research income with \$7.56 million in 2018. Humber has the most research partnerships at 506, far ahead of the next college on the list, Algonquin with 362.

The college ranked first in the number of researchers with 357, an impressive 175 more than second-place Centennial College. With the high number of researchers, Humber ranked second-last in money spent per researcher at \$21,200 each.

The survey was conducted by Research Infosource Inc. The research and data consulting firm takes an in-depth look into 50 Canadian

colleges and evaluates factors including funding, partnerships and the technology students and faculty have access to.

"We ask colleges for various sources of research income and research output, for example, the contracts they have," said Ron Freedman, CEO of Research Infosource Inc.

According to the survey, it takes into account specific factors such as research income, the number of researchers within the institution, the ratio of the income per researcher which calculates the productivity of colleges, and the prominent location where research is conducted.

According to Freedman, Humber's ranking on the list could be credited to the building of the Barrett Centre for Technology Innovation and its strengths towards the development in technology and the funding it receives for projects.

Paul Abbigo, a Plumbing student, said the Barrett CTI has helped him in the learning process.

Rank	College	Research Income	Researchers	Research Intensity	Prov	Main Affiliated Research Centre(s)/Institute(s)
		FY2018 \$000	FY2018 #	\$ per Researcher \$000		
1	Niagara College	\$11,185	34	\$329.0	ON	Agriculture & Environmental Technologies Innovation Centre
2	Cégep de Trois-Rivières	\$10,514	86	\$122.3	QC	Centre de métallurgie du Québec, Innofibre, C2T3
3	Lambton College	\$10,263	113	\$90.8	ON	Centre of Excellence in Energy and Bio-Industrial Technologies
4	Cégep de la Gaspésie et des Îles	\$9,460	126	\$75.1	QC	CIRADD, Merinov, Nergica
5	Cégep de Saint-Hyacinthe	\$8,751	99	\$88.4	QC	CTT Group, Cintech, Eklor
6	George Brown College	\$8,084	105	\$77.0	ON	Product Development Exchange (PDx), Food Innovation & Research Studio (FIRST)
7	Mohawk College	\$7,641	93	\$82.2	ON	IDEAWORKS
8	Humber College	\$7,556	357	\$21.2	ON	Barrett Centre for Technology Innovation
9	British Columbia Institute of Technology	\$6,003	120	\$50.0	BC	Centre for Applied Research and Innovation (CARI)
10	Cégep de La Pocatière	\$5,893	86	\$68.5	QC	Solutions Novika, Biopterre, Optech

RESEARCHINFOSOURCE

He said Humber deserves to be in the top 10.

"It's only my first semester, but just living near Humber and hearing about the Barrett centre being open made me want to come here, plus my daughter too," he said. "I believe the technology is great."

Abbigo thinks investing in tech-

nology could raise Humber's ranking as a top research college.

Darian Dihal, a first-year Marketing student, said Humber's reputation has grown from their achievements.

"For instance, they built (the Barrett CTI). Even the design, it's appealing and inspires people to

work harder," he said.

Minus Kang, a second-year Baking student, doesn't believe a survey is a good way to evaluate Humber.

"The survey is not a good way to look at it because everyone has their own opinion," he said.

The top 50 research colleges list has been conducted annually since 2013.

OPINION

New iPhone 11 is a worthy investment despite the \$1200 price tag



NICHOLAS RAHMON
BIZTECH REPORTER

As Black Friday deals come and go, and Christmas trees start to sparkle, one thing on the mind of many consumers: the new iPhone 11.

The visits with mom and dad to upgrade my phone or even now as an adult are nothing but tiring, going back and forth with the sales rep about the difference between an iPhone X and XS.

Although the sweet relief of leaving the store with a new device is nothing but excitement to set the phone up and show everyone and their mother.

But is this the year to upgrade? The simple answer would be yes, but there are elements to take into

account because spending about \$1,000 to buy the newest device is almost like an investment, especially if it does the same things as last year, with only with minor improvements.

Now don't get me wrong. I've been an Apple fan to the core since I got my dad's 3GS.

I now have the Series 3 Apple Watch with custom red and blue bands, the iPhone 8 Plus updated to the latest software, a MacBook Air, AirPods, and an iPad for movie-watching purposes.

With this year's release of the iPhone 11, and its upgraded versions Pro and Pro Max, Apple follows its 2012 formula. The company releases three phones, one of them being a cost-affordable model the majority will purchase, the base model, and the "looks amazing from Apple's marketing" upgraded 6.5-inch model (last year's XS, XS Max, and XR).

This year, the new iPhones boast a triple-lens camera design and a matte finish on the back. It's safe to say with the endless tests I've done in the Apple store, the picture and video quality on the Pro models have advanced significantly.

With the 13-mm ultra-wide focal

lens, 26-mm focal lens, and 52-mm focal length lens with 2x optical zoom, it allows users to capture the environment like never before.

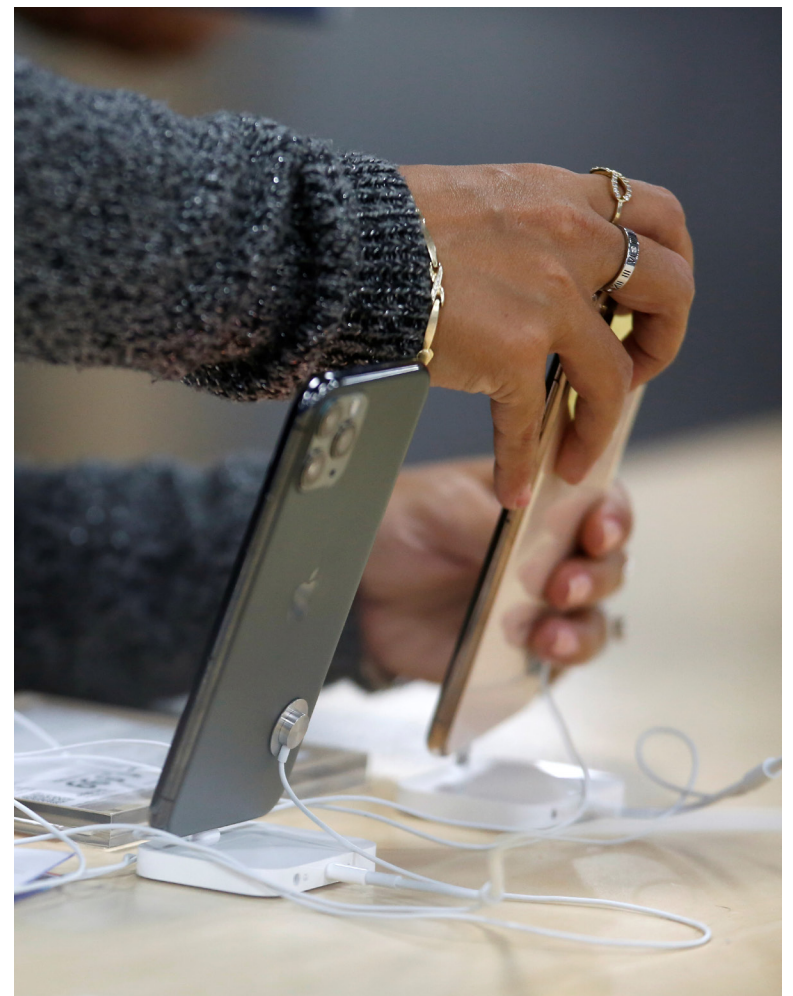
The iPhone 11 Pro costs \$1,379 and the Pro Max has an even higher price tag of \$1,519, significantly higher than the original iPhone 11 which starts at \$979.

With the iPhone 11, it's a good alternative if you don't want to spend too much but still want to enjoy the same level of quality and speed present in the advanced models, compared to the 2018 XR's underwhelming dual-camera system.

But is it worth the price tag?

As mentioned, yes. But the design remains the same, although, a base model can capture at least two times the normal view on average cell phones. That's something people for decades couldn't imagine. While on the topic of advancement, will I really record a feature film from my device? Perhaps, but I'll save it for the directors and focus on recording grandma blowing out her candles instead.

The price tags of this generation's iPhones continue to soar but they come with incredible features that may be worth the holiday season investment.



REUTERS/DANIEL BECERRILA

A shopper holds a cell phone during the shopping season, 'El Buen Fin' (The Good Weekend), at a store in Monterrey, Mexico November 15, 2019.



LILIA SMICHENKO

Sarah Taghipour and Elena Taghipour sold their custom apparel and footwear at the Humber Eco Closet event, hosted by Fashion Arts and Business students, on Nov. 20.

Eco closet helps students dress up on a budget

Lilia Smichenko

ARTS REPORTER

Humber College's Fashion Arts and Business students allowed students to do some shopping between their classes while helping the environment.

Humber's Eco closet, held on Nov. 20, helped people to be more aware of the ecological problems the planet is facing among other issues.

"I think it's important just to raise awareness, it's such a crucial time right now," said Meghan Parang,

environmental organization based in Vancouver, B.C., but has branched out to Toronto and Montreal — donated clothes for the event and all the money raised is going to Youth Without Shelter.

The students also invited guests to support the event. Sarah Taghipour, who paints on old clothes and shoes to give them a new life, also was there.

"Reusing your clothes makes such a big impact," Taghipour said.

She said there's nothing bad being sold at thrift shops and buying already used clothes is good

"We can be fashionable by wearing the clothes that has been used already, it doesn't have to be brand new, it can be cheap, it doesn't matter if it looks good,"

—SARAH TAGHIPOUR
ECO-CLOSET VENDOR

one of the students who organized the sustainability event.

Parang said it was important for her to be a part of the solution to this problem.

The entire Humber community, as well as other organizations outside of Humber like the David Suzuki foundation — a science-based en-

vironmental organization based in Vancouver, B.C., but has branched out to Toronto and Montreal — donated clothes for the event and all the money raised is going to Youth Without Shelter.

People shouldn't be ashamed at buying at the thrift shops.

"We can be fashionable by wearing the clothes that has been used already, it doesn't have to be brand new, it can be cheap, it doesn't matter if it still looks good," Taghipour said.



LILIA SMICHENKO

Carissa Selbie, project manager for the Humber Eco Closet event, made sure everything was under control.

Parang agrees, saying if someone doesn't want to shop second hand it's their right, but they still sustainable by being more conscious about what they're buying and holding on to things as long as possible. However, not only the environment benefited from the event.

Carissa Selbie, the project manager of the event, said they also

tried to focus on the business side of fashion. A corner where students can take their professional headshots in a freshly bought blazer was also added to the event.

"We are trying to help students to find more affordable business wear that they can wear to internships," Selbie said.

Jennifer Dawson, the program

coordinator of Fashion Arts and Business, said people can be sustainable by buying from ecofriendly Canadian designers and being more conscious about what they're buying.

"I am so proud of all the work that they've [students] done in planning this event," Dawson said.



JOHN GRANT

Rebecca Fiset-Côté performs while Ben Blackman, Amelia Northey-Taylor and Avery Raquel while sing back up at the R&B showcase at the Lakeshore Auditorium on Nov. 29.

R&B showcase brings great vibes to Lakeshore

John Grant

SPORTS REPORTER

Humber music students showcased another dimension of rhythm and blues at the R&B showcase that filled the room with enjoyment and funk.

"It means a lot to me to work with the students and just letting them see how they can just go wild on stage and have a great time" said Mark Kelso, a music teacher at Humber College and head of the drum department.

The night started with the band Rhythm N' Soul, who got audiences clapping and grooving with their renditions of many songs such as "Off the Wall" by Michael Jackson,

and "What Cha' gonna do for me" by Chaka Khan. They set the tone and demonstrated the critical elements of rhythm and blues.

Singers Amelia Northey-Taylor, Rebecca Fiset-Côté and Avery Raquel showcased their vocal talents while blending in their voices seamlessly with the band's transitions.

The second performance was Soul Nation, led by Collin Barrett. They entered the stage and started their set with "Funky Good Time" by James Brown. But they later slowed down the evening with a rendition of "Me and Those Dreamin' Eyes Of Mine" by D'Angelo.

Their set was comprised Divine Lightbody, Katherine Caswell,

Maria Aragon and Roslyn Addison-Rudat. They embodied originality, with their bright coloured pants showcasing their unity and cohesiveness, just like the Power Rangers.

Aragon envisioned herself playing on this stage last year. She's in her second year in the Humber music program and finally got the opportunity to live out this fantasy.

"I'm in my second year, so last year, I remember going to R&B Night and imagining myself on the stage. I looked up to everybody who was playing on stage," she said, "It's very cool to be a part of this night this year," Aragon said.

Lightbody said she was taken

by the strength the artists received during the show.

"Everyone's really nice. Everyone's super supportive. Everyone was at the front of the stage dancing. It's like a great vibe. And it's almost like there's no judgment or pressure," Lightbody said.

However, the bassist of Soul Nation, Devon Goping, caught a lot of attention as he performed while running a full lap in the auditorium during their performance of "Kiss" by Prince. It gave a new meaning to the term running bass.

The closing act, The Groove Merchants, were led by Kelso. This night was symbolic because this was Kelso's 10th anniversary playing with

Groove Merchants.

Kelso has been teaching at Humber full time for 15 years. He imprinted all his students with the idea of just going out there and having fun.

"I encourage in the rehearsals," he said. "I say you can't be nervous. Get out there and have fun. Do your job. Do your homework work hard.

"But playing should be fun," Kelso said.

"Work hard, work really hard," he said. "Learn your stuff, and have a great time."

Kelso lead by example as he later got off the percussion drums to deliver some rap vocals that left the audience in awe.

3D Animation grad finds success with Toronto studio

Jayvon Mitchum

BIZ-TECH REPORTER

Fadi Sara, a Humber 3D Animation graduate, had the chance to work as a layout artist on a movie starring Hollywood actor Brad Pitt.

The sci-fi movie Ad Astra was released in September and made \$127 million in the box office.

Sara said he was given the opportunity when the visual effects company he works for called Mr. X Inc. got "awarded" the chance to work on Ad Astra.

"I was approached by our pro-

duction teams at work and was told that it was going to be coming in," he said. "They briefed me on the scope of the work and requested I work on it due to the short timeline."

Sara is the lead of the tracking department and is responsible for training new employees in the department as well for Mr. X Inc., a Toronto-based visual effects studio. He was hired by the company immediately after graduating Humber in April 2015 with a degree in 3D Animation.

Mr X Inc. won the best visual effects for a TV show at the Canadian Screen Awards every year be-

tween 2015 to 2019 with the show Vikings. Sara has been working on the show since 2016.

Sara has worked on the visuals of some of the biggest movies and TV shows over the course of being in the film industry for four and a half years.

The list of works includes Shazam, The Shape of Water, Hellboy (2019), American Gods, Netflix's A Series of Unfortunate Events, The Boys and Inhumans, all of which had his studio's imprint on it.

Sara, who also graduated from Seneca in 2010 with a certificate in Art Fundamentals, had advice for

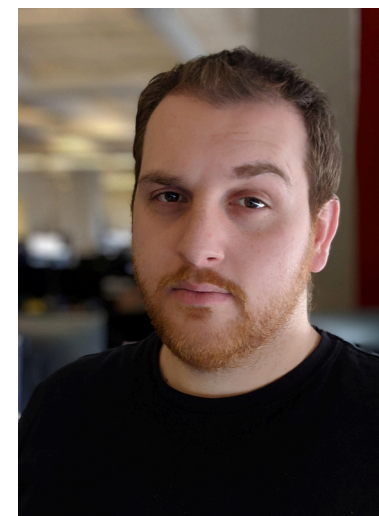
current animation students.

"Always be willing to learn and expand," he said. "You'll never know everything, the industry changes and moves too fast... always be on your toes."

He also said networking was important for him to succeed.

"Always be willing to go out and meet people," he said. "Look up events for the industry and attend them. Connections are massive in this industry."

Sara is working on upcoming projects destined to hit 2020, including a film called Monster Hunter.



FADI SARA

3D Animation graduate Fadi Sara.

QUOTED

“Over Christmas break I’m going to see family, spend time with some friends, and just catch up.”



CHRISTINA LI
INTERIOR DESIGN, 1ST YEAR

“I’m planning to sleep, because I rarely get enough sleep during the semester, work a little bit, and hang out with friends and family.”



FRANCO D’AGOSTINO
SPORTS MANAGEMENT, 2ND YEAR

“I’m going to visit some family in New York city, make sure to do some Christmas shopping, and just basically have fun.”



RACHEL OUDIT
JUSTICE STUDIES, 3RD YEAR

PHOTO OF THE WEEK

SPRUCING THINGS UP

The Starbucks in LRC spruced things up with a decorative Christmas tree. Nursing instructor Tammy Penner marvels at the ornaments.

JEREMY YUDIN



SEND YOUR BEST PHOTOS TO ETC.HUMBER@GMAIL.COM OR TWEET US AT @HUMBERETC FOR A CHANCE TO BE PUBLISHED IN NEXT WEEK’S ISSUE!

96.9 FM | radio.humber.ca

EDITORIAL

Transparency is essential when it comes to IGNITE

During times of great change in an organization, it is imperative that one factor remain constant: transparency.

No matter what the choice entails, if the institution remains transparent, then all those who want to, or need to, be a part of the transition can participate.

Humber's student union IGNITE is about to go through a major change in the way it operates on Jan. 22, with the executive branch — the president and three vice-presidents — transforming to hired positions from currently elected positions.

They seem to know how important transparency is. In fact, the top of the governance page of their website says "IGNITE is all about

transparency."

They may believe this is true, but they have done nothing to prove they know what true transparency is.

Transparency requires being as open as possible with an organization's inner workings. It means making board meetings are open to anyone who wants to attend. It involves working with every member of the student union on every issue imaginable.

What IGNITE has instead is a chairman of the board who is uncomfortable with official interviews being recorded, and an organization that shuts journalism students out of board meetings under the guise that it would make board members uncomfortable.

All of this may be acceptable for an individual. But when these are the actions of an organization with an \$11 million budget meant to represent the student body, it raises eyebrows. It suggests the student union doesn't want reporting of hard conversations during the meetings or questions about what it does.

IGNITE's preferred form of transparency is social media, its website and face-to-face conversations with students. And while it is a valiant goal to speak to every student, it's also a pipe dream.

This is where the media comes in. Media can have these face-to-face conversations with officials at IGNITE, parse through the noise

and deliver facts important to the student body.

The reason we can do this is simple: we've been taught. We are all at Humber College to learn, and part of our education is learning what's news and what isn't.

A full form of transparency would be allowing reporters into these meetings, to observe and ask questions, and trusting that we will be responsible with the information, like our professors have taught us.

Instead we not given agendas and are expected to rely on minutes which are not fully developed.

Currently, the media seems to be distrusted by IGNITE. They keep it an arm's distance away, bringing it into the fold only when it benefits it.

When there is an event they want reported, they love the coverage. But then we're invited to media availabilities where TV students can't video and radio students can't audio record. And this passes as transparent.

What's confusing is the conclusion that as much transparency as possible is a bad thing. This is not the first editorial or story Et Cetera has written about IGNITE's transparency issues, and if they consider their actions to be transparent, it unfortunately won't be the last.

All the media is looking for is a chance to do our job to the best of our ability, and right now, if IGNITE continues to act like this, that is simply not possible.

OPINION

The lessons I've learned from my godfather Payo



NATHALIE LEVEILLE
EDITOR

For Christian children, their godparents are chosen by their parents to serve as their spiritual mentors when they become part of the church at their baptism.

The Catholic view is that the godfather and godmother promise the child they baptized to act as their sponsors in case their parents fail in their religious upbringing.

However, Sergio Morales, also known by my family as "Payo" — short for the Spanish word for godfather — wasn't just an ordinary godparent to me.

He was the man who went from being just my godfather to being everything for my family through the last 30 years. I want to write about some of the things he did for me so that others know he was an amaz-

ing person.

The most important thing my godfather did for me personally was that he always made sure my family attended the Day of Our Lady of Guadalupe on Dec. 12.

The Day of Our Lady of Guadalupe is a celebrated Catholic feast that commemorates the belief that Juan Diego, a 16th Century Indigenous man who converted to Catholicism, and later saw the Virgin Mary.

I go to that festivity every year to renew my commitment to Mother Mary because I personally believe she saved my sight from deteriorating, which is common with bilateral retinoblastoma, a genetic form of cancer I was diagnosed with.

I coined the nickname "Payo" when I was learning how to speak Spanish when I was growing up. That was because I couldn't pronounce the Spanish word for "godfather," which is "padrino." I was learning at a much slower pace, and the name was very tricky for me to learn.

That nickname stuck, and soon all of the younger children in the family that came after me started to call him that.

Payo would get to my house at 5:59 a.m. every day for the last 10 years to help my siblings get to school on time because we went to school in Woodbridge, and we had to take the York Region Transit (YRT).

"Nathalie!" he yelled. "It's 6

o'clock, time to get up before Eric and Rachel!"

I also grew up eating a healthy breakfast thanks to Payo as well. He always said fruit was the healthiest thing I could eat, so he would make a huge bowl of fruit salad every day.

He also introduced me to my favourite snacks, such as KitKat, Hershey's Cookies 'n' Cream, and Kinder Surprise egg chocolates.

Also, Payo used to get me a can of Canada Dry Ginger Ale after every medical procedure I had at the Hospital for Sick Children, and it became my favourite drink.

We also celebrated our birthdays together since mine is on Aug. 11 and his was three days later. He always got me my favourite cake, which is cheesecake.

I will always remember one Christmas Eve celebration when Payo taught me how to dance rock and roll — because I truly enjoyed it.

He was the type of person who would give others the moral and emotional support. Payo was always there for me through the up and downs of my four years of Journalism school and he always supported my artistic endeavours.

I wish he'd stayed long enough to see me graduate from college and become a columnist and author in this world. However, some things aren't meant to be because my godfather, 63, died on July 25, 2019,



COURTESY NATHALIE LEVEILLE

Leveille and her godfather Payo at her high school graduation in 2016 .

after a seven-month-long battle against pancreatic cancer and heart problems.

I think he's still watching over me from above, making sure I'm ok and not grieving too much.

Hawks captain goes to Saint Kitts with Team Canada

Kyle Drinnan

SPORTS REPORTER

Nauman Zafar's dream was to become a professional cricket player.

His dream wasn't so different from anyone else when he was in Pakistan.

But Zafar did it differently. Instead of representing a country that is green and white, he found himself under a flag of red and white.

Zafar came to Canada in 2015. Even though he was leaving the top-ranked cricket nation, Zafar was still optimistic about Canada's performance.

"Canada was once a nation that faced the best in cricket. I was never worried because Canada was a nation I saw playing well against Pakistan and Australia," Zafar said.

Canada is a country that has made it to the Cricket World Cup before.

In 2011 they made it and lost all but one match, against Ireland. Team Canada now ranks 23rd in the world.

When arriving at Humber he found cricket overshadowed by the other sports. Humber only had an indoor cricket team that played in extramural games.

Zafar wasn't going to let the lack of cricket stop him, he was going to make his own path.

"He is one of the main reasons we

have an outdoor cricket team. That should be telling of his leadership," Humber Lakeshore's indoor cricket coach Uzair Modan said.

Zafar's leadership skills are admired by his teammates as well.

Anyone who was asked to describe him repeated the same word: leader.

His hard work came together as he was selected for Canada's national development team for cricket and played a tournament in Saint Kitts. It was an opportunity for the leader to become the student.

"It was something that I was working hard for. I had my name in there but when they announced that I made the team I was really emotional," Zafar said.

"For the first few games I really wanted to learn off of everyone. I am playing with people that I knew before meeting them."

Zafar was one of the youngest on the field. But in Canada, Humber has been producing national products for years and he was another one.

Canada had a slow start during that West Indies Super 50 tournament.

They lost to teams such as Barbados and Jamaica. They did manage to beat teams such as a local university that was known for producing talent.

Zafar is now waiting for summer to determine his next move. But his coaches aren't worried about him.



KYLE DRINNAN

Hawks Captain Nauman Zafar getting ready to hit the ball with a bat during a practice on Sept. 15.

"Nauman is the first person to practice and last to leave," Humber North cricket coach Taqi Baig said. "He always gets the most out of the minutes we have. Just like what everyone says, he is a leader."

Women's basketball goes to winter break with an 10-0 record

Jonathan Frasco

SPORTS REPORTER

Humber third-year guard Jeylinh Bui was nervous before facing the Conestoga Condors on Dec. 5. It was her first game after missing two years due to a knee injury.

It turned out, however, she had little to worry about, finishing with 11 points, two assists, two blocks, a steal and a rebound. As the Humber Hawks women's basketball team heads into the holidays undefeated for the fourth time under head coach Ajay Sharma's tenure.

They're boasting a 10-0 record after a commanding 66-47 win over the Condors. And they're ranked third in Canada among college teams.

Bui said she felt comfortable at practices, but when it came to real game situations, the Community and Justice program student was

still unsure of what she could do.

"I was really nervous going in," Bui said. "But our team dynamic is really good so it helped me get back into the flow of the game."

It was a physical game, but the Hawks were up to the challenge as they held the Condors to just 17 points in the first half.

In the second quarter, Humber put up 30 points to give them a comfortable 13-point lead heading into the break.

The lead would shrink down to eight points entering the fourth as the Condors tallied 19 in the third quarter.

But the Hawks caught fire outscoring Conestoga 22-11 on 52 per cent shooting to ice the game in the fourth.

Fourth-year forward Mia Campbell-Johnson dominated on the defensive end with 12 points, eight rebounds, three assists, four

blocks and three steals.

Her four blocks put her at a total of 59 on the season, setting a new program record.

She also became the ninth player to score 600 points in the program.

Jahnae Gyles was huge for the Hawks as well, finishing with 11 points, four rebounds, three assists, and four steals.

Every game it seems as if a new player steps up for the Hawks. As players get bogged down by exam season, having a deep roster can be the difference in winning games.

"It's the time of the year where you start thinking about getting a break and relaxing," Sharma said. "But there are ones in practice who continue to work and continue to wait for their moment and when they step in, their habits show up."

The Hawks will return to action on the road in a rematch versus the Condors on Jan. 18 in Kitchener.



JONATHAN FRASCO

Guard Jahnae Gyles goes up and under for a reverse layup on Dec. 5.

Hawks rally for mid-season turn around

Jonathan Frasco and Francis Commey

SPORTS REPORTERS

The Humber Hawks men's basketball team continued its victorious roll, taking its seventh game in a row beating the Conestoga Condors 105-86.

The Hawks had a rocky start to the season losing their first four games, but things have turned around as they head into the holiday break.

Head coach Samson Downey said the reason behind the tepid 0-4 start is that the team hadn't been steady. Winning requires stability.

"It's a matter of being consistent," Downey said. "We're just not consistent throughout a 40-minute game."

The Hawks started the Dec. 5 game against Conestoga with a 19-4 run, forcing the Condors to take a time out to try and regroup.

The timeout worked for Conestoga as Humber's consistency became an issue.

They were outscored throughout the rest of the first quarter and the Condors tied the game at 25.

They barely held on to the lead by halftime, as the Hawks headed into the break 46-45.

Coming out of the half the Hawks were able to put it together.

Humber's size, speed, and depth became overwhelming for the Condors as the Hawks were able to crack the game open with a 10-0 run to cap off their 27 points in the third quarter.

It was the same result in the fourth as they got off to a 20-point lead. The Hawks never looked back scoring 32 points in the fourth for their seventh straight win.

Six-foot-eight forward from Qatar, Khalid Adam, who got his first start of the season playing the centre position, had his best showing so far by putting up 13 points and six rebounds.

"Coach told me about the players that are the key to the other team and said to keep the focus on them," Adam said. "So I just tried to keep myself engaged the whole time."

Downey hopes the team can retain the consistency he's looking for as the winter semester goes on.

"As we start peaking into March, we got to be able to play 38-minutes of basketball where we just don't break down," he said.

This game came after a weekend road trip to Sault Ste. Marie against



JONATHAN FRASCO

Humber Hawks second-year guard, Kevin Otoo, slams it home late in the fourth for two of his 16 points versus the Conestoga Condors on Dec.5.

the Sault Cougars on Nov. 30 and Dec. 1 where sharpshooter point guard Fowzi Mohamoud had five three-pointers and 17 points.

First-year forward Shae Phillips suited up for the first time this season and chipped in with six points and eight rebounds.

"I felt good out there for the first time, I was really comfortable," Phillips said. "Hopefully I can give our team a boost and positive im-

pacts throughout the season now that I've made my debut."

"We have high expectations," he said. "I think we'll achieve everything we're aiming for."

Humber also took the second game by a convincing margin, trouncing the Cougars 96-60.

"We're playing really well after starting off poorly," said DeQuon Cascart, who had a career-high seven assists in the opener. "It's about con-

tinuing our success and building."

Assistant coach Chad Bewley said the Hawks always had faith Downey would find a way to get the season back on track.

"We have the utmost belief in Sampson," Bewley said. "There's a reason he won 24 games and the coach-of-the-year honours in the West last year."

First-year forward Shevon Noël said the poor start transformed

from a weight on their shoulders to a motivator for the Hawks.

"I came to play for Humber to win and contribute to the winning environment Humber is," Noël said.

"A lot of us want to prove everyone wrong after starting so bad.

"We're hungry for wins," he said.

The Hawks will go back on the road Jan. 11 to take on the Canadore Panthers in North Bay to kick off the second half of the season.

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SPORTS

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TURNING IT AROUND

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