



Established 1989

They're back...

But at what cost to the students?

by John Hobel

Striking college teachers have agreed to return to work, while negotiations continue under a new mediator. If no contract agreement is reached by the end of November the dispute will go to binding arbitration.

The month-long strike by college faculty began Oct. 18. The length of the strike caused speculation the provincial government would introduce back to work legislation, a move opposed by the Council of Regents, which represents college management.

"Government intervention damages the situation for future students by encouraging needless strikes," said Bill Cruden, chairman of management's negotiating committee. "My feeling is that the union has based its strategy on being legislated back to work."

It is likely that the school year will be extended to make up for time lost, said Cruden. The Ontario Community College Student Presidents Association (OCCSPA) is concerned the extension of the school year will cause financial problems for some students because it means there will be less summer employment opportunities, as well as the high cost of living in Metro incurred by out-of-town students.

A task force has been set up by the Council of Regents to look into the fiscal problems which may arise for students.

"Hopefully the Ontario Student Assistance Program (OSAP) will provide additional support for students," said Cruden.

OCCSPA has proposed using salary funds not paid to teachers during the strike to assist students. Cruden said the plan "warrants serious consideration."

Talks broke off for the second time Saturday, Nov. 11, when former mediator Terry Mancini determined that the two sides were too far apart to reach a settlement.

"The mediator asked both sides for their bottom-line and then decided there was no basis for continuing negotiations," said Cruden.

"In particular the issue of job security is a major stumbling block," said Cruden. Teachers, represented by the Ontario Public Services Employees Union (OPSEU), want members faced with layoffs to be given 18 months job retraining, plus a guaranteed job at the end.

"In job security we did propose access to sessional work for people facing layoffs. The union position remained unchanged from April," said Cruden.

The Council of Regents has offered teachers a two-year contract with salary increases of six per cent in each year. OPSEU is asking for a one-year contract with a 10.3 per cent increase.



PHOTO BY MORGAN IAN ADAMS

It's finally over — The month long strike finally came to an end on Tuesday, when teachers decided to return while negotiations

continue. These students showed their displeasure towards the strike at last month's student rally at Queen's Park.

Teachers decide to return to work

by Morgan Ian Adams

It was a shocked public gallery of about 300 college students, as Minister of Colleges and Universities Sean Conway announced in the Ontario Legislature on Tuesday the Ontario Public Service Employees' Union (OPSEU) had decided to go back to work while negotiations with management continued.

Conway had been ready to announce back-to-work legislation after being informed by the College Relations Commission the school year was in eminent jeopardy, when he received word the two sides in the month old faculty strike had voluntarily come to an agreement.

"I am pleased both sides came to an agreement without the Legislature having to intervene," Conway said. "I have believed from the beginning the best solution would be one both parties agreed to, and they have done that by exercising an opportunity under the colleges collective bargaining act where both parties agree of their own accord to go to voluntary binding arbitration."

Conway denied rumors of back-to-work legislation brought the two sides back together.

"I do not believe that to be the case ... you'll have to talk to the two parties," he said.

"I received advice from the Colleges Relations Commission and I was prepared to act on that advice by introducing legislation," Conway said.

"There's no question this withdrawal of services has had an impact on all students," he said. "We will be monitoring over the next few days the return to classes and do everything we can do to encourage students to return."

New Democrat Richard Johnston also doubted the rumors brought an end to the strike.

"I think it had an impact but other kinds of initiatives by the government could have the same impact," Johnston said. "I think what really happened is the teachers understood to wait much longer would hurt the kids' year and that wasn't fair anymore."

"They weren't getting anywhere with the government, in their negotiations, so they would be better to go with a mediator/arbitrator and take their chances," he said.

"The same kind of scenario with a different kind of pressure two weeks ago would have brought the same results."

NEWS



Lake campus holds sleep-in to protest strike

by Andrew Joseph

It was "slumber college" for two nights as students from several community colleges staged a sleep-in at the Humber Lakeshore campus Nov. 13 and 14.

With over 60 students showing up to lend their support and impressive coverage by the media, Chris Danton, the events' organizer and Lakeshore SAC president, called it a success.

"I had said all along that we'd stay until a tentative agreement was reached or the teachers went back to work," explained Danton.

While Danton feels that the sleep-in was probably not the reason the teachers came back to work, he does take a lot of satisfaction that he at least tried to represent his students in the best way possible.

Richard Napast and Wayne Morrow, the editor and assistant editor of the Seneca College newspaper, the Impact, thought the media coverage and student participation to be "totally excellent." Other colleges represented included Sheridan, Loyalist, and Canadore College in North Bay.

Danton said he got the idea after someone told him Mohawk College in Hamilton was doing a sit-in. "We wanted to do something bigger, better and more different."

To do the sleep-in, Danton first needed the permission of Lakeshore Dean John Liphardt. "He told me I should not do it because it would be considered an illegal assembly," said Danton.

Liphardt explained that the college is closed at 6 p.m. and is locked up completely at 11 p.m. He also told Danton that, if they wanted, they could arrest the students for trespassing.

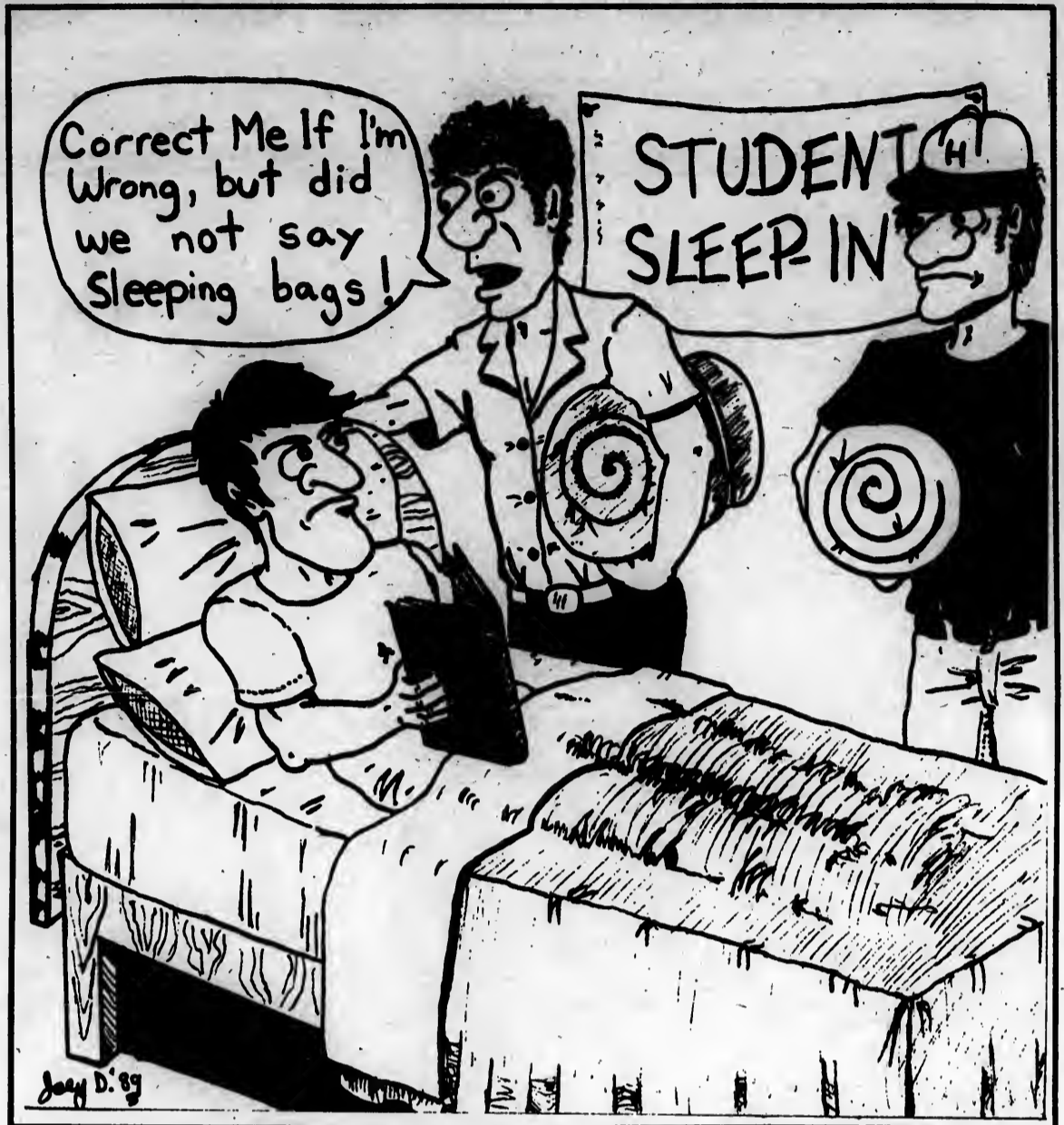
"There's nothing they could have done to stop us. Sure they could have arrested us, but if they did, they'll get a lot of negative attention," said Danton.

Consequently, a barrier was erected to keep the students in the Quiet Lounge area (where the sleep-in occurred) and away from the rest of the school grounds.

The students were allowed to use the gamesroom for their video game pleasure, but Danton and Benny Blair provided a wide selection of video movies to watch long into the night. Despite the list of activities it failed to tire out many of the students as some remained awake the entire night.

The security guards noted that the students were generally well-behaved and posed no problem at all.

The media was represented by CITY-TV, CFTO, CBLT, GLOBAL, AD HOC, Q107, CHUM-FM, CFNY, CKFM, CJEZ, CFRB and CJCL. Conspicuous by its absence was the North campus SAC.



Strike throws nursing program a curve

by Janet Keown

Creative teaching methods will be used to salvage the nursing program said Rose Cunha, chairwoman of nursing.

"We will definitely save the year," said Cunha, who is looking at new ways to finish the year.

Third-year students are scheduled to write their registration exams June 7 and 8. Cunha expects to keep that date, but said it could be delayed to accommodate students. The exams are scheduled

six weeks after the year normally ends.

Nursing students are concerned about being able to write their exams, being forced to write a major exam when they come back, getting all of their work-time hours in, and making up mid-terms when school resumes.

"The old deadlines for terms are the way they are because the college has always gone from September to May and weekends have always been off," said Cunha. "Maybe there is another route we can use."

"We won't be starting the tests right away. We can't cut out chunks of the program. If the course material was put in the program then it needs to be covered."

"The work-terms could be made up by having students go on 12-hour shifts for three days, instead of working eight-hour shifts. Then the hours could be finished in two-thirds the time," said Cunha.

Teachers will be consulted before any decisions are made.

Cunha stressed she is only formulating goals at the moment. She is also considering starting programs in January or February.

The College of Nurses of Ontario, the profession's registering body, is considering making allowances for graduating students scheduled to write their registration exam in January.

Nursing students must complete their programs before writing the exam, but the college is looking at waiving that requirement.

Strike analysis

A look at the issues in the college dispute

by John Hobel

The issues in the college teachers' strike have remained virtually unchanged since negotiations began.

As in all contract negotiations, there is a dispute over salaries. The Ontario Public Service Employees Union (OPSEU), which represents the teachers, is asking for a one-year contract with a salary increase of 10.3 per cent. Management is offering a two-year contract with increases of six per cent each year.

OPSEU wants salaries raised to a level above that of public school teachers. OPSEU believes college teachers' salaries should be at a level between the salaries paid to public school teachers and university professors. Salaries for college teachers dropped below

the wage paid to public school teachers when the union placed an emphasis on workload reductions, during contract negotiations in the early '80s. The union now wants to catch-up.

Although the two sides are apart on the salary issue, the more contentious issue is job security.

At Humber College 23 instructors were informed they would be laid-off in the last 9 months. Only seven teachers have been laid-off at this point; the others were either given other assignments or are still having their employment reviewed by union/management meetings. The union is concerned with the loss of experienced teachers and traumatic effect lay-offs have on individuals.

OPSEU wants teachers faced

with lay-offs to receive 18 months retraining, with a guarantee of employment at the end. Management has proposed a new committee to study retraining, but does not want a mechanism that would have a binding effect on the decision to lay-off a teacher.

The union has stated that teachers would be retrained for similar disciplines. This is a key point in the quality of education. Community colleges have a mandate to prepare students for the work force. To meet this end, instructors need to be experienced in the field they are working in. For example, a funeral services director should not be retrained to teach journalism. Such a scenario would cheapen the education given to students. OPSEU has clearly stated that this would not be the

case, however, a question arises regarding the methods of retraining a funeral services instructor. There is no discipline similar to funeral services.

The nature of the college system creates problems for retraining individuals. Instructors are recruited from the workforce to give their expertise to students. But what happens when a course is no longer necessary? This is a problem unique to colleges, since university professors and public school teachers have a curriculum which does not change according to the province's economic needs.

The third issue in the contract negotiations is management's proposal to change teachers' sick-leave benefits. The changes would affect new employees, however, the union feels that when the ratio

of teachers hired after the strike changes, all benefits may be lost in future contract negotiations.

Currently, teachers receive 20 days sick-leave per year. Unused days may be accumulated. Teachers who have been employed with the college for 10 years are entitled to a cash pay-out from the benefit plan when they resign or retire. Management is proposing there be no accumulation or pay-out, a move which would save between \$115—\$200 million over 35 years.

Even though it seemed there was no common ground with which to reach an agreement, teachers have voluntarily returned to work while negotiations continue, avoiding government legislation forcing them back.

Prez reassures support staff

by Ruth Featherstone

Humber President Robert Gordon has reassured the college support staff that rumors about potential job losses as a result of the teachers' strike are completely unfounded.

"We have no intentions of laying off anyone in the sectors who are not on strike," Gordon said at a support staff meeting on Nov. 14. "This is because it's totally immoral and we have an obligation to those people who have concluded their collective agreement. They have no reason to think they should be jeopardized by the events portrayed outside the college."

While this is reassuring news for the support staff, Gordon warned them they may face frustrated teachers and budget restrictions as a result of the strike.

"You should remember that there are 700 teachers who aren't pleased and who have all kinds of emotional feelings that come out dramatically as a result of weeks lost," he said. "It may take some days, maybe months, before we can conclude that it is totally the way it was at Humber before the strike. And I would ask you to be sensitive to that."

Gordon said the teachers are frustrated because they know that

many students will blame them for interrupting their school year regardless of whether they voted for the strike. He also said that many teachers feel a lack of dignity which often accompanies walking picketlines.

"You (support staff) must also remember," said Gordon, "that you have not been short of your pay cheques. You have not been marching up and down. They (the teachers) have."

Along with this, Gordon said there may be a problem with the budget for college auxiliary services such as the bookstore, residence, parking and food.

"As far as the budget is concerned, it's been very difficult for us because while we've had to make our major expenditures as usual, these services have been completely shutdown for a month and, of course, our expenditures continue," he said.

These services usually make a small profit which helps the college run other things and, therefore, Gordon said the budget will be a little tighter this year.

"The government will make up some of the money relating to things they consider strike related," he said, "but they will not make up things that are considered extra because some colleges don't have a residence or whatever."



PHOTO BY MORGAN IAN ADAMS

"We mean business" — was the message striking college teachers sent the Ontario government in their afternoon demonstration at the legislature. Over 2000 faculty members from across the province showed up in support of the month-long strike.

Faculty displays morale at Queen's Park rally

by Morgan Ian Adams

More than 2000 striking faculty went to Queen's Park last Wednesday in a show of solidarity and to tell the government they mean business.

Paddy Mussen, chairperson of the negotiating committee for faculty, told teachers, "The pressure to settle will come from you (faculty) ... your voice, your action, your resolve."

"We're not looking for legislation ... and together we will win as in 1984."

Giving moral support to the rally were members of the Ontario Federation of Secondary School Teachers, the Ontario Teachers' Federation, Ontario Federation of Students and the Ontario Confederation of University Faculty Associations.

Mussen accused the Committee of Presidents (COP) of staying silent on the underfunding which led to a strike in both '84 and this year. "COP must speak up if they want a resolution."

Minister of Colleges and Universities Sean Conway addressed the crowd, reiterating his government's position they will not get involved, and negotiation and collective bargaining is the best solution, to the boos and jeers of teachers. Conway also refused a box of petitions asking him to step in to help resolve the strike, and faculty responded with cries of "Shame, shame."

Christine McGyver, a third-year management student at Conestoga college and single mother, told the crowd, "This strike involves students not only of today, but also of the future."

"Colleges should stop being considered as second class ... if we are the future, put money into our future," she said.

Ted Montgomery, Seneca teacher and member of the bargaining committee told teachers, "Your resolve is clear, and it gives us strength."

Striker hit

by Andrew Joseph

Humber College really became the school of hard knocks when a picketing teacher was struck by a car Nov. 9.

"Steve Harrington, a Communications teacher at the college, was hit last week as the Humber teachers began slowing down traffic entering the school for night classes," said Sgt. Awde of Division 23 of the Metro Police.

According to witnesses a car sped by other vehicles stopped by the picketers and struck the teacher as he was crossing the driveway. Robert Mills said Harrington was carried on the hood of the car for 20 feet.

Although Harrington was shaken up badly, he wasn't hurt. Others, present at the scene, got the car's license number and notified the police. Harrington was back on the line after a short rest.

Charged with dangerous driving under the criminal code is Etobicoke resident Roy George Elsdon, 35. Elsdon will appear in Court 207 on the East Mall Nov. 27.

New fall semester schedule

The new schedule for full-time students is ... Nov. 16 classes resume, Dec. 6 mid-semester grades due, Dec. 22 Christmas Break begins, Jan. 2 classes back, Jan. 26 end of fall semester.

The winter semester begins Feb. 5, March 30 mid-semester grades due, May 25 end of winter semester and beginning of exams.

More details will appear in next week's Coven.



PHOTO BY MORGAN IAN ADAMS

Showing defiance — One teacher displays his anger with the Liberal government's refusal to become involved with strike negotiations. Teachers are now back at work without government intervention.

Student body advocates union change

by Morgan Ian Adams

The Ontario Community College Student Presidents' Association (OCCSPA) is recommending decentralization of the faculty union to prevent another system-wide strike.

OCCSPA Vice-chairperson George Whebell said decentralization of collective bargaining, where each college would be a separate negotiating unit, would end the inconvenience to students of striking teachers.

"I don't think teachers would have a problem with (decentralization)," Whebell said. "OPSEU (Ontario Public Service Employees' Union), on the other hand, would see it as a threat."

Whebell also said the union should have let its members vote on the latest proposal instead of keeping faculty in the dark, adding this strike has been the most unpopular in the history of education in Ontario, with the actual mandate to strike only 42

per cent, based on 54 per cent of 78 per cent of teachers who voted.

"We feel OPSEU has taken the faculty out for their own purposes ... the faculty should decide, be involved in bargaining ... and the tactics used by OPSEU are highly questionable," he said. "Fifty-four per cent is a ludicrous number to walk out."

"We are no longer in a neutral position ... we are pro-student and against anyone blocking the education system."

OCCSPA's proposal to the gov-

away is hypocrisy."

Bryan Beatty, a Human Studies teacher at Humber, was infuriated with Whebell's number crunching.

"I ask him to reconsider his argument using facts that legitimize or not legitimize the strike."

"The Prime Minister is voted in with less than 50 per cent, is his government legitimate? How many people voted (in student council elections)? About eight percent participated, are they legitimate representatives?"

ernment was met with harsh words from members of OPSEU's bargaining team.

"That organization (OCCSPA) was created by Charles Pascal (Chairperson of the Council of Regents). It's not a democratic organization, they're puppets," said Ted Montgomery, Seneca teacher and member of the faculty bargaining team.

"They're going to create a lot of hostility, people will be angry and frustrated," he said. "To give us the right to strike, then take it



PHOTO BY ELLWOOD SHREVE

THE LIBRARY IS OPEN!— Information Management student Christine Anderson, 21, was taking advantage of Humber's new library on Wednesday. She is using one of the micro-fiche, which are located on the third floor in the reference department.

North campus library opens despite strike

by Lily Todorovic

The library at North Campus continued to operate, despite four faculty librarians being involved with the strike.

Vihari Hivale, director of library services, said the library facilities remained open because the support staff was on duty.

"However, the teaching function of the library is one area that is suffering," Hivale said. "We are not able to do any sessions that offer instruction on orientations, communications, or marketing."

Some students have requested

specific help with projects, but the library was not able to accommodate them.

"We are able to give them direct information sources but can't do any in-depth references," Hivale said.

Most students are using the library resources to finish assignments, read the periodicals, or use the photocopier.

Hivale is still trying to establish a plan that would generate more funding for the library.

"There are some standard reference books that we need, such as the multi-volume Oxford En-

glish Dictionary which costs \$4000," Hivale said. The library currently has a set that is 20 years old.

Hivale would like to encourage Humber College graduates to make a donation. He is also interested in a plan started at York University which asks student's parents to donate \$45.71 (the average cost of a new book). On Nov. 14, the library went ahead with plans to install a new 3M security system. The updated, more sensitive model replaces the obsolete system the library has been using for the past 15 years.

Pro-Via Rail petitions sent to student organizations

by Morgan Ian Adams

Two New Democratic Party Members of Parliament are circulating a petition to colleges and universities across Canada to stop the Conservative government from cutting Via rail service.

Kevin Durst, aide to New Democrat Chris Axworthy (Saskatoon-Clark's Crossing), said feedback to the petition has been good so far.

"Student groups seem really gung ho ... there is a lot of support, especially at the college level, for Via," he said.

The petition asks student organizations to write to Minister of Transportation Benoit Bouchard to object the Via rail cuts. Student councils were also given a petition sheet to circulate around their schools.

Humber College North campus Student Association Council President Tania Mills will present the petition to council after the faculty strike is resolved.

"It's a vital service for the students that live out of town," she said. "Council is very anxious to find out more."

The petition demands the government hold coast-to-coast hearings on Via's future, maintain its present national network, upgrade the service with new equipment, and give the railway a sufficient budget to maintain a national pas-

senger service.

"Basically, we're (Canadians) historically held together by transportation ... this is a movement backward instead of forward in the 20th century," Durst said.

Durst is hopeful the petitions will have an influence on Bouchard. "If we're able to de-

monstrate that across Canada there is a dissatisfaction, I think we can affect change."

"A lot of students use Via because they can't afford airfare," Durst said. "It's another nail in the coffin for students getting a post-secondary education in Canada."

Sprinkler system glitch results in false alarm at North campus

by K. Leslie Gillanders

A fire alarm disrupted the Humber College North campus for nearly 30 minutes on Tuesday Nov. 7.

The alarms went off at 10 a.m. in the "N" section of the new technology wing. According to Walter Vit, a firefighter with the Etobicoke Fire Department, Station 10, "The entire incident was due to a surge in the stand-pipe." The stand-pipe is part of the sprinkler system.

By 10:37 a.m. the problem was "all-clear" said Gary Jeynes as he cancelled another fire truck from

arriving. Three pumpers and a rescue vehicle had already arrived.

Vit said there was no false alarm, but added there certainly was no fire.

All the alarms at north campus, with the exception of those in the library, were on stand-by mode. However, students and staff in the library were startled by a blaring full-scale alarm.

Vit said, "They (school security) led us to the problem and we took it from there, but they had a problem locating it."

"The system worked well, but there was a glitch in it," said Vit.

Centre opens to service business needs

by Janet Keown

Humber's new Business and Industrial Service Centre (BISC) will open on November 22.

Kris Gataveckas (vice-president of development), Ingrid Norrish (director of conference and seminar services) and Janis Miller (director of client services) are excited and optimistic about the new centre. When the facility opens, Humber will be the first college to provide a centre to retrain people from the business community.

"We are providing a one-stop-shop for business to access Humber and for Humber to access business," Gataveckas said.

The centre is responding to the fact that once people graduate from college and enter the workforce, many will have to return to school for job retraining. Many businesses initiate their own retraining programs, but lack either the teachers or the facilities to do so.

"The new centre will provide ongoing training for the updating of old skills and the acquisition of new skills," Norrish said. "A lot of companies don't have training facilities, especially if they are technical; or a company may decide to hold management training courses at Humber instead of in a hotel."

"We don't want to confuse business with the floor plan of Humber, or have them calling all over the college to find out information. We have one separate phone number for them to call and one location."

The centre will be located on the first floor of the new N-wing. It will have four classrooms and one conference room available. There will also be a demonstration space where companies can display equipment.

"We operate on a fee for service concept," Gataveckas said. "Any request that comes through will be standardized for the fees, regardless of how expensive the course is to run."

Gataveckas said the center will have a full-time staff of 13 people. "The staff's job will be to provide co-ordinating services and to go to companies and new account managers in order to recruit new clients."

"We pay for our own operations," she said. "This centre does not draw any money from the undergraduates of the college. Our mandate is to cover costs, and any surplus is contributed back to the college."

Gataveckas, Miller, and Norrish are confident that the centre will be able to make money.

Miller said "Client services has over 300 companies that we have served, of which 200 are considered active." She said these clients are possible clients for the new business centre.

"Conference and seminar services has 12,000 customers a year," Norrish said. "We can develop our conference clients into training clients."

Another source of clients is Humber graduates. "Many of the original alumni of Humber are now senior managers," Gataveckas said. "Everyone in the college can benefit from the college moving in this direction. This offers tremendous opportunities for faculty and students."

The success of the adult learning centre at the Woodbine Centre is another indication that BISC will do well. "There are 11 classrooms at Woodbine, and they are being used at full capacity night and day," Norrish said. "We are presently holding a lot of training sessions for our clients there."

The learning centre at Woodbine has increased Humber's prominence in the community. If business people know about Humber, there is a greater chance that their companies will become clients of the new center, Gataveckas said.

"We are developing closer ties with the business community. This means faculty will get better facilities to teach at, and students will get more placements in their co-op programs, and jobs when they graduate."

"This centre will strengthen Humber's contacts with its alumni," Gataveckas said. "Humber will benefit not just from the actual training courses but from the fact that companies will be familiar with Humber College. The alumni will think about coming to Humber for retraining."

"With technology advancing so rapidly there is a real need in the work force for companies to retrain their employees. Humber has always provided this service, but now it wants to actively reach out to the business community and make it aware of the services that Humber can provide," Gataveckas said.

Editorial



AD HOC



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Established 1989

Faculty returns

Although the college teachers have volunteered to return to work, the colleges and students are not out of the woods yet, with regards to salvaging the semester.

In order for students to complete their semester, the college administrations of all 22 Ontario colleges must adopt a policy of flexibility.

This is essential because students shouldn't have to make academic sacrifices, because the Council of Regents and the teachers' union, Ontario Public Services Employees Union (OPSEU), are unable to work out their differences.

The college administrations have to realize that some students

— especially those who are in their graduating year — have other plans and commitments, which makes it necessary for them to complete their schooling as planned. It's the obligation of the colleges to ensure students are given the opportunity to complete their courses as scheduled.

However, the students will also have to bend a little in order to meet the requirements of their courses. This will undoubtedly bring a back lash of criticism from some students, but unfortunately it is the only alternative available to complete the semester on time.

It is time for the colleges and students to work together to find a fair and satisfactory means of completing this semester.



“THEY'RE BACK”

Berlin wall opening reopens old wounds

According to the rock group Pink Floyd, it's just another brick in the wall. But to millions of Germans the Berlin Wall means much more than that. Constructed in 1961, the wall divides the city of Berlin and symbolizes the rift between the two countries.

When the German Democratic Republic (GDR) threw down its defences and drew up a program of economic and political reforms last week the rest of the world looked on in stunned amazement. The East German government, as of Nov. 9, has allowed its citizens to visit West Germany for the first time in over 25 years.

However, the 29 mile line separating the two parts of Berlin in the East German territory still stands.

To the victor goes the spoils. After World War II, in 1945, the Allies divided Germany into Soviet and Western (Britain, France and the United States) zones.

On Sept. 21, 1949 the Western zone merged to form the Federal Democratic Republic, while the Soviets created the communist GDR. Although both sides agreed this was to prevent the uprising of Germany as a world threat again, they couldn't decide how to do it. Thus each side began building their “new Germany” as a bulwark against the other.

Now it looks as though Germany may one day become unified again. Most people will agree that East Germany is a more suppressed society than the West... and that they should have the same rights.

Once the wall tumbles down, total freedom will belong to the German people. One can only hope.

The country that came in from the cold. Perhaps even Alec Leamus would have been happy.

Ad hoc flies into extinction

As the teachers slowly wander back into the colleges without any type of settlement this will be the second and possibly last issue of the AD HOC.

The paper will return if the union and administration decide to return to battle on the picket lines.

Perhaps this peace treaty will stop the time wasting talks that have been going on for almost two

weeks and allow both sides to sit down and actually negotiate.

Obviously both the Council of Regents and the Ontario Public Services Employees Union will argue they have been making progress but the students want proof in the form of a realistic settlement.

Only then will the AD HOC rest in peace.

Sunday shopping is not a very merry topic

Why does it seem that everytime Christmas rolls around, Sunday shopping rears its ugly head?

And this year is no exception.

Last Sunday, A&P, Loblaws, Miracle Food Mart and Food City stores, in Peel, Halton and Niagara regions defied the Retail Business Holidays Act, by opening their doors to the public.

The events which occurred on Sunday, proved that four major supermarket chains were deterred by the threat of fines.

What's a \$500 or \$5000 fine, when your're bringing in over 2,500 customers as some stores did on the weekend.

But let's be honest, Sunday is, and will always be, a time for rest and relaxation with family and friends.

Granted there are people who, because of their job are unable to shop during regular hours.

But groups against Sunday shopping will always say that if you can't find time during a six day week, then there's something wrong.

Although those employees who wanted to work, worked, and the people who chose to stay home probably hoped that their decision not to work will not put them into disfavor with their employer.

And though that may sound a bit rash, it wouldn't be unrealistic considering the greed which these companies have shown.

It's time for the provincial government to step in and resolve this mess which has become out of hand.

It's becoming increasingly tiresome to hear the stores tit-for-tat excuse, that if the competition is open, then we have to be open as well.

Let's resolve this issue in a hurry. Let the people of the various municipalities vote to see if it would be appropriate to have Sunday shopping. Surely the police forces in the various areas could serve their purpose better by fighting real crime.

Photos banned

by Eve Morgan

As some of you might know, all Coven journalists have been banned from taking pictures at any pub event. How then can the campus media promote or cover pub nights effectively?

“Taking photos at any pub night is directly against the Liquor Licence Act,” said Maggie Hobbs, manager of Caps. This revelation must have come very recently since cameras were allowed in the pub last year and in previous years.

If they were not banned before now, then Caps must have been disregarding the law. They should have enforced the Liquor Act and should have informed the staff at Coven.

A Caps staff member said that in the past Caps has had trouble with Coven coverage and the best policy is for them to go with no comment. They feel that if they ban cameras “it will keep Coven out of their hair.”

At the Campus Caravan Pub, although reporters from Coven were not allowed to bring in cameras, the staff from Campus Canada had photography equipment and were taking photos of pub goers with or without their permission. If cameras are banned for legal reasons or due to Caps policy, then this rule should apply to all media entering Caps. Campus Canada magazine did take photographs to accompany their upcoming article(s) on the success of the Campus Caravan program.

How is the media supposed to cover any event, entertaining or otherwise, without some sort of visual support?

Sports



Men's B-Ball lose first

by Heath Thomlinson

The Seneca Braves defeated the Humber Hawks 96-87 in opening night men's OCAA basketball action Tuesday at Humber.

In doing so, the Braves made a winner out of Seneca head coach Craig Williamson, who had never had the pleasure of beating Humber on their home court during his past two seasons at the helm.

"I was worried about this game," Williamson said. "We had the worst practice of the season last night and I wasn't sure how the players would respond in tonight's game."

Unfortunately for the Hawks, the Braves don't play as they practise. Seneca made use of a 2-3 trapping zone in the game, which caused several early turnovers.

The Braves strong defensive play coupled with timely shooting from the field by Arnoldo Foster, who netted 16 points in the first half, sent Humber to the locker room down by six, 46-40.

The absence of Humber's centre Patrick Rhodd was noticeable as he spent most of the first half on the bench with three fouls. Rhodd promptly picked up his fourth foul early in the second half which triggered a 14 to five run by the Braves as they pulled ahead 60-47 four minutes into the half.

Some fine tic-tac-toe passing by

Humber culminated in baskets finished off by forwards Doug Lawrie and Dave Adams brought the Hawks within 10 with 8:15 remaining in the contest.

But strong individual performances by Foster and Glen Julien stifled Humber's late second half

surge. Foster led all scorers with 24 points while Julien added 22 for the Braves. Rhodd had 19 for the Hawks, despite sitting out almost half the game in foul trouble. Lawrie and Tony Carvahlo added 18 and 17 points respectively for the Hawks.

Ladies win tourney

by Heath Thomlinson

Following back-to-back Division II titles, the basketball Lady Hawks began their first season of Division I play.

They captured the Metro Cup pre-season tournament two weeks ago at the Gordon Wragg Center.

The Lady Hawks' opening contest against the Huskies from George Brown, in retrospect, could easily have been the gold medal game.

Nervousness seemed to get the better of the Lady Hawks in the first half of the game. Down by 10 at one point, they struggled to reduce the margin to six before heading into the locker room down 29-26.

It was all Lady Hawks in the second half. Buoyed by a strong full court press the Lady Hawks caused several George Brown turnovers and converted them into easy baskets.

Heather Pace was strong off the glass, and Iona Dawes scored 17 of her game high 22 points in the second half to catapult the Lady Hawks into the final against the Centennial Colts, who easily advanced by drubbing a very weak Sheridan Bruin team.

The tables were turned on Centennial who found out what it was like to be thrashed themselves as the Lady Hawks bounced them 78-43.

The wealth of scoring was widespread throughout the Lady Hawks team. Once again Dawes led the Hawks with 17 points, Pace added 13 and Christine Stephenson had a strong game in the backcourt netting 12.

Her strong play inside earned Pace a spot on the All-Star team and Dawes was a unanimous selection for tournament most valuable player, averaging 19.5 points per game.



PHOTO BY JOEL ROBERTSON

Hot Rhodd! — Patrick Rhodd (number 43) finishes off his drive to the basket with a lay-up while surrounded by Braves. Rhodd was Humber's leading scorer with 19 points.

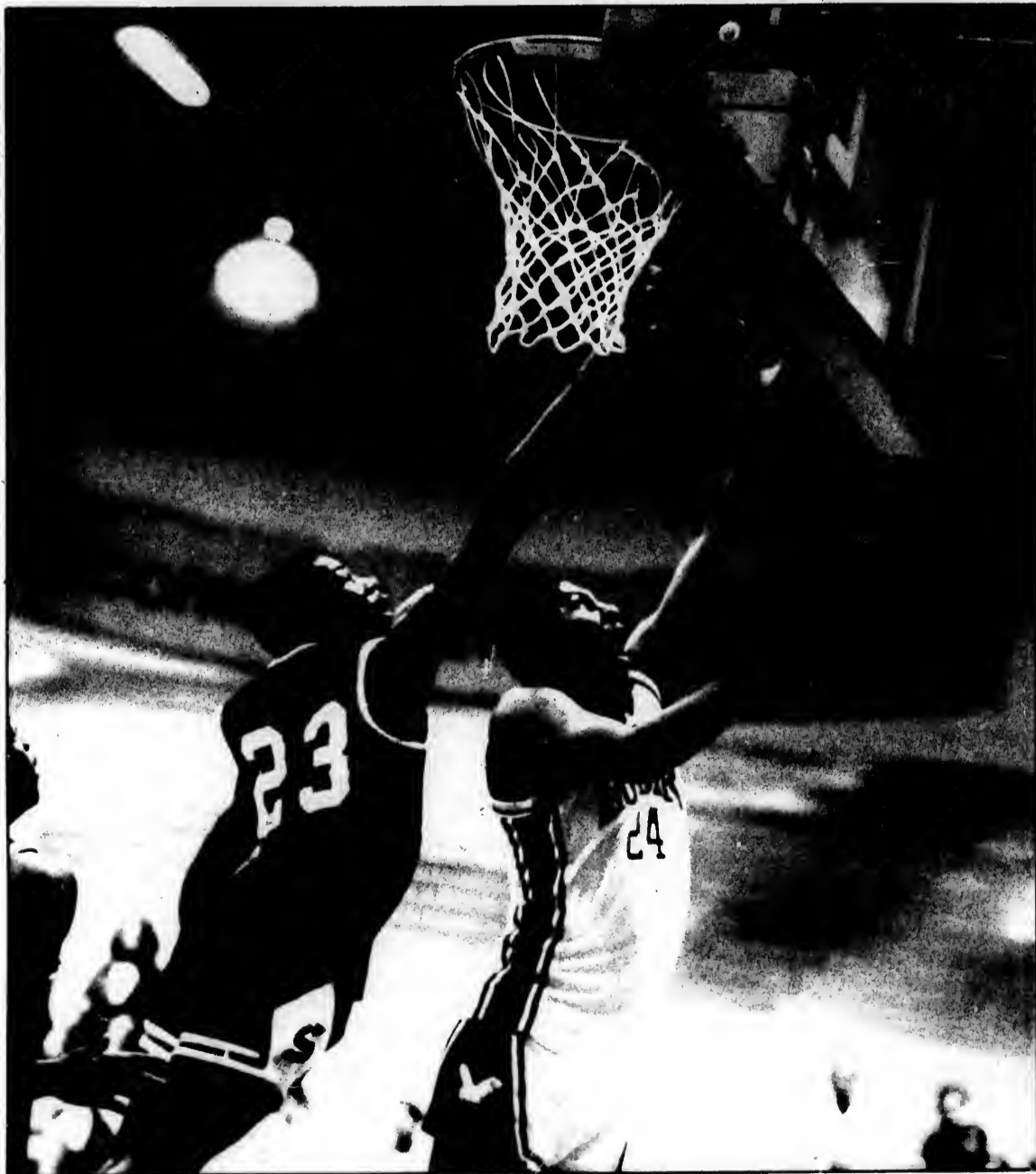


PHOTO BY JOEL ROBERTSON

Is that a yawn? — No, not really. It's just Hugh Riley (number 24) going all-out for a rebound. The game wasn't exactly a barn-burner as the Hawks opened their season Tuesday. They lost 96-87 to the Seneca Braves.

Writer calls for N.B.A. in Toronto

by Kevin Paterson

After last month's successful NBA pre-season matchup between the Detroit Pistons and Philadelphia 76ers, Piston centre Bill Laimbeer said "there has to be someone in Toronto lobbying for an NBA franchise."

And he's right, it's about time Toronto added a pro basketball team. The city is big league, plain and simple. And the powers that be in the NBA, have to recognize that Toronto can support a franchise without any problems.

The league only has to look at the success of the Blue Jays and Leafs, to know that Toronto takes its sports seriously.

The Jays smashed the American League attendance mark this year, while the Leafs have packed the Gardens consistently for the past 10 years.

So what's the problem? The problem is money and the ability to find a suitable arena to play in.

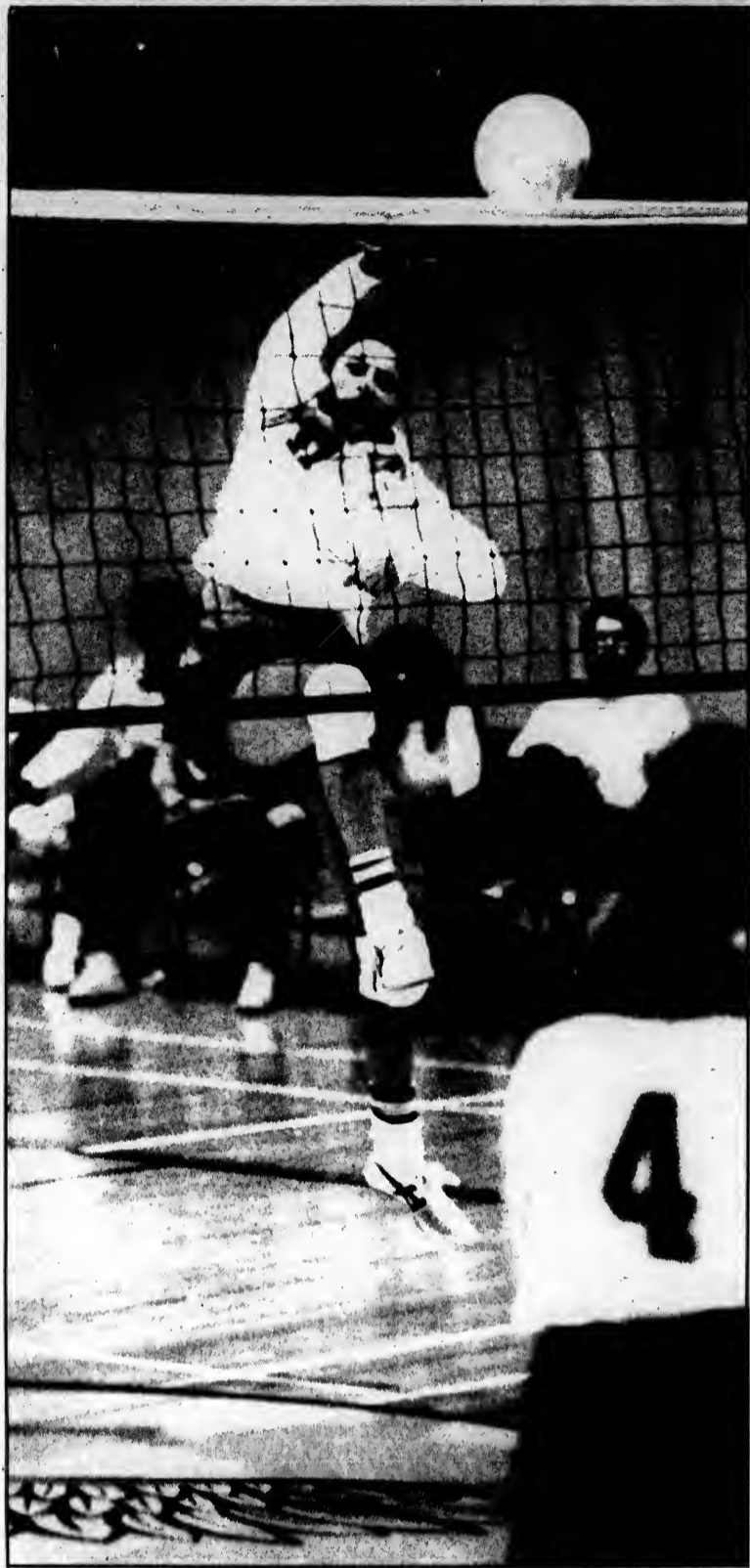
Recently, the Denver Nuggets of the NBA were sold for a whopping \$65 million. With that figure in mind, it's going to take a company like Labatt's or Molson's to bank role the operation.

It's also fair to say, that a new arena must be built to house the new franchise. Maple Leaf Gardens is a nice place to play hockey, but it stinks for basketball. And besides, I don't think the owners of the new franchise would want to deal with Harold Ballard.

Economically the SkyDome would be a nice place to play considering it's able to seat 25,000 people for basketball. But the NBA stated that they would prefer no team to play in a Dome (although the league bent the rules this year by allowing the expansion Minnesota Timber Wolves to play in the Metrodome) because of esthetic reasons. Basketball is a game that needs a lot of crowd participation. That aspect is lost when teams play in Domes.

But finding a place to play won't be a problem unless somebody can come up with the money that's needed and an all out marketing plan be devised to sell season's tickets.

Ladies mauled in opener



by Heath Thomlinson

The volleyball Lady Hawks opened regular season play on a sour note losing three straight games to the visiting Georgian Grizzlies 15-4, 15-11 and 15-3.

The Lady Hawks were a little slow out of the starting gate which made the Georgian squad look like a well-oiled machine as they jumped in front of Humber 6-1 early in game one, before coasting to the 15-4 victory. Georgian took advantage of Humber's inadequate passing ability turning several free balls into points.

Humber shook off the cobwebs in time for game two. Paula Lattanzio, Collen Gray, and Karen Moses led the Humber attack with several strong hits, but a stubborn Georgian team was equal to the task on most occasions. Tied at eight, Humber won a side-out following a long rally but failed to use it as a turning point eventually succumbing to the Grizzlies 15-11.

Despite the lopsided 15-3 score in game three, the Lady Hawks were in it for awhile, but it was due to Georgian's inability to pull away, more so than Humber's performance on the floor.

In fairness to the Lady Hawks they were playing without veteran Tricia Geysenwho, who is expected to be out of the lineup until the new year with a severe ankle injury. Her presence at the net was sorely missed.

"We're really a three player attack team," Humber's coach Don Morton said. "We only had two of them tonight, without the third it will be difficult."



PHOTOS BY JOEL ROBERTSON
Covering the court— Clockwise from left, Colleen Gray drills a spike. Leigh Ann Spry and Donna Peters do a good job of covering the net in the block attempt. Gray digs deep to save this point as the womens volleyball team lost its opener to Georgian.

Photos courtesy of Joel Robertson Photography
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Hockey team perfect so far

by Michael Kirkey

During the past two weeks the Humber hockey team took their show on the road and returned six points better off.

The Hawks visited Peterborough Nov. 4, North Bay last Friday and Sudbury on Saturday.

They won 8-2, 7-3 and 14-2 against Sir Sandford Fleming's Peterborough Knights, Canadore's Panthers and Cambrian's Golden Shield, respectively.

Humber gave up a total of seven goals during the trip giving them a very respectable 3.00 goals against average (G.A.A.) for the season (18 goals over six games). However, the team will have to allow only 32 goals over the next 18 games, a 1.78 G.A.A., to beat the Ontario College Athletic Association record for G.A.A. The Algonquin Coats currently hold the record with a 2.10 G.A.A. in the 1968-69 season.

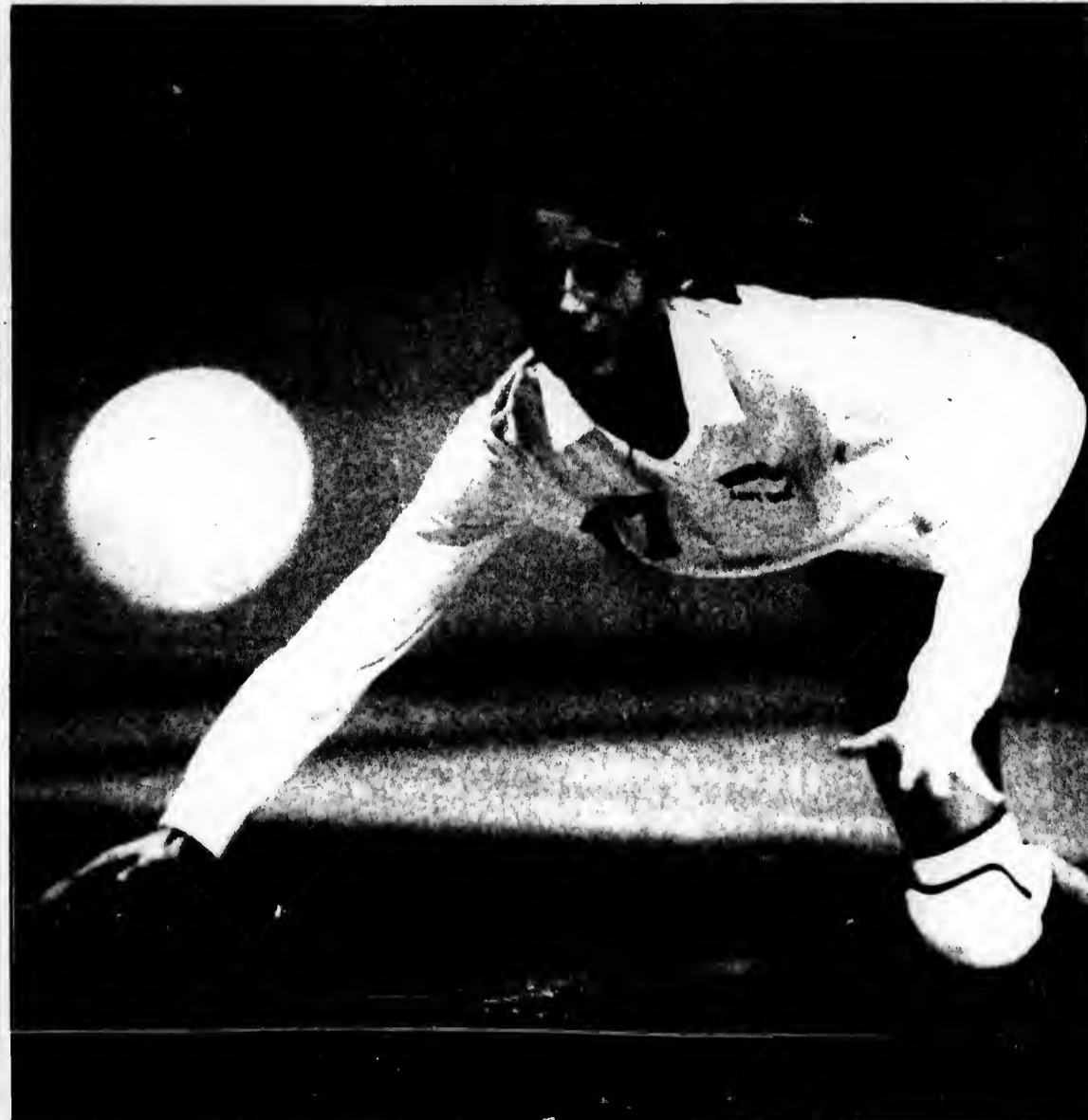
Remember those days, when the expansion St. Louis Blues made the NHL finals every year and defence was the in thing to do. The Hawks are now undefeated

in six regular season games and are tied for the lead in Division I with the Georgian Grizzlies who also are unbeaten in six games.

The deadlock should have been broken yesterday when the two teams would have faced-off in Barrie, the home of the Grizzlies, but, the game has been cancelled due to Georgian not having enough time to promote the match. Games against Humber are usually guaranteed full-houses in Barrie and without promotion in the school it is doubtful that would have happened. No new date has been set for the make-up.

The scorers for the Canadore game were not available at press time, but there were some big scorers over the two weekend games. Forwards Paul Jackson and Shawn Vaudry led the way with five and four goal efforts over the weekend.

Hawk Notes: Also on the weekend, Ontario finalists Sheridan Bruins were upset 12-6 by Algonquin. Sheridan's only other loss came against the Hawks earlier in the season. They are now 3-2 while last year's doormats, the Coats, are at 3-3



Students strike back

Humber College students commented on the recent strike



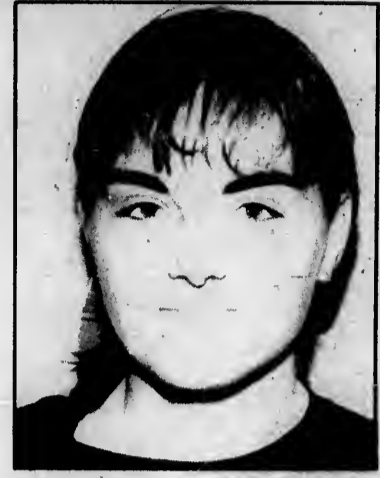
**Steven Woo, 18, 1st yr.
Design and Foundation**

"I just want to go to school. I don't know why the teachers were on strike. They did it the wrong way, because they are the people who have the knowledge. They haven't considered the students."



**Andy Tcherevatly, 25,
3rd yr. Film and T.V.**

"I'm kind of disappointed it's over, because I was expecting it to go a little longer. Now that it's over I'm not ready to start again. I guess I'll have to rush everything to get back to where we were before the strike."



**Hayley Webber, 19,
2nd yr. Interior Design**

"I'm kind of worried because now we're losing time to work in the summer. I don't know if we're going to have a heavy work load in a short period of time. I feel sorry for people whose course is ending in December. I'm just glad it's over."



**Jim Scott, 21, 3rd yr.
Industrial Management
Engineering**

"I'm glad to be back. I'm just happy we're not losing the school year. It's my last year so I don't want to come back for another semester."



**Chuck Lotay, 20,
2nd yr. Business
Administration**

"It was pretty long. I thought it would be for one or two weeks. I was looking forward to a holiday for a week, but it dragged on a little to long."



**James Vadakkan, 20,
2nd yr. Tool and Die**

"I was feeling that I would probably lose my year, since they're (teachers) back after a month. I'm glad they're back, I won't waste my year."



**Daman Blake, 20,
1st yr. GAS**

"As to what they were fighting for, I don't even know, and I'm a student here. Basically I hope they (teachers) get what they were dealing for, because it's getting sort of boring not being in school."



**Holly Haines, 19,
Pre-Health**

"I think it was pretty unfair. I'm in a full year course and if the strike went on I would be finished. I think it was pretty selfish."



**Angella Mascella, 22,
3rd yr. Nursing**

"I'm glad that it's over. I'm glad that we hadn't lost our year, but I can understand the teachers' point of view of why they did strike. But they should have taken into consideration the students as well, because they are here for us, we are not here for them. I think it was wrong they striked for so long."