

# Teachers veto contract offer



PHOTO BY DON REDMOND

**Yes or no?**—Academic union President Gary Begg and Faculty union treasurer Don Stevens collect ballot boxes containing members' answers to government offers.

## Coven

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HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY

## Beer and liquor cost increased in CAPS

by Gary Hogg

Humber College students who like to enjoy a drink in Caps after school or on Pub Nights will have to pay more for their beer and liquor this semester.

The price of beer in the pub has already gone up to \$1.25, 15 cents over last year's price of \$1.10. Liquor prices have risen 20 cents to \$1.50.

Margaret Hobbs, Caps Manager said the price hike is mainly due to rising pub costs. She said the higher prices have nothing to do with a budget cut Caps suffered this year.

Before the Students Association Council (SAC) approved the price increases, they carried out a comparison study of liquor prices in other colleges and universities. Humber's pub prices were found to be the same as those of Mohawk and Algonquin Colleges.

Last year George Brown College charged \$1.25, the price Humber is now charging for a bottle of beer, and George Brown's prices are expected to rise this year. Liquor prices at both Erindale and Fanshawe are also expected to increase.

"I don't like seeing beer prices go up myself," said SAC Vice-president John Armstrong. "It's still the cheapest bar in town."

Armstrong said the provincial government has increased beer and liquor prices more than once in the past year and pub prices had to be raised.

However, many students said they feel the prices are too high.

"We are in a school pub," said

one student who wished to remain anonymous. "Why should the pub make money from us?"

Many students said they feel the price was too high in the first place, and the increase only makes them more upset.

"The price would be okay if you got more services for the money," said third-year Public Relations student Gary Stavro.

Stavro said he did not like the idea that students can purchase only two beer tickets at a time.

Another student complained of

the fact patrons are not allowed to leave and then re-enter Caps.

However, not all students are unsatisfied with the price increase.

"I don't feel these prices are unreasonable at all," said second-year Journalism student Don Redmond (a Caps employee). "When I go downtown I spend 40 or 50 cents more per beer. I think the prices are geared to a student's level."

Hobbs said no one has officially complained about the price increase so far.

## Record turnout

D. Kim Wheeler

The third year of in-person registration for part-time studies proved successful with a record turnout, according to Bill Bayes, co-ordinator for part-time studies for the Creative and Communicative Arts Division (CCA).

About 400 people attended the registration for weekend courses offered by the CCA division held last Wednesday in the Gordon Wragg Centre.

With an emphasis on "in-

person" the public is given an opportunity to come and talk to teachers about course details such as content, homework, and supplies. This experience is "invaluable...it gives them first hand information," Bayes said.

The weekend courses are available for people who want to continue their education while holding a full-time job during the week.

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by Don Redmond

A substantial majority of Ontario's 7,000 community college teachers, librarians, and technicians voted last Monday to reject a government contract offer.

About 72 per cent of the academic union, part of the Ontario Public Service Employees Union (OPSEU), turned down the offer which called for a 10.5 per cent pay increase, college-paid OHIP coverage, increased life insurance benefits, and other benefit improvements.

However, rejecting the government offer does not automatically mean teachers are going on strike because contract negotiations resumed Tuesday.

The government now has until Oct. 13th, the strike deadline, to put forth a better offer. The union will take a strike vote Sept. 28th.

While figures on how Humber College teachers voted cannot be released, it is known that over 95 per cent of them turned out to vote.

"Out of 500 (Humber's academic staff), I'd say maybe 20 didn't vote," said one of the union representatives involved with counting the ballots.

If the academic staff strike, it will be without the support staff, who voted Monday to accept the

government offer put to their union. The support union consists of non-academic staff including secretaries, custodians, and kitchen staff.

John Ward, OPSEU public relations officer, does not see the support staff settlement as a deterrent to the teachers' cause.

"It (support staff settlement) doesn't hurt because the academic faculty will be encouraged by the settlement obtained for the support staff by their union," Ward said.

However, Gary Begg, president of OPSEU local 562 (Humber academic staff), sees the situation differently.

"It doesn't make an impending strike impossible, but the more behind a cause, the better the chances of a fair settlement. To have both academic and support together would have increased those chances," Begg said.

Wally Brooker, spokesman for the Ontario Federation of Students, expressed concern over the effects a strike could have on Ontario's college students.

But he did feel teachers should not be "blackmailed into a scapegoat situation"

"I hope they get a fair settlement before the strike deadline date," he added.

## Support staff settle dispute

by Gary Hogg

Humber College's support staff won't walk out in sympathy if teachers decide to strike next month.

Support staff members of the Ontario Public Service Employees Union (OPSEU) ruled out any chance of a strike by non-faculty employees when they voted overwhelmingly to accept the latest contract offer on Monday.

Union president Joan Jones said over 90 per cent of the 4,600 member support staff union, including custodians, secretaries, kitchen staff and technologists, voted to accept the contract.

The new contract will give all support staff members a 9 per cent wage increase, a 15 cent per hour wage hike, and a further 40 cent an hour increase next March 1st.

### Large turnout

Jones said 91 per cent of the members turned out to vote. More than 400 of Humber's 452 eligible voters cast their ballots.

"It's nice to see them all turn

out," Jones said, adding jokingly that she would like to see this kind of turnout at union meeting.

Many support staff union members said they were pleased with the contract settlement.

### Staff pleased

"I'm glad it's over," said Sharon Hall, a receptionist in the Creative and Communicative Arts (CCA) division office. She said she was happy with the increase stated in the contract.

"It saves the hassle of a strike," said Kurt Ellis, a technologist in the Humber Television Centre.

The one-year contract will be signed on Sept. 28th, said Jones.

She said she believed the settlement by support staff would have no effect on negotiations between the government and the teachers.

"I don't think it will make any difference," she said. "Our issues are different than theirs."

If negotiations fail, Ontario's community colleges will hold a strike vote Sept. 28th.

### LS1 bookstore theft

## Robbery still under investigation

by Kathy Heichert

Police continue to investigate last January's Lakeshore (LS) bookstore robbery in which two men, one allegedly carrying a gun, escaped with almost \$900.

Norma McCormack, the bookstore cashier, told police she was alone, on Jan. 9 about mid-afternoon, when two men entered and purchased a bag of potato chips.

McCormack said the men first told her they were robbing the store, then they choked her and pulled her across the counter.

McCormack told police she saw the barrel of what appeared to be a gun protruding from one of the men's jackets. No arrests have been made and police say they are still investigating the case as an armed robbery.

# Bikers protest new parking laws

by Wayne Karl

Motorcycling students and faculty at Humber's North Campus have their tempers in high gear over a recent changes in motorcycle parking regulations, and are organizing a petition in protest of those changes.

The bikers, who parked free last year, now have to pay a 50 cent daily parking fee and are restricted to parking only in the southeast corner of the daily-parking lot.

Explosives Technology student Richard Pang, who is heading the protest, has most of the 60 or so Humber bikers' names on the petition, including one faculty member.

"Motorcycles take up such little space," he said. "There were certain sections in most parking lots that were blocked off so cars couldn't be parked there, so we did."

"Now all of a sudden they pull out the cement blocks to make room for a couple more cars and tell us to park way down at the end of the property."

According to Don McLean, head of transportation, the motorcycle parking areas were relocated for safety reasons.

"The Parking Review Committee recognized the need for proper motorcycle parking facilities because of the increase in the number of bikes recently," he said. "It was getting unsafe for students to walk through these bike parking areas, and we were afraid of one of the bikes falling over and hurting someone. It's very dangerous."

McLean also pointed out that there has been several theft and damage complaints in the past, and the problem was being solved by putting the bikes under the constant supervision of the parking attendant.

"If they were concerned with safety, why don't they just relocate us instead of making us pay a fee?" Pang questioned. "No place I know of charges for motorcycle parking. Not even downtown Toronto or the CNE. They might as well charge for bicycle parking."

Some of the bikers are charging the administration is "taking them for a ride" and forcing them to pay an unnecessary fee.

"Basically what it boils down to is the administration saying, 'we don't want to let you park for free, we want your money'," music

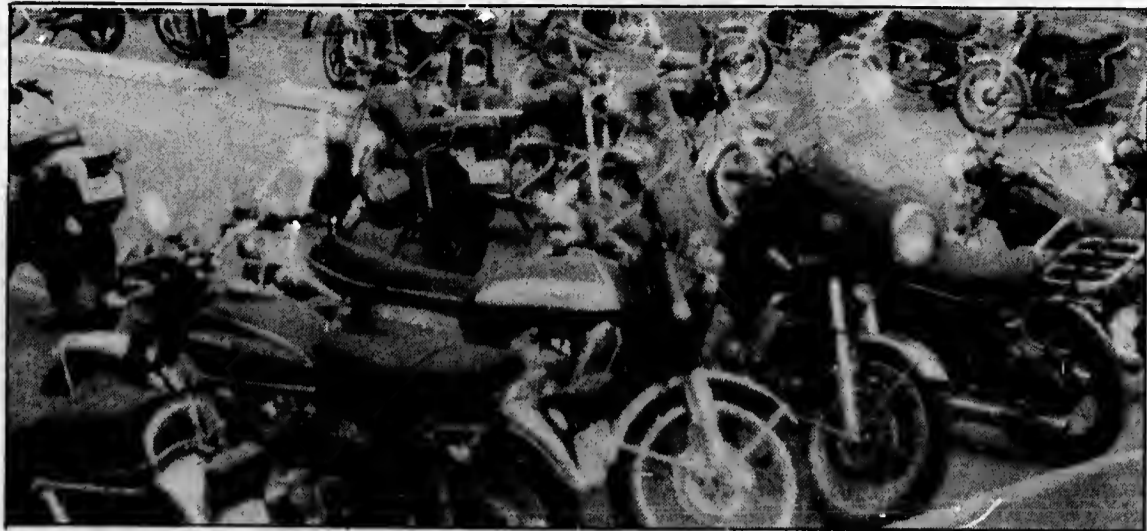


PHOTO BY WAYNE KARL

Motorcyclists must now park in a corner of the daily-parking lot, paying 50 cents for the privilege. The change follows amendments to Humber's parking regulations.

student Jim Walke said.

Director of Physical Resources, Ken Cohen, said he thought it was unfair to charge students who drive cars for parking, and not those who ride motorcycles.

"They do take up less space than cars," he said. "But the fact remains that they do take up some space and they should be charged for it."

According to Pang and Murray Pinnell, another Explosives Technology student, bikers with parking permits they purchased for their cars are using them for their motorcycles, and are being warned by parking security they are parking illegally.

"They have been given parking violation notices saying that if they continue to park illegally, their bike will be tagged and towed away," Pang said. "As long as the parking space is paid for, what do they care. I don't see why we can't pile as many bikes as we can into one space, as long as the administration gets their money. They probably figure they can get more money by charging each bike 50 cents."

But according to McLean, the only case in which a motorcycle with a permit on it was ticketed was because it had been loosely taped on.

"The problem with most of the bikers is that they don't want to deface their machine by putting a decal on it, especially when they're going to have to pull it off to use for their car when winter comes," McLean said. "What they can do is purchase an additional decal for a dollar and use one for each vehicle."

Students Association Council President Joe Gauci, said he knew nothing of the new policy until Pang complained.

"Until I find out where the policy came from and why, there's nothing I can do."

## Students may air beefs at innovative forums

by Bernardo Cioppa and Paul Russell

Students will have a forum to air complaints and put forward suggestions about their programs if SAC President Joe Gauci's plan for program associations materializes.

Gauci said the objectives of the plan are to improve the quality of education at Humber and develop alumni associations to further the strength of the program.

Students within a program would set up their own association electing a president, vice-president, and other representatives to discuss problems with student council.

"I try to get to every student myself, but I know I can't. It be-

comes much easier when I can talk to 10 spokesmen representing the students in their own course," Gauci said.

SAC will help fund these associations, as long as no more than 50 per cent of the funds go toward social events. The rest of the money will be used to bring in speakers and provide for other course-related activities.

Gauci hopes these associations will develop into alumni groups which in turn will help future stu-

dents.

"A strong alumni can help stop policies created by the government (which are) harmful to the educational system," Gauci said.

He pointed out it's up to students and faculty to institute program associations. Gauci said most faculty members approve of his idea.

Any student interested in forming an association within their program should talk to SAC vice-president John Armstrong, said Gauci.

### No eating!

## Cleanliness is reason for classroom rules

by Cynthia Powell

At one time or another you've probably tried to sneak a cup of coffee or a coke into the classroom and what has happened? You've been yelled at, you bad boy (or girl).

Well, there is a reason why the college is so strict in enforcing the rule of "No Smoking, No Food, No Beverages" in classrooms.

In 1968, Humber's Lakeshore

Campus legislated the rule and in 1976 the North Campus followed suit.

According to Tom Norton, Vice-President Academic, the college has the rule because they were originally concerned with costs of cleaning up food, wrappers, cups etc. In addition to this, leaving food around can sometimes attract insects, especially cockroaches.

Norton said although the college has never had a problem of this kind, it is a reality and is something which should be considered the next time food is left lying around.

Now that the war between smokers and non-smokers is full scale there is more reason to enforce that rule. Norton feels it is inappropriate to smoke and eat in the classroom and because there aren't many academic guidelines forced on us, we as adults should observe this one rule.

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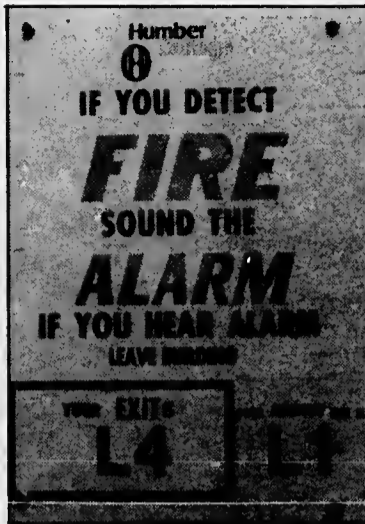
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# Fire evacuation team trained



...which way is out?

by Sue Brandum

"Most people don't care about a fire until it actually happens to them."

Such is the ominous warning from Ken Cohen, director of physical resources at Humber's north campus.

To alleviate confusion should an emergency arise, Cohen's department has posted notices in each classroom which show the closest exit. The notices were recently plasticized to prevent damage from vandalism.

Also, according to Cohen, when a fire alarm rings, the Emergency Control Organization goes into action. This organization is a trained

group of 50 people who know the floor they work on and can evacuate the occupants of that floor.

Cohen said anyone can evacuate the building within three minutes no matter where in the college he is.

"We feel we have a foolproof system," he added.

The college doesn't hold fire drills because, says Cohen, "they're not a requirement in post-secondary institutions and we're dealing with adults who we assume act in a responsible manner."

However, much of the onus is on the faculty and supervisory staff

who are supposed to point students to the nearest exits in case of fire and "take responsibility for their students' evacuation," said Cohen.

The college has about six false alarms every year, he added.

He warned activating a false alarm is punishable by fine and imprisonment.

## Support staffers win awards

by D. Kim Wheeler

Four members of Humber's support staff received Distinguished Service Awards at the President's Breakfast on Sept. 2, according to Doris Tallon, executive-assistant to the president.

The 460 member support-staff union includes all full-time employees within the college that are not administration, including janitors, secretaries, and switch-board operators.

In early June college employees nominated their favorite support staff member on the merit of his or her outstanding service.

Congratulations go to Helen Burbery, Physical Resources Department; David Lui, Graphics Centre; Roy Paige, Technology Division; and Richard Rzepa, Food Services Department.

Tallon said each winner will receive a distinguished service certificate, a \$250 cheque to be spent on a holiday weekend commencing at noon on any Friday, and will also have his or her name included on the President's Honor Roll.

The president's assistant said a copy of Walter Dayer's book, Past and Presence, The History of

## New faces in music department

by Ken Winlaw

There are going to be some new faces on the Humber Music staff this year because of an increase in the number of music students and a lower drop-out rate, according to Music co-ordinator Bramwell Smith.

John Griffiths, former head of the Saskatchewan Arts Program will be teaching part of the brass section this year, and Cleone Duncan, a professional vocalist, will be heading the vocal department, Smith said.

Grace Bender, who studied and taught opera in Germany, will also be teaching vocals on a part-time basis, Smith added.

Tony Mergle, who taught calligraphy and music theory last year, will be teaching a financial course geared to the professional musician this year, Smith said.

Because of the changes, Smith said he expects the "program to be more successful than before."

Humber College, will be awarded to eight runners up.

Initiated this year, the "Lord It's Hard To Be Humble Award" was won by Bob Cardinali, college comptroller. True to his humble form, Cardinali said they "couldn't have given it to a more deserving person."

## Lack of response sinks rafting trip

by Michelle Orlando

Although many students at Humber College talk about getting back to the great outdoors, lack of student response resulted in the cancellation of last summer's planned Grand Canyon rafting excursion.

Trip organizer Jim Jackson said because many students had to concern themselves about getting summer jobs, many who may have been interested just couldn't entertain the idea. The trip was estimated to cost about \$2500 each.

However travel-hungry students will have two more opportunities to send themselves packing next year. Two trips - one to Western Canada and the other to India - are now on the planning board.

The trip to Western Canada set for mid-1982 will involve back packing and horse-back riding. Richard Rumble, trip organizer said the cost of the trip has not yet been determined.

The cost for the India trip has been set at approximately \$3,000.

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# Coven

Publisher: J. I. Smith, Co-ordinator, Journalism Program  
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## Enforcement needed

The Parking Review Committee reopened a large and all too familiar can of worms last week when its members published their lengthy list of rules and regulations in Coven.

The rules are good ones. Unfortunately, however, they are not always enforced. Not that the committee is entirely to blame—what with so little staff, and so little money.

Parking has always been a problem at the college, despite the valiant efforts of the parking administrators who have increased parking space and tried to alleviate the traffic congestion around the college.

The Parking Review Committee, in fact, should be complimented for their efforts to provide convenient parking for the disabled and for the in-depth rules and regulations they have imposed for the protection of motorists who park at Humber.

However, without enforcement the rules serve no purpose. Except for a two-week period near the beginning of each semester, towing is a nonentity at Humber.

A parking committee representative estimates less than half of the illegally parked cars are towed throughout the year.

Such lacklustre enforcement only condones illegal parking since there is a 50 per cent chance of getting away with it.

Most of the problem, however, results from the lack of moral sense on the part of drivers who seem to feel they can disregard the rules and park wherever they choose.

If the rules were enforced, offenders would face tickets, fines, towing, and a suspension of parking privileges.

## Students may be overall losers

Have we been conveniently forgotten?

With a community college teachers' strike looming over students' heads, the effects a strike would have on the student population must be seriously considered by both teachers and management.

Granted, teachers may have valid complaints and government may be justified in the contract offer it has made.

However, in the discussions regarding contract negotiations, it appears few have considered the students, the only entity which keeps teachers employed and the ministry of education in business.

Students have paid to go to school, have paid for their education, and because of management-employee disagreements, may well be denied the service they have already laid out cash for.

The school year has barely begun and, with an impending strike, may only run until Oct. 13.

And this story is becoming all too familiar.

A little over a year ago elementary school teachers in Calgary walked out, leaving young students with no opportunity to continue their learning.

These students, although they were given a passing grade if they completed the work they were assigned while school was in, lost a large and valuable portion of the education they were entitled to.

The 1975 Toronto high school teachers strike affected thousands of students in that city. Many of these same students are now in college and face the possibility of yet another teachers' strike, creating another void in their education.

Once again students would be the losers.

Both sides in the dispute are encouraged to take a hard look at why they are working. Serious consideration of this fact may well alter some of the apparently hard-nosed attitudes of both the teachers and the government.

COVEN, an independent college newspaper, is produced twice-weekly by the students of the Journalism Department.

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## Letters

### Pinball addict complains

Only one week has gone by since the start of school and already the games room is full. People are putting money in the machines as fast as they will take it.

Some machines are taking it even faster than the games are being given. The machines are some of the best.

The problem is that they are always broken or breaking down. The quality of the repairs really sucks.

The repairman fixes the problem but it recurs within a day. As well they only fix one malfunction at a time, even though there may be many.

It is hard enough to win a game on a good machine. Let's get them fixed.

Ima Wizard

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## Column

by Don Redman

### Teachers unclear of union's demands

Having attended the meeting of the teachers and their union negotiator, Eric Lord, I noticed a great number of teachers appeared to be unsure of the exact conditions of the contract their own union was fighting for.

Quite a few teachers took the floor to ask Lord how far apart their demands were from the government offer and received confusing and vaguely informative answers on some of the bones of contention in this dispute.

One teacher, in particular, told the audience that he could not answer his wife when she asked him how much of an increase the union wanted or how much of a decrease in the teachers' workload was being asked for. Lord replied all of this information was related in the contract demands that was reportedly distributed to the teachers.

At this point, the room roared with the sound of teachers yelling that they had neither seen nor heard of these published demands.

It seems, to an outside observer, there are three sides to this particular fight; the teachers, their union, and the government.

The government issued a "Communique" through the president's office to Humber teachers outlining the "highlights" of the government offer, including salary increases, benefit adjustments and job security improvements.

The teachers' union then issued a newsletter countering these highlights, claiming the government has hidden unsatisfactory settlement clauses behind these "highlights". The newsletter stated the government's additions to the job security plan actually creates job insecurity. The salary increase, the newsletter continued, is still less than the rate of inflation and the biggest problem, some teachers' heavy workload, was not even mentioned.

The union strongly encouraged the teachers to reject the government offer.

This put the teachers in a difficult spot. Should they have accepted an offer from a government which possibly wanted the MOST from the teachers at the LEAST expense to themselves? Or should teachers have backed a union which appeared to not have completely revealed what they demanded?

It appears the teachers have chosen to follow their union.

I think the teachers' union should at least have had the courtesy to make sure every teacher knew what their demands entailed and how much they would compromise on those demands.

It appears they have not done so. Teachers should not be forced to dig up this information like investigative journalists. It should be given to them freely and explained if need be. This is why teachers pay union dues.

Or as one teacher put it to Lord, "You have nothing to lose by drawing out negotiations. The longer you negotiate, the more you get paid."

"It's our butts on the line here!"

# Age is criteria for car insurance

We all know young drivers, especially young male drivers, are irresponsible behind the wheel, have no respect for the rules of the road, and are in more accidents than older drivers ... right?

Well, I would like to take issue with this supposed "fact."

Granted, the highest accident rates in Ontario are among young male drivers, as is the highest rate of driving convictions.

The question remains, however, are these rates high because the drivers are young, or are they high because the majority of young drivers are new drivers?

After more than a week of searching, phoning, and generally bothering people in various offices of the ministry of transportation and communication (MTC), and assorted private industries, I was finally able to come up with statistics on new driver accident rates for all age groups — statistics found in an internal MTC report which even some MTC employees are not aware exist.

Even the Insurance Bureau of Canada (IBC) didn't have information on the accident rates of all new drivers, according to one IBC spokesman, even though IBC basically sets the guidelines for rates which private insurance companies follow.

Often when we think of new drivers, we think of the 16 to 19 year-old drivers.

Yet there are numerous newly-licensed drivers, in age categories over the 25 year-old your-insurance-is-finally-affordable category.

The number of accidents in which newly-licensed drivers are involved is substantially high — more than 650 per year for the 16 to 19 year-old category; 150 for the 20 to 24 year-old category; and more than 300 for the over-25 year-old category (all figures per 1,000 male drivers).

The high rates connected to younger drivers could easily result from the large number of new drivers in the younger age categories. Therefore rates relate not to age, but rather to inexperience.

In fact, the IBC spokesman contends all new drivers are higher risks, not just young new drivers.

Yet insurance rates do not reflect this fact.

If you are licensed at age 16, you are automatically penalized because of your age and inexperience.

You don't get a break in your rates until you are 25 years old, married, or fulfill any number of other specific requirements, supposedly representing an established, responsible citizen.

Yet you may very well have had nine years of driving experience before your insurance rates drop — four more than necessary to be considered a driver whose accident risk is at the provincial average.

Do older, newly-licensed drivers suffer the same

## Column

by Nancy Beasley

fate as younger, newly-licensed drivers? Are they penalized for their inexperience?

They don't get the five-year clean-driving-record discount, as do drivers with that number of years of accident-free driving.

Yet, a person licensed at age 40, who is married and has three children, automatically goes into the same category as a person who has been driving for 24 years with the same family status, excluding the clean-driving-record exemption.

"This is because older people tend not to be so careless or reckless," an MTC spokesman explained to me, pointing to the high number of highway traffic convictions among younger drivers.

But, are these convictions related to age, or are they related to lack of knowledge about rules of the road and general driving experience which comes with time? No one seems to have bothered to find out.

It appears the facts available have not been completely analyzed — the analysis having stopped when the desired conclusion could be drawn.

So why am I so angry about a situation which I will not likely be able to change anyway?

I'm angry because the new-driver legislation, which came into effect June 1, 1981, puts all new drivers, regardless of age, on probation.

The new legislation puts all new drivers on probation for two years, in the hopes these new drivers will more quickly learn respect for the rules of the road and become defensive drivers.

Yet the IBC spokesman says insurance rates will probably not reflect the change in accident rates the new legislation is expected to bring about, at least not in a downward trend for young drivers.

What it will do is increase the rates of those drivers whose licence is suspended after six demerit points are accumulated.

In that way all new drivers, regardless of age, will be treated equally, as far as the insurance companies are concerned.

But discriminatory automobile insurance rates will remain. Young drivers will still be high risks automatically, and will therefore have to pay high rates automatically.

So what is the solution to this complex and unfair problem? Perhaps insurance companies should try to get access to the information available through MTC and consider revamping their policies on setting premium rates. They should consider experience and driving record, not age or gender as the criteria. This would create a fairer method of assessing a driver's risk factor and setting insurance rates accordingly.



PHOTO BY NANCY PACK

Humber students are among the high car insurance rate payers.

## Student Pres. ready to roll

by Elaine Smith

Lakeshore's new Student Union (SU) President, Pamella Herndl hasn't had time to catch her breath since August when she was moved up to the position from vice-president. The promotion came when Steve Mathew, who was elected president in the spring of 1981, was offered a full-time job on Canada's west coast.

"My first reaction was to have another election," she said, "but after some intensive thinking, I decided I could handle it."

Faced with the tightest budget in years, Herndl has a tough job ahead of her. She is trying to organize activities that will cost both the students and the SU less money.

"We're going to get a little more serious," she said. "there'll be more emphasis on services available to them in the community and less on entertainment in the pubs."

Herndl, a second year Community Studies student, wants to bring in guest speakers and arrange some form of public forum for the students so that they can voice their

opinions on issues that effect them directly, such as the possible teachers strike.

Three marketing students are also helping Herndl to change the SU's image in the eyes of the students. Unfortunate in past years the SU has been lost in the shuffle, but Herndl intends on changing that.

"I'll be the only executive in the SU to have a nervous breakdown on the fourth day," Herndl said.

SU is presently located in a temporary office until their new ones are completed in the new Student Center sometime in November. To use her coffee percolator, Herndl has to turn off one set of lights to avoid blowing a fuse.

Herndl said that Pat Stocks, SU Advisor, was a great help in getting settled in the student president's chair in the short time they had before the students came back to school in September. She had the task of introducing Herndl to the administrators and helping her plan her speeches to the students during Orientation week.

Herndl also has her hands full outside of her responsibilities as SU president. She has a full class load, is out on placement two days a week, and is a mother of two.

Once Herndl catches her breath, Lakeshore students are in for a great year.



Pam Herndl — New LS Pres

PHOTO BY ELAINE SMITH

## Speak Easy

by Cynthia Powell

*If you had the misfortune of leaving our fair college at approximately 3 p.m. Friday afternoon, you are probably as mad as I am — and that is pretty damn mad.*

*You and I both are angry at the Toronto Transit Commission (TTC) for not providing Humber students (as well as everyone else in the city who takes the number 96 bus) with more buses. Why should they? After all, it would make sense to supply more buses at peak rush periods in the day and the TTC doesn't want to be caught making sense now, do they?*

*They seem to take a sadistic pleasure in seeing a hundred people push, shove, scratch, and claw their way onto a bus (a bus, incidentally, where none of the windows will open).*

*They must not be aware of the sheer pleasure some of us get when we are hanging on by the skin of our teeth, while juggling books, cameras, etc., and the bus driver decides to take a corner at 100 m.p.h. They also don't know that we dislike playing sardines, especially in the hot weather when you have someone's smelly armpit in your face. Ah yes, my dream of dreams is to be in the driver's seat one day and have all the route 96 drivers at my mercy.*

*I think a big thump on the head should go to those who refuse to line up single file to get on the bus. That's the way we do it at Humber. One by one, just like in kindergarten, but it has its benefits!*

*Anyone who was there first gets on first, and anyone who comes last gets on last. That is just the way of the world and it's the way civilized people board buses. Lining up is also faster because you don't have 50 people stuck in the doors with totebags, purses, and feet entangled. So remember the next time you see a lot of people at the bus stop, form a line and don't be so greedy for a seat that you "butt in" like a kindergarten baby.*

**Students Association Council**

Humber College of Applied Arts and Technology

# BE INFORMED



It is very important that you, the students of Humber College, understand the processes of bargaining involved in the imminent teachers' strike. The future of your school year will be decided with the results of the negotiations...

The following is a list of the various terms that have been mentioned in the course of the negotiations between the faculty, union and the government.

**LOCAL (UNION):**

The basic unit of a union organization. Unions are usually divided into a number of locals for the purposes of local administration. These locals have their own constitutions and elect their own officers; they are usually responsible for the negotiation and day-to-day administration of the COLLECTIVE AGREEMENTS covering their members.

**COLLECTIVE AGREEMENT (CONTRACT):**

A contract between one or more unions acting as a BARGAINING AGENT, and one or more employers covering wages, hours, working conditions, fringe benefits, rights of workers and union, and procedures to be followed in settling disputes and GRIEVANCES.

**BARGAINING AGENT:**

Union designated by a labour relations board or similar government agency as the exclusive representative of all employees in a bargaining unit for the purpose of COLLECTIVE BARGAINING.

**COLLECTIVE BARGAINING:**

Method of determining wages, hours and other conditions of employment through direct negotiations between the union and employer. Normally the result of collective bargaining is a written contract which covers all the employees in the bargaining unit, both union members and non-members.

**CONTRACT PROPOSALS:**

Proposed changes in the collective agreement put forward by the union or the employer and subject to collective bargaining.

**FRINGE BENEFITS:**

Non-wage benefits, such as paid vacations, pensions, health and welfare provisions, life insurance etc., the cost of which is borne in whole or part by the employer.

**GRIEVANCE:**

Complaint against management by one or more employees, or a union, concerning an alleged breach of the collective agreement or an alleged injustice. Procedure for the handling of grievances is usually defined in the agreement. The last step of the procedure is usually ARBITRATION.

**ARBITRATION:**

A method of settling disputes through the intervention of a third party whose decision is final and binding. There can be either a single arbitrator or a board consisting of a chairman and one or more representatives. Often used to settle major grievances and for settling contract interpretation disputes. Compulsory Arbitration-Governments sometimes impose it to avoid a STRIKE or to end one.

**STRIKE VOTE (SEPT. 28):**

Vote conducted among members of a union to determine whether or not to go on strike.

**STRIKE:**

A cessation of work or a refusal to work for the purpose of compelling an employer to agree to terms or conditions of employment. Usually the last stage of collective bargaining when all other means have failed. A strike is legal when a collective agreement is not in force.



# OFFERS LAST CHANCE TO MAKE IT

The Students Association Council offers you the opportunity to make your college years more than academic.

You will be able to expand your social life and at the same time get involved with the workings of this institution, Humber College.

SAC divisional representatives will be responsible to the students in their divisions for complaints ranging from academics to student services.

College can be more if you MAKE IT!

For more information, please see Harry Tideman, Chief Returning Officer, in the SAC Office at the following times:

Thursday: 12:00-1:00

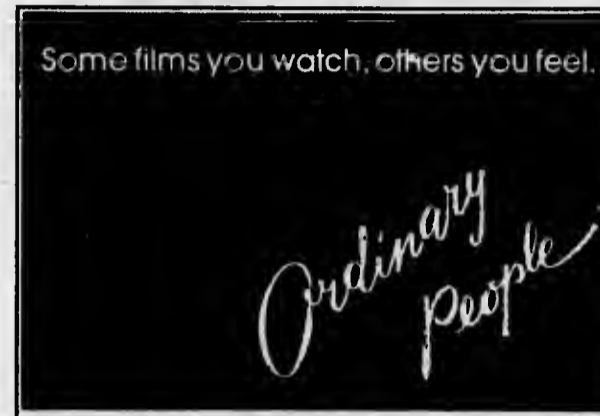
Friday: 12:00-1:00

**POSITIONS AVAILABLE**

- Applied Arts ..... 3
- Business ..... 5
- CCA ..... 1
- Technology ..... 2
- Health Sciences ..... 3



## FLASH FLICKS



Tuesday in the Lecture Theatre  
3:30, 5:30 and 7:30 p.m.

## ARE YOUR BOOKS JUST COLLECTING DUST?

The Students Association Council (SAC) is introducing a new service — the Used Book Spot.

This service will let students recover part of the cost of old text books, or to buy texts at reasonable prices.

To make this service work, SAC needs your help. If you know anyone who is interested in selling their 'old' text books, have them come to the SAC office, Monday to Friday from 9:00 a.m. to 4:00 p.m. We will explain how the service works, and get their books ready for sale.

Help us dust off those old books, so they can work again — for you and someone else.

For more information call: 675-6251

## ON TAP AT CAPS

This week SAC and CAPS present:

The Extras—Thursday 6-12

International Beer Night  
featuring the foam of England—Friday

## HELP WANTED

Your Students Association is taking applications for:

- Gamesroom Attendant
- Flash Flicks, and
- Publicity Assistants

These jobs will help you get through the semester by providing that extra bit of cash you will sometimes need.

For more information, talk to anyone in the SAC Office, A102 or Ext. 321.

## DID YOU KNOW...

SAC has by-election nominations opening Sept. 14...

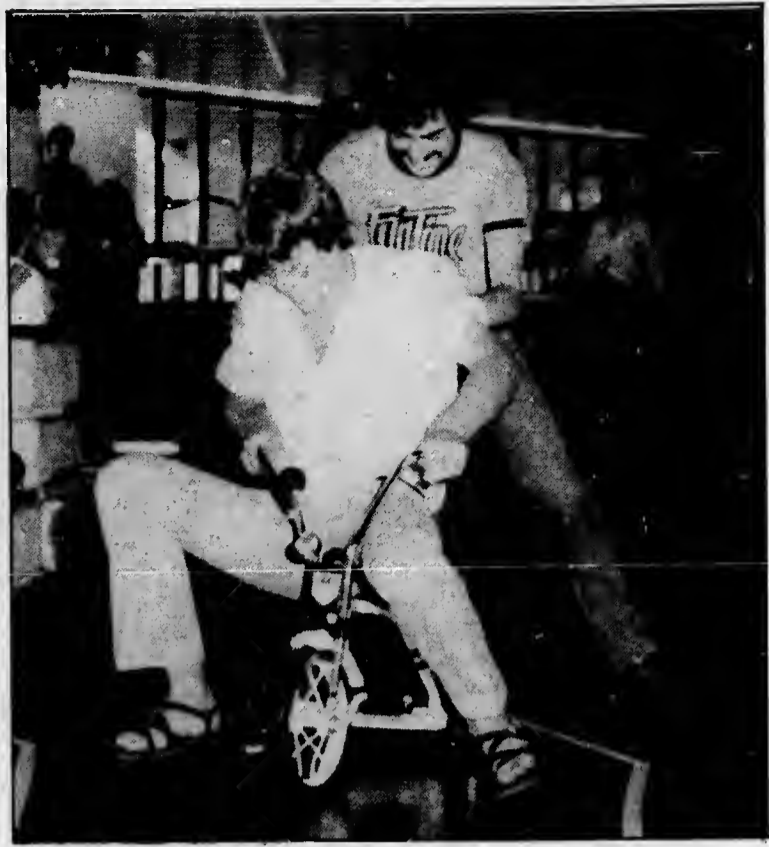
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Joe Gauci gives Murray Levine a helping hand



*Photos by Chris Ballard*

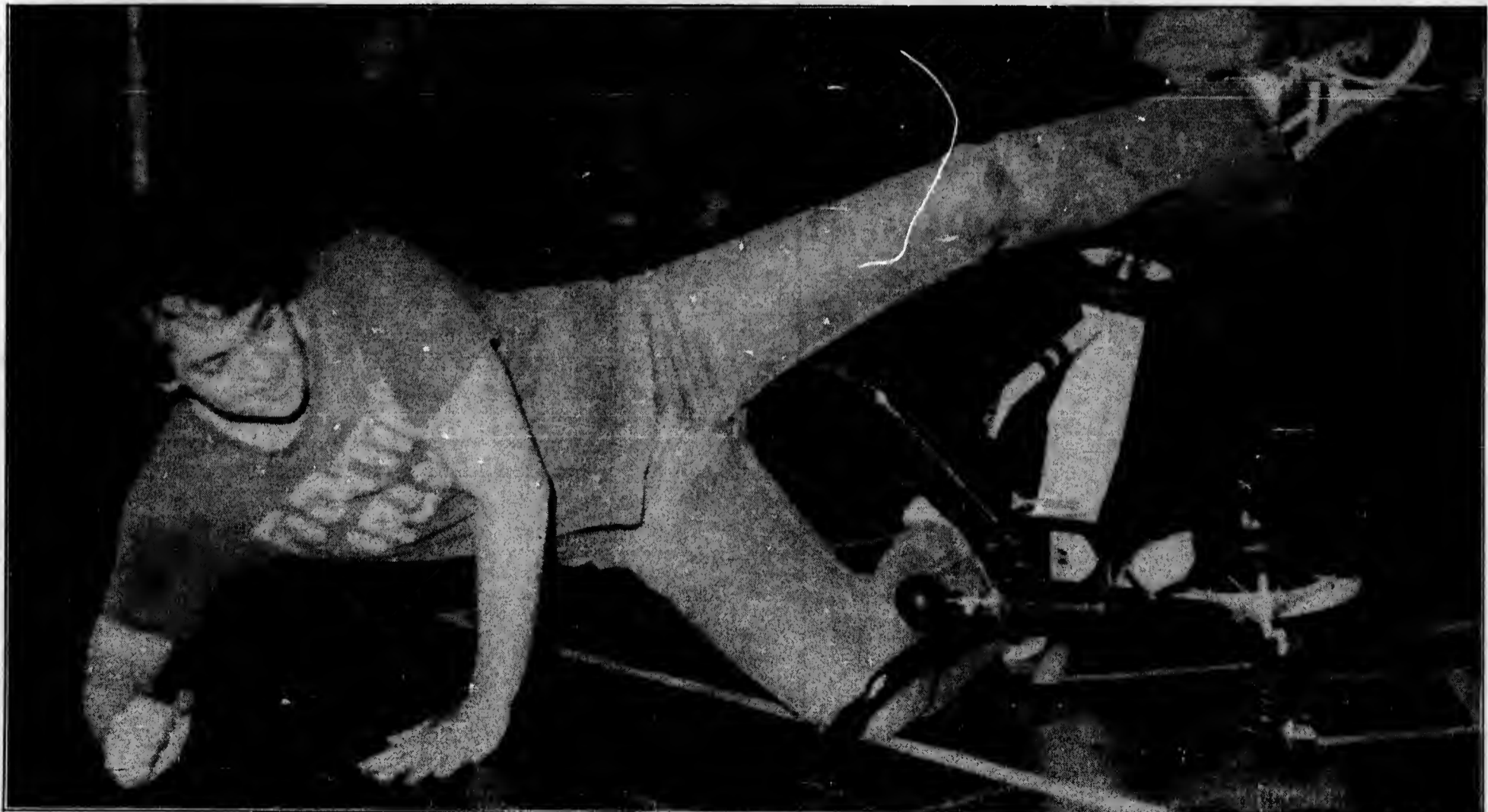
To the cry of "Gentlemen (and ladies) start your engines," the great TTTrike Race of 1981 Orientation—sponsored by the Students Association Council (SAC)—began last Monday at noon in the concourse.

**"Toot and Fall"**

Nineteen competitors climbed aboard their trusty three-wheeled

steeds and zoomed around a course, outlined on the concourse floor in masking tape.

Winner John Jarvis peddled his way to victory in 29 seconds. His reward for such a heroic performance: two tickets to the Rolling Stones concert in Buffalo.



# Students rock at concert

by Helen Mancuso

A stag party the night before didn't keep the Hatfields—a Hamilton based rock band—from coming up with a foot-stomping performance in the amphitheatre during the Tuesday lunch hour.

Playing such favorites as Cocaine by Jackson Brown and Sweet Home Alabama, the Hatfields entertained students as part of SAC's (Students Association Council) Orientation Week activities.

A good crowd turned out to welcome the five-man band who came equipped, complete with a red violin.

Band members John Stewart, James Meston, Kerry Anderson, James Proctor and Alan Anderson have played together as the Hatfields since March.

Though the concert fell short of the scheduled hour, the band agreed to make up the time when they appeared in CAPS later in the afternoon.



PHOTO BY DAVE SILBURT

The Hatfields entertained students in the amphitheatre as part of Orientation Week on Tuesday.



PHOTO BY DAVE SILBURT


Students grabbed a seat wherever they could find one during Tuesday's lunchtime concert.



PHOTO BY DAVE SILBURT

Other students lined up for hot dogs and coke as the group sang on.

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## What's up at Humber

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\*\*\*\*\*

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★ Date: ..... Time: ..... ★

★ Location: ..... ★

★ Name of contact: ..... ★

★ Phone number for information: ..... ★

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# Enthusiastic crowd at coffeehouse



Bully Hill's soft rock tunes include strong original material.



PHOTO BY NORMAN WAGENAAR

Rhythm guitarist Rick Byron and lead guitarist Frank Wilks play the Oakville Clubhouse and Riverside clubs regularly.

## Good harmony, guitar mark of Bully Hill

by Norman Wagenaar

Nice vocal harmonies and fine acoustic guitar work had the small, but enthusiastic crowd who heard Bully Hill at Tuesday's coffeehouse clapping their hands and tapping their feet.

Bully Hill, a Toronto duo, played a variety of what rhythm guitarist, Rick Byron, called soft rock songs. These included tunes by Neil Young and America, as well as some strong original material.

Frank Wilks, who gave his age as both 52 and 23, did some especially nice lead guitar work while Byron, 28, backed him up with his solid rhythm guitar and vocals.

Near the end of the show, after the crowd in Caps called for an encore, Bully Hill responded with "Rodeo Song", a tune Rick Byron described as "a song you'll never hear on the radio without the exp-

letives deleted."

The two and a-half-year-old duo plays regularly in the Metro Toronto area. Byron said they've been playing the Riverside in Oakville for about a year and appear in the Clubhouse most Monday and Wednesday nights.

## What's entertaining when school's out

by MaryLou Bernardo

As you may have noticed by the long hours spent riding buses to school, Humber is uniquely located in the "boondocks or sticks".

Looking across Rexdale, from a Humber-point-of-view, to the miles of monotonous townhouses, is enough to make you pack your bags.

What is there to do after Humber hours, especially if you are a newcomer to Toronto who refuses to spend your nightlife in Caps?

Here are some tips.

If you want a change of scenery and a big night on the town, Toronto is definitely the place to be and the centre for great concerts.

Upcoming concerts include The Powder Blues Band playing all this week at the El Mocambo, Streetheart is at the El Mo on Sept. 23, and the Kinks are at Maple Leaf Gardens on Sept. 25.

Carole Pope fans, hold your breath. Rough Trade will appear exclusively at Massey Hall on Sept. 25 and 26. New Wavers will be pretending at The Pretenders

live at The Concert Hall on Oct. 13.

If transportation and money are a problem what else is there to do around Humber?

For a weird night out, a bash with Nash The Slash is in store on Halloween night at the Concert Hall. Foreigner will also be at The Gardens in November. All tickets are available at BASS outlets throughout Toronto.

As for Mick and his Rolling Stones, Journey, and George Thorogood in Buffalo, New York, the only tickets available can be won through CHUM radio stations.

If transportation and money are a problem what else is there to do around Humber?

Leisure hours can be wisely spent exploring anything from art to tap dancing. Every year the Etobicoke Parks and Recreation department present A-Z recreational activities. For general information call 626-4557.

What ever your evening plans are, go out and enjoy because there is life out of and around Humber.

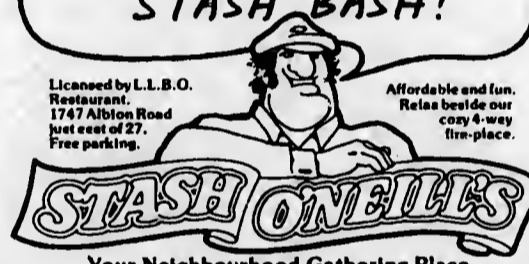
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# Part-time enrolment hits 10,000



PHOTO BY CYNTHIA POWELL

Stewart Hall — CCE Chairman

by Cynthia Powell

The Humber community can look forward to the "most active semester in the history of the college" according to Stewart Hall, Chairman of Continuing and Community Education (CCE).

Evening classes began last Monday and there are more courses offered this fall than ever before.

## Increased enrolment

Enrolment has reached 10,000 students already and Hall expects the figure to climb.

He attributes the increase in enrolment to the efforts of the CCE department in responding to people's needs.

"The last two years have been significant years of increase in interest and activity in Continuing Education across the college,"

Hall said. "People are very much involved in upgrading their career vocational skills — trying to get skills that are going to help them be more effective at work".

Though not many people are pursuing a diploma, a number of people are interested in certificates and short term credentials, including some training in word processing. According to Hall, people want to supplement the skills they now have for the purpose of improving their status on the job, getting a better job, or for better salaries.

The highest enrolment again this year is in the Business Division, Hall said. This trend in high business enrolment can be seen at Humber during the day.

Hall said there is a growing number of people enrolled in lei-

sure and personal growth courses as well, probably because "people are working harder than they used to" and they need an outlet for relaxation.

According to Hall, the CCE program is growing so rapidly that for some courses they have a hard time providing physical space and equipment facilities.

## Changed name

INROADS, the new name for the Continuous Learning Guide, outlines the hundreds of courses offered to people who want to learn anything from jazz dancing to photography.

Hall said the CCE department has called the guide INROADS so people will identify Continuing Education courses with progress, growth, and personal development.

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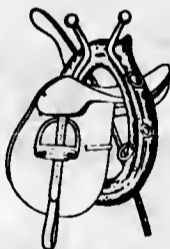
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Machine breakdowns have upset some addicts.

PHOTO BY TONI TENUTA

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## Pinball parlor frequenters face broken machines

by Tom Zach

Pinball and video game addicts are not getting their daily fix in the Games Room because of mechanical breakdowns, but people such as

3rd year Electronics student Bob Wilson sympathize with the problems there.

"It's alright," said Wilson, "some of the machines are out of

order but there's not a lot of people to fix them. They are doing the best they can."

Mike Gnit a second year broadcasting student who works in the Games Room said while the machines do breakdown, it is just as often the fault of the people who get very upset while playing and bang away at the machines, as it is the machines themselves.

Gnit added while someone does come in every day to collect money and fix the machines, the machines are working from 8:30 to 4:30 everyday and do get worn out.

According to Gnit, the machines do "need a lot of upkeep" and it is not unusual to have two machines broken down all the time.

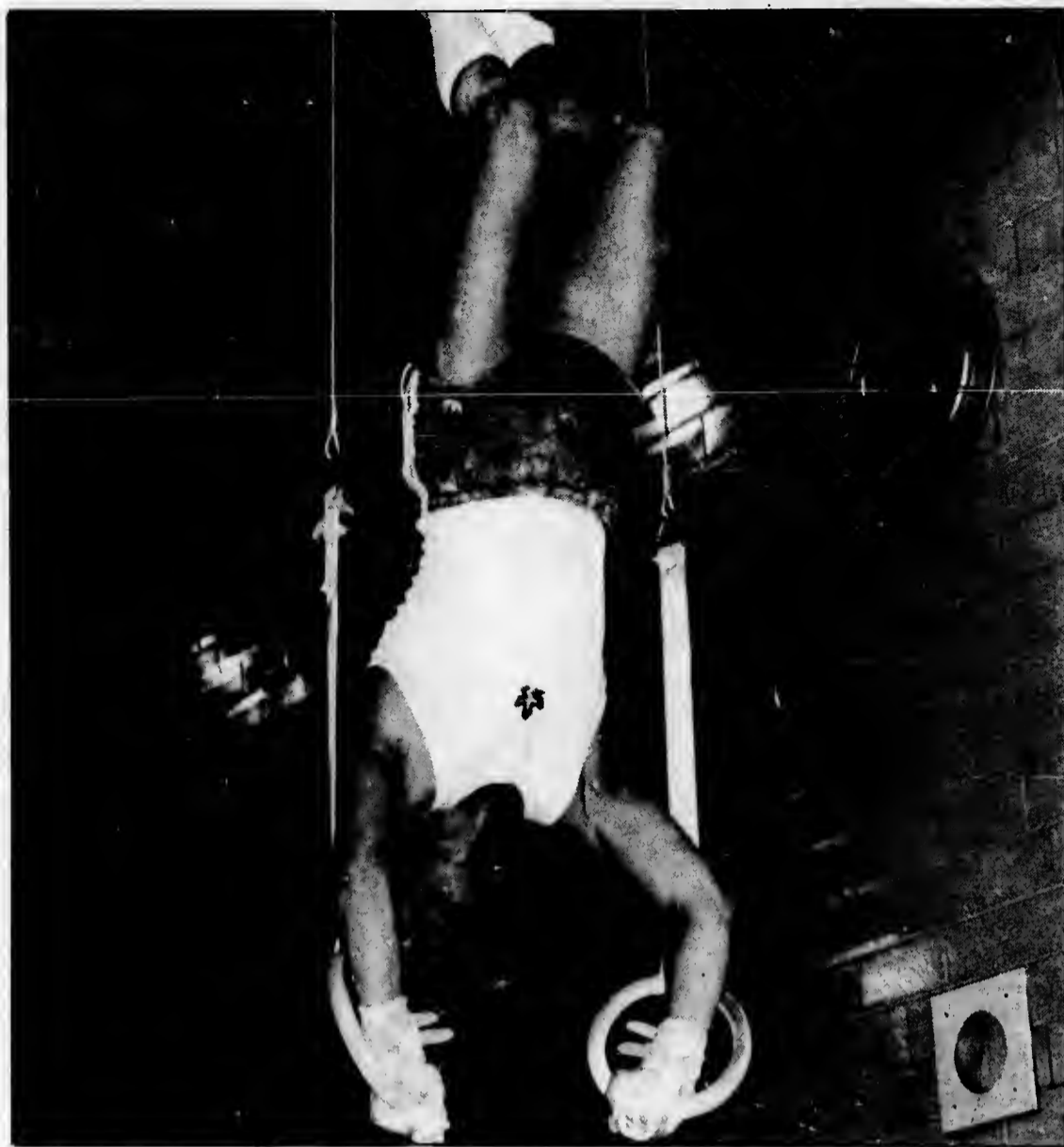
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# Fit or fat? Find out at Lakeshore



One student working out in the Lakeshore gym, where the fitness testing will be conducted.

## Humber Equine students dress in surgical gowns

by Kathy Heichert

Humber equine students do love their horses!

In fact, the students love them so much they can dress up in surgical clothing and observe operations performed by veterinarians at the Humber Equine Centre. The vets are orthopedic specialists and they also handle some throat problems.

The Humber Equine Clinic, which is leased by the vets from the college, employs instructors who teach horse health and animal

physiology to the 89 female and three male students enrolled in the first and second-year equine courses.

Not even an injury can keep these faithful students away from their loveable horses.

Jean Abernethy, a 22-year-old second-year equine student, had a little accident last year when she came back from her riding class on her horse, Daquiri.

"He has a tendency to get a little head strong," Abernethy said. "We

got back from the riding class outside and I was pulling out Daquiri, who was sweating all over, and away he went."

Abernethy was pulled over the hills, fracturing a small bone on the inside of her foot.

"He didn't step on me. It was just sort of like a twist. I wore a cast for nine days."

Humber's Equine Centre definitely looks like the place to study if you love horsing around.

by Steve Davey

Students and staff of the Lakeshore 1 campus will have an opportunity this year to take part in a personal fitness evaluation program being offered by the Recreation Centre.

According to Eugene Galperin, recreation activity coordinator, the entire evaluation, to be done in the gym, takes about one hour. People interested in the program will be

tested on amount of body fat, muscle strength and endurance, flexibility, and cardiovascular response.

They will be given the results of their performance, along with a personal fitness program which can be used at home.

Galperin ran the program last year at North Campus, where he was Fitness Co-ordinator for three years. He feels the program is especially important at Lakeshore 1, where there are only limited recreational facilities available.

According to Galperin, the program has been successful so far. He said the first week of testing is completely booked.

However, for those interested, the program will run for the entire year. Testing will be conducted on Monday, Wednesday, and Friday mornings, between 9 a.m. and 11 a.m.

## New room for sailors

by Caroline Kirsh

Lakeshore 2 sailing students will be happy to learn that construction on their new classroom facility at the Humber Bay West Waterfront Park will begin in three weeks, according to Ken Cohen, director of physical resources.

A trailer will be used for classes in the interim.

The facility was to have been built last spring but, Cohen said it was delayed because Humber needed the Metro Parks Department's approval of the proposed landscaping for the new site. That approval was just received by the Board of Governor's Property Committee.

Cohen said Humber's North campus arboretum has donated some well-established trees for use in the landscaping. They include some six-foot blue spruce, some Canadian maples and several Russian olives. The donation will help defray the costs of landscaping.

"The project is still on budget," reported Cohen.

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Beginning today, Sept. 14 Coven will be published on Mondays and Thursdays. Advertising deadline for both issues is Tuesday at 9 a.m. All copy should be typed or written legibly.

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Fri. Oct. 9	Fanshawe College (Ex.)	8:00 p.m.
Sat. Oct. 17	Ryerson Institute (Ex.)	7:00 p.m.
Sat. Oct. 31	Royal Military College (Ex.)	7:00 p.m.
Sat. Nov. 7	St. Clair College	7:00 p.m.
Sat. Nov. 14	Mohawk College	7:30 p.m.
Sat. Nov. 21	Sheridan College	7:00 p.m.
Sat. Dec. 5	Canadore College	7:00 p.m.
Sat. Jan. 16	Fanshawe College	7:00 p.m.
Sat. Jan. 23	Seneca College	7:00 p.m.
Sat. Jan. 30	Conestoga College	7:00 p.m.
Sat. Feb. 6	Centennial College	7:00 p.m.

NOTE: All games played at Westwood Arena  
Friday Games: Warm-Up 7:30 p.m.  
Game Time 8:00 p.m.  
Saturday Games: Warm-Up 6:30 p.m.  
Game Time 7:00 p.m.

PLAYOFFS TO BE ANNOUNCED

### WOMEN'S HOCKEY 1981-82 HOME GAME SCHEDULE

DATE	TEAM	GAME TIME
Sat. Dec. 5	Canadore College	5:30 p.m.
Thurs. Jan. 14	Sheridan College	4:00 p.m.
Thurs. Jan. 28	Sheridan College	4:00 p.m.
Thurs. Feb. 4	Centennial College	4:00 p.m.
Thurs. Feb. 11	Seneca College	4:00 p.m.

NOTE: All games played at Westwood Arena

### WOMEN'S BASKETBALL 1981-82 HOME GAME SCHEDULE

DATE	TEAM	GAME TIME
*Wed. Oct. 28	Niagara College	6:00 p.m.
Wed. Nov. 4	Loyalist College	8:00 p.m.
*Wed. Nov. 11	Seneca College	6:00 p.m.
*Wed. Nov. 25	Sheridan College	6:00 p.m.
Wed. Dec. 2	Centennial College	6:00 p.m.
*Wed. Jan. 20	Mohawk College	6:00 p.m.
*Sat. Jan. 23	St. Clair College	2:00 p.m.
*Wed. Jan. 27	George Brown College	6:00 p.m.
*Wed. Feb. 3	Fanshawe College	6:00 p.m.
Sat. Feb. 20	Cambrian College	12:00 noon

NOTE: All games played at the Gordon Wragg Gymnasium

\* Men's and Women's Double Headers

### MEN'S BASKETBALL 1981-82 HOME GAME SCHEDULE

DATE	TEAM	GAME TIME
Wed. Oct. 7	Durham College (Ex.)	8:00 p.m.
*Wed. Oct. 28	Conestoga College	8:00 p.m.
*Wed. Nov. 11	Niagara College	8:00 p.m.
*Wed. Nov. 25	Sheridan College	8:00 p.m.
Fri. Jan. 15	John Abbott College	7:00 p.m.
*Wed. Jan. 20	Mohawk College	8:00 p.m.
*Sat. Jan. 23	St. Clair College	4:00 p.m.
*Wed. Jan. 27	George Brown College	8:00 p.m.
*Wed. Feb. 3	Fanshawe College	8:00 p.m.
Sat. Feb. 6	Cambrian College	1:00 p.m.
*Sat. Feb. 20	Canadore College	2:00 p.m.

NOTE: All games played at Gordon Wragg Student Gymnasium



## STUDENT DISCOUNT

Students can join the Humber College Recreational Clubs at Student's rate.

i.e. BADMINTON CLUB	\$20.00
TENNIS CLUB	\$100.00
JUDO CLUB	\$20.00
DOWNHILL SKI CLUB	\$25.00
CROSS COUNTRY SKI CLUB	\$20.00
FENCING CLUB	\$50.00

For further information contact the Athletics Office (Room A116) or 675-3111, ext. 217

**NEW!**

### MEN'S SOCCER 1981-82 HOME GAME SCHEDULE

DATE	TEAM	GAME TIME
Wed. Sept. 23	Mohawk College	4:00 p.m.
Wed. Oct. 7	Seneca College	4:00 p.m.
Wed. Oct. 14	George Brown College	4:00 p.m.
Wed. Oct. 21	Conestoga College	4:00 p.m.
Wed. Oct. 28	Sheridan College	4:00 p.m.
Fri. Oct. 30	Cambrian College	4:00 p.m.



Hey, people...JOIN THE  
**GOLD RUSH**

## Recreation Intramurals

## Intercollegiate Athletics

### INTRAMURAL ATHLETICS — FALL LEAGUE ACTIVITIES

ACTIVITY	ENTRIES OPEN	ENTRIES CLOSE	ORG. MEETING	PLAY BEGINS
Co-ed Volleyball	Tues. Sept. 8	Fri. Sept. 18	Tues. Sept. 22	Mon. Sept. 28
Flag Football	Tues. Sept. 8	Mon. Sept. 21	Wed. Sept. 23	Mon. Sept. 28
Ice Hockey	Wed. Oct. 7	Mon. Oct. 19	Wed. Oct. 21	Mon. Nov. 2
Indoor Soccer	Mon. Oct. 19	Thurs. Oct. 29	Wed. Nov. 4	T.B.A.
Basketball	Tues. Oct. 20	Fri. Oct. 30	Mon. Nov. 9	T.B.A.

### INTRAMURAL ATHLETICS — FALL TOURNAMENTS

ACTIVITY	PLAY BEGINS	ENTRIES
Golf	September	T.B.A.
Tennis	October	T.B.A.
Carling	November	T.B.A.
Squash	November	T.B.A.
Badminton	November	T.B.A.

### VARSAITY — INTERCOLLEGIATE ATHLETICS

ACTIVITY	TRAINING STARTS	TIME	LOCATION	COACHES
Hockey (m)	Mon. Sept. 14	4:45 P.M.	Westwood	Peter Meybury
Basketball (m)	Mon. Sept. 21	4:30 P.M.	Gym	Doug Fox
Basketball (w)	Mon. Sept. 21	4:30 P.M.	Gym	Gary Noseworthy
Hockey (w)	Tues. Oct. 5	4:45 P.M.	Team Meeting	Don Wheeler

### TOURNAMENT SPORTS

ACTIVITY	TRAINING STARTS	TIME	LOCATION	COACHES
*Tennis	Tues. Sept. 15	3:00 p.m.	Conference room	Bill Morrison
*Cross-country	Tues. Sept. 8			Grant Woods
Badminton	Wed. Sept. 23	5:00 p.m.	Gym	Terry Meksymjak
Skiing	T.B.A.		T.B.A.	Bill Morrison
Carling	T.B.A.		T.B.A.	Bob Debon

REGISTRATION FOR ALL INTRAMURAL ACTIVITIES IS AT THE ATHLETICS, RECREATION AND LEISURE EDUCATION OFFICE (ROOM A116) IN THE GORDON WRAGG STUDENT CENTRE.

\*NOTE: Further information is available at the Athletics Dept. — Contact Peter Meybury.