

Strike deadline today



Peter Churchill

by Lee Fairbanks

A number of Humber teachers may strike today, to attend what they refer to as a "study session".

Community College teachers across Ontario may walk out to protest against the Ontario Government's refusal to offer them what they consider a fair contract in their negotiations. They have been without a new contract since September 1973, when negotiations began between the Civil Service Association of Ontario, representing 5500 teachers, and the Council of Regents, representing the Provincial Government.

Teachers are forbidden to strike by the Crown Employees Collective Bargaining Act (CECBA), 1972, or take part in any

"cessation of work, or refusal to work, or other concerted activity on the part of employees designed to interfere with work or services."

Peter Churchill, president of the Humber College Academic Branch of the CSAO and one of the seven negotiators at the bargaining sessions, said the teachers are not striking, but holding a "study session" to examine the latest proposal with every member present. "No modern Government would prohibit concerned people from getting together to discuss such a settlement," he said.

Members of the union who are found guilty of "striking" as defined by the CECBA can be fined up to \$500 per day and the union may be fined up to \$5,000 per day.

Contract talks resumed on September 27, after breaking in May for the summer holiday but collapsed two days later. The union, claiming it was trying to match "the spiralling cost of living," raised its salary demands from 19 per cent over two years to 25 per cent. The Government has raised its offer from 12.5 per cent to 20 per cent over two years.

Mr. Churchill said, however, it was not money that stopped the talks on Sunday. "They broke down on workload," he said.

According to Mr. Churchill, the teachers were told they would have to accept up to 10 per cent increased workloads to make their wage settlements viable for the Community College system. "We can't accept such a ridiculous thing. There is no way we can negotiate an increased workload," he said.

Labelling the latest offer as "ridiculous and impossible," Mr. Churchill said the workload increase would destroy the performance of Community Colleges. "Ninety-five per cent of the students who graduated from Humber last year got jobs. If we have to teach longer hours the standards will suffer."

Mr. Hinds said teachers' hours now range from 400 to 1050 per year and the proposal by management would change that span to between 640 and 950 hours. The redistribution would involve cuts for overworked teachers and "if necessary",

Strike continued on page 2

Coven

Vol. 4 No. 6
Tuesday,
October 8, 1974

HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Classroom, office space "tight"

by Clarie Martin

Many of Humber's Administrative and teaching staff agree that classroom and office space is "tight" and may remain so unless the provincial government freeze on capital spending is withdrawn.

Complaints range from "no privacy" to "not being able to get classrooms." Building operations like Phase IVB, which would have added much needed classroom and office space, have been curtailed in the wake of the tight government budget.

Even the Equine Centre, currently under expansion, had to search far afield to find money.

Dick Burgis, director of Equine Studies, said the new \$100,000 addition to the horse barn was privately funded. It will provide accommodation for 12 more horses with extra space for tack and feed rooms.

Mr. Burgis said the popular Horsemanship program had 100 per cent employment for all of last year's 20 graduates. The remaining 29 students who completed the course but didn't graduate because of low grades have also found employment.

The program now has one horse available for every two students enrolled. There are now more than 100 students in the program.

Humber's President Gordon Wragg agreed that the Equine expansion was made possible without the use of tax dollars.

"Without the space," Mr. Wragg said, "the Horsemanship program would be less effective."

Mr. Wragg explained that the provincial government will provide money for horsemanship studies but not for horses. For horses and horse accessories, money has to be found elsewhere, he said.

On the other hand, Mr. Wragg continued, private donors will not contribute money to anything that is "traditionally" funded by the government.

Recently, the Music Department had to move its sound modules into the corridor because there was no room in classrooms and no other space was available.

Tony Mergel, co-ordinator of the music program, claimed, "We're very cramped for space."

"Until the Council of Regents (representing the government) opens up to capital funding, we can't move."

Creative Arts, Performing Arts and Communication Arts have suffered more in the area squeeze, said Mr. Mergel, because they need "a unique kind of space."

He said more classrooms, studio space and general spots for study are needed as well as a performing area.

Mr. Mergel said Humber missed out on performances by musical greats like Duke Ellington, Count Basie and Maynard Ferguson because the College didn't have large enough facilities available for the kind of audience this would entail.

Harry Edmunds, director of Physical Resources, claimed, "There is enough space but no extra and all space is not being used properly."

He said it could be a "scheduling problem." There may be too many students in one class, he suggested, and not enough in another. Sometimes rooms are not in use when they could be.

Dave Buxton, director of Scheduling and Records, said, "We're going to be alright but classes are going to be tight. We have booked all class periods."

He explained that periods five, eight and nine were open because of lunch and late afternoons. These could be used to take up the overload, he said.

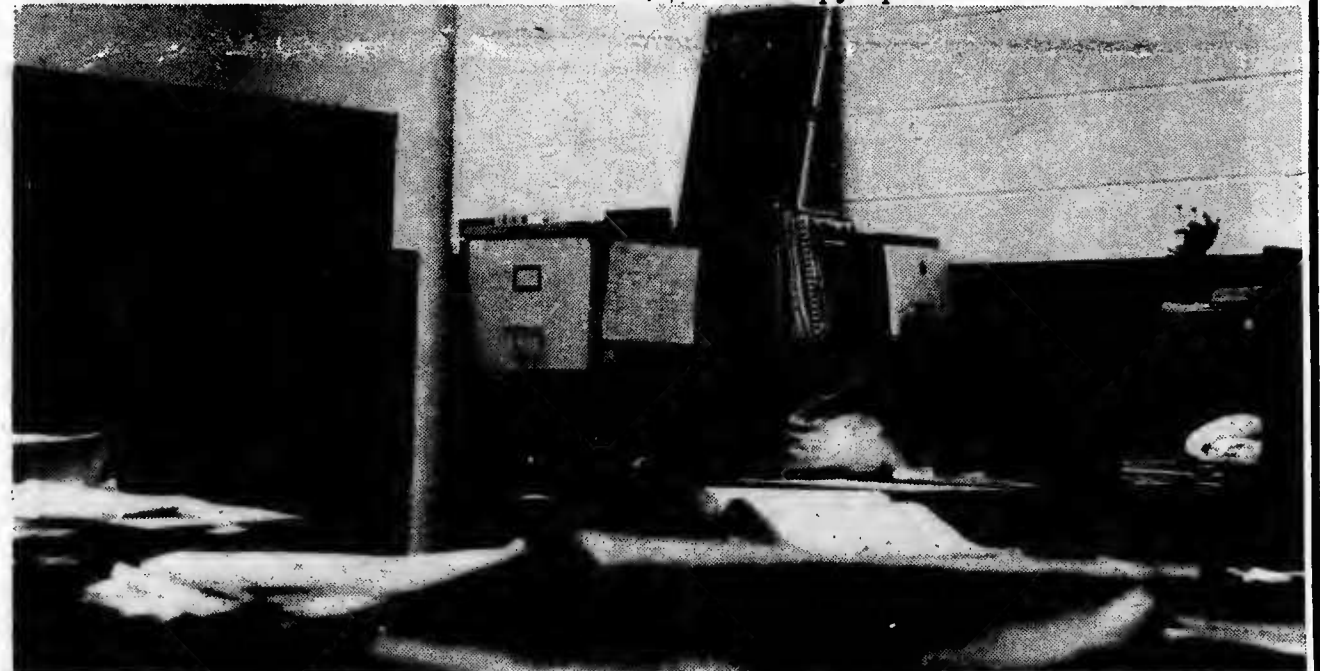
Mr. Edmunds said if there isn't enough office space available, it may be the fault of the divisions.

"We don't tell divisions how to share office space," he said. "It's the divisions decision. You can't force people to divide equally if they don't want to."

Here, Mr. Edmunds referred specifically to the Creative Arts and Human Studies division.

On the second floor of the new wing, K-section, CAHS has a large open area that's for the most part apparently unused. Dean Jack Ross, Chairmen Larry Holmes and David Chesterton, Business Manager John McCaul, and four secretaries have very spacious office areas here with a Board Room easily accessible.

Below, in L-section, at least a dozen instructors from CAHS are stuffed into an area not more than half the size of the area their superiors occupy upstairs.



OFFICE AREA in L-section belonging to CAHS instructors. [Coven photo by Larry Sleep]

Public Relations Co-ordinator Hugh Morrison, who shares an office smaller than Dean Ross', said, "Office space is a problem. There's crowding in here."

P.R. Instructor Ab Mellor, whose office is tucked away at the back behind several other desks, exclaimed that it is crowded and "very much so."

Mr. Mellor said this crowding interferes with the teachers "in his work and in his personal contact with students."

He said there is a space problem with classes as well. He had "trouble getting rooms."

Mr. Morrison, on the other hand, intoned that with classrooms "I don't have a serious problem."

When questioned about the amount of empty space around him as opposed to the cramped space below, Dean Jack Ross said at first he was "not sure" why this was so. But he indicated that a reception area is under consideration to fill this space.

Later, Mr. Ross explained that it is the intention of CAHS to bring down from the fourth floor of H-block two other chairmen from Human Studies and station them in this area with their secretaries. There would still be a reception area.

The large Board Room near Mr. Ross' office is used both for night and day classes, the dean said.

Mr. Wragg said, "We cringe on the question of office space because of the number of hours an office is in use. You wonder how productive the use of this space is."

Mr. Wragg has a large office in the Administration wing.

Walt McDayter, chairman of English Literature and Communications, however, opined that there is no area where teachers can "sit down and have a tutorial" with students.

He said this discourages students from talking to their instructors about their problems. "It's almost a groupie to talk to a teacher in his office," Mr. McDayter said.

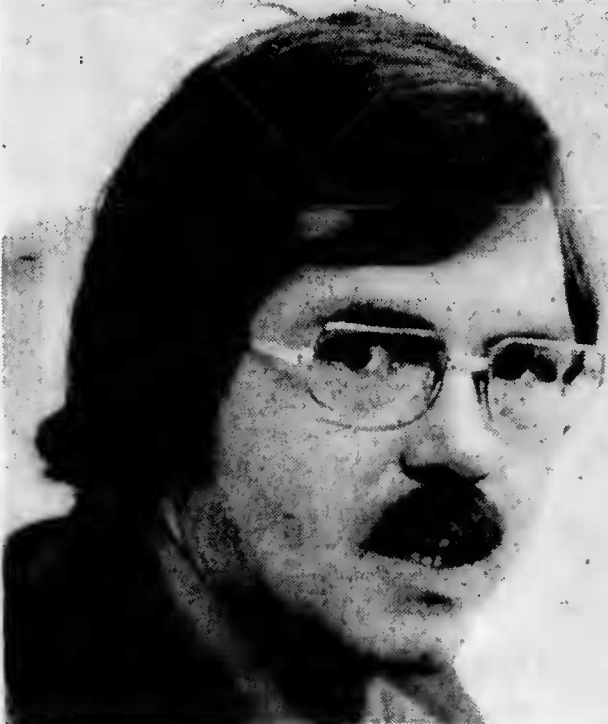
Vihari Hivale, assistant librarian, said the library could use more room even though it was recently given the former student lounge on the second floor of H-block to hold magazine racks.

The office area supplied for the library staff is, in Mr. Hivale's words, "like a dungeon."

The Co-ordinator of Funeral Service Education Don Foster said he isn't experiencing any space problem except when it comes to finding a large room for 75 people during guest lectures. That, he said, is "a heck of a problem."

Mr. Foster isn't experiencing much of a space problem now but, he warned, "If we grow at the same rate next year I don't know where we're going to put everybody."

Next year Mr. Foster may be holding his mortuary classes in the basement of the Salada Food building not far from Humber or at the Lakeshore Teacher's College or in a portable because these are three possible alternatives Mr. Wragg suggested to ward of an expected greater space problem next September.



Dick Burgis



Jack Ross

Teacher questions 'study sessions'

by Carol Hill
Few Humber instructors are willing to speak about the study sessions which could be a reality in the near future.

Although nothing is definite, it is rumored by staff, students, and the media, that the sessions will begin on Tuesday, October 8.

Of those who will speak about the Civil Service Association of Ontario's threat of study sessions, not all are willing to co-operate.

John Maxwell, Sociology instructor, intends to hold classes as usual.

Human studies, doesn't know if he is going out in opposition to the government.

"In principal, I'm willing to support my union negotiators, but I will take a close

He feels the "major issue is money, and what has been offered is quite adequate and appropriate".

Mr. Maxwell feels that study sessions are a "good way to get in an extra day of gold". "I'll be enthusiastic to find all of the instructors engaged in study sessions."

As for other instructors, he said, "if they really believe in it, then it's their prerogative."

Mr. Maxwell also feels that most people are teaching to an exhausting and frustrating extent, and that changes are necessary, but "Power Politics isn't the way to do it".

Robert Coleman, of Creative Arts and the designated days, but otherwise refuse look at all of the circumstances." to discuss the subject.

Other instructors interviewed are definitely going to establish study sessions on Peter Churchill, president, Humber

Academic Branch of the C.S.A.O., said that the issues have been made clear, and now it is up to the individual instructor.

Strike deadline

increases for teachers with short hours. The actual allocation of hours would be done by individual College administrations, he said.

The CSAO, however, insists the teachers expected to increase their hours already have enough work and the Council of Regents does not understand the difficulty of teaching specific programs, most notably Retraining and Nursing. They have asked for a reduction in hours to schedules between 640 and 850 hours.

Mr. Churchill maintained that 30 per cent of all grievances taken to the Public

continued from page 1

Service Grievance Board (PSGB), which reviews cases for 55,000 civil servants, were from teachers complaining against the contract in effect since 1972. To make matters worse, he said, "It (PSGB) is neither impartial, efficient nor intelligent."

Mr. Churchill said the teachers want the dispute solved quickly because "we are living on 1972-73 wages". He said the union had exhausted "all reasonable avenues" to try and solve the stand-off without calling for a study session.

"Weigh gains, losses": Wragg

A letter, dated October 4 and signed by Humber President Gordon Wragg, was circulated to instructors last week in case of a "study session" being called today. A postscript at the end stated: "Programs sponsored through Continuous Learning do not come under the Negotiated Contract and therefore it is anticipated these will continue as scheduled." The body of the letter follows:

"As an institution we are obliged to keep going as best we can in the event of "Study Sessions" or the like.

It seems to me that each faculty member should consider his or her action on two different levels -- the legal level and the moral.

The legalities are quite clear. Section 20:03 of the contract signed in September 1972 reads as follows:

"If, pursuant to such negotiations, an agreement is not reached on the renewal or amendment of this Memorandum, this Memorandum shall continue in full force and effect until a new Memorandum is signed between the parties, it being understood that this provision shall not limit the right of the parties to arrive at a future wage settlement."

Section 12:01 of the same contract makes it illegal to strike or take other concerted action to interfere with the work of the College.

The moral issue is tough. I can only ask

that each one of you weigh the gains, the losses, the right and the wrong, the complicated and conflicting responsibilities and decide in the light of conscience. I can understand the frustrations and the inclination to take drastic action. I continue to hope however, that our students will not end up on the receiving end of a problem that was not of their making.



Gordon Wragg

Publicity inadequate: McMurrich

by Lou Volpintesta

The co-curator of the Humber art gallery is disappointed with the interest that students have shown in the various art exhibits.

Mrs. Mollie McMurrich, an art history teacher who jointly tends the gallery with fellow art teacher Hero Kielman, would like to see more students visiting the gallery but admits that publicity isn't thorough enough.

"The only shows that are adequately publicized are the ones that supply their own posters," she said.

Clarification

It was reported in Coven on October 1 that the Student Union refused to fund Humber's Little Theatre except for a donation to the first two plays. The minutes to the SU meeting on September 18 indicate that two plays are to be funded by the SU and if these are successful future plays, will be considered for funding. Coven apologizes for any misconceptions but reports that the initial proposal itself for full funding of all drama club plays was rejected.

S Mouthpiece

"Share yourself - Run"

Student Union By-Election

Representatives needed for :

Applied Arts - 2 positions open

Creative Arts - 1

Health Science - 3

Technology - 3

For information on nomination procedures come to the

Student Union office - D235

Nominations close October 11, 1974

Election - October 18

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CONSEIL DE L'ASSOCIATION DES ETUDIANTS
44 ST. GEORGE ST., TORONTO, ONTARIO, M5S 2E4 962-8404

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Caribbean Carnival

Games, gambling, gaiety, 'n guzzling

by Barb Guzara

Have you ever been welcomed at the door with a handful of bills amounting to \$50,000.00? No? Well, that's what they were handing out at the Caribbean Carnival, last Saturday.

It wasn't real money, of course, but if you let your imagination run away a little, you could pretend it was. And there was a lot of pretending that night. Liquor and beer were bought with real money, although the way people were drinking it, it seemed like it was flowing out of fountains.

Picture a dimly-lit, smoke-filled casino in Las Vegas where the air is charged with an electricity that seems to course through the bodies of tense and exited gamblers. Now picture Humber's concourse with this thrilling and kinetic atmosphere.

"Step this way. Place your bets on the table and watch the roulette spin round and round. Where the ball lands nobody knows. Oh, it's slowing down! What will the fortunate number be this time. Its stopped and the number is - seven! (shouts of glee from the players) No, Wait! It's still turning. (Boo, yeah, in the background). And the lucky number is - ten!

You could feel the tremor of excitement in the air as the revolving disk stopped. At each table the numbers were called out amidst screams of joy and cries of disappointment.

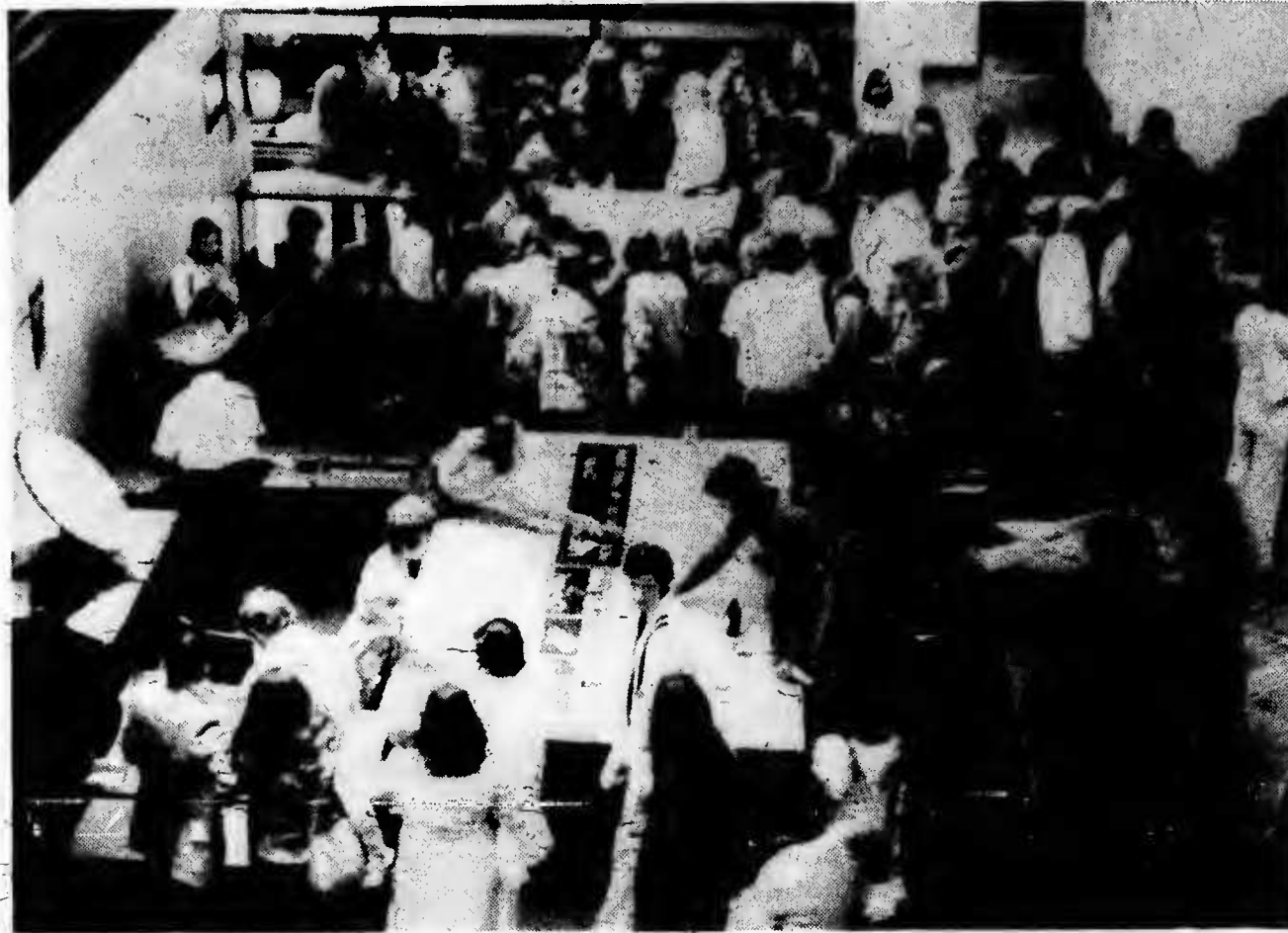
There was music. Hot rhythmic calypso music which reverberated throughout the college. And dancing. Your body couldn't help but sway to the pulsating throbs of the

drums and the quiver of the guitars. People were jumping and hopping as the singer in the Harriett Tubman Survival Band yelled, "Jump, jump, jump; higher, higher, higher!" Bodies were moving in every direction, gyrating to the rhythm of the band. Wherever you heard music, there was dancing.

With all the booze, gambling and dancing, people were getting hungry, so off they went to Dave's Place, a Caribbean restaurant situated in the Humber. The peaceful atmosphere was enhanced by the flickering of candles and the soft music which engulfed the room. The Caribbean cuisine consisted of patis, rotis and a fruity rum punch, which was enjoyed while watching slides and a movie depicting the sun and sand of the Caribbean.

If you wanted more entertainment, there was a floor show in the concourse. A man draped in leopard skins performed a fire-eating dance. He rocked to and fro while swallowing burning tongues of fire. The next act featured limbo dancers. Their arms and bodies swayed as they bent lower and lower until finally they went under the limbo stick with their heads touching the floor.

During the floor show an auction was held for those who didn't lose all their money at gambling. People were spending thousands of "dollars" for wooden match sticks, hockey sticks, pillows and ashtrays. The biggest prize, a coffee perculator, was purchased for over a million dollars.



\$2 million for a stick

by Steve Barker

A hockey stick sold for almost \$2 million at the auction held during Caribbean Night at Humber last Saturday.

No, the stick wasn't made of gold, nor was the bidder Howard Hughes. It was just part of the madness that was present at Caribbean Carnival. The handful of \$10,000 bills held by the bidders were only worth a dime a bill. But this didn't prevent the bidders from pretending they were real tycoons with money to burn.

The millionaires made their fortunes at the different casinos that were throughout the concourse. But only the lucky ones and the highrollers managed to break the bank of Humber College at the roulette and blackjack tables.

Some of the prizes at the auction that was held in the lecture hall was a wooden baking set worth \$1.5 million and a labeller that went for a cool million. One bidder who thought he really had money to burn bought a large box of matches for a mere \$500,000.

Our measurement system behind

by Donna Beekink

Canadians are among the five per cent of the world's population still using the old Imperial system of measurement. The rest of the world uses the metric system.

A seminar on Metrication in the Seventh Semester last Tuesday, attended by 75 businessmen from York and Etobicoke, discussed this and other aspects of measurement.

According to seminar promoter, Cathy Robbins, the purpose of the meeting was not to teach the metric system, but to give a "basic introduction and a board overview" of the system.

Humber's new CE program takes college into community

by Jack Kohane

The Neighborhood Learning Centre (NLC) is a new Continuing Education program being implemented by Humber College.

"The idea is to bring the college campus to the community level," said Derwyn Shea, director of the Neighborhood Learning Centre scheme. "It's tailored to fit the needs of the particular community it serves."

The courses provided by NLC allow more people to return to school, but who have up until now been prohibited by economic problems or the long-term commitments involved.

Keynote speaker at the seminar was Stevenson Gossage, chairman of the Metric Commission in Ottawa. Mr. Gossage spoke about the transition to the new system of weights and measures and the federal government's role.

The first official proposal to have Canada convert to the metric system came from a White Paper tabled in the House of Commons in 1970. The paper maintained it was costing us millions of dollars to continue using the present Imperial System of measurement.

It said that North America was the last

"Humber's Board of Governors deserve a lot of praise for their part in this venture," commented Shea. "Without their help, the Neighborhood Learning Centre concept would never have gotten off the ground."

The NLC program is taking hold. In 1973, the first year of its operation, enrollment in Humber courses numbered only 800. This year, there are 8,000 people enrolled in the expanded curriculum.

Humber College has already set up an office at Runnymede Collegiate Institute. Negotiations are underway to extend the NLC service to the Borough of Etobicoke.

major bastion not using metric measurements in all daily personal and business transactions.

Nominations

open Oct. 4-11

for SU reps.

by Eva Zolkowitz

Nominations will be open from October 4 to 11 for Student Union representatives for Applied Arts, Technology and Health Sciences. There are two positions open for Health Sciences, two for Technology and one for Applied Arts.

Bob Murray, SU vice-president, said each candidate will deposit \$10 with the SU as proof of intent to run for election. Mr. Murray said the money will be returned to the candidates after the by-election.

The by-election will be run by returning officer, Lee Booth, a Theatre Arts student and his deputy, Greg Di Franco, a General Business student. They were appointed by SU president, Brian Flynn on September 24.

The Technology division elected Garry Hollinshead as one of their two representatives last May. Mr. Hollinshead resigned in August because he wasn't returning to school in the fall.

The by-election will be held on October 18 with an advance poll on October 17.

The metric system or International System of Units (SI) is not only scientifically precise, but is also much easier to comprehend. All calculations are based on the number 10 with division and multiplication a simple matter of moving the decimal point.

The White Paper on Metric Conversion was endorsed unanimously by Parliament because it would help Canada in the expansion of world trade and also give us a simplified system of weights and measures.

In 1971 the federal government established the Metric Commission to co-ordinate and implement metric conversion throughout the economy.

According to Mr. Gossage, the Commission's role is to "plan and guide the process of conversion and to inform people what is going on."

"We have no power to order," he said. "Conversion must be implemented by private firms and publicly owned organizations throughout the economy."

The commission has set 1980 as its target date. It hopes that the phases of investigation, planning and implementation will be completed by then and every day transactions in the economy will be entirely in metric units.

Women's organization

Club offers job guidance

by Yvonne Brough

The Humber Women's Organization has been established by six business students to help female students find more rewarding work when they leave college.

The club is designed as a social and educational meeting place for students to discuss job opportunities.

"It is a vocationally oriented club," said Robbie Robinson, one of the Club's advisors. He said the students hope to draw useful ideas and inspiration from the

meetings, which will feature successful business women as guest speakers.

Meetings will be held twice a month, commencing November 5 in the Seventh Semester.

Kay Sigurjonsson, a noted Canadian broadcaster and active in the National Action Committee on the Status of Women, will be guest speaker that night. Ms. Sigurjonsson has been asked to share her experiences as a woman in a male-dominant

environment.

"We believe there is a real need for this kind of organization at Humber," said one spokeswoman for the Club.

"Women entering the job market face challenges peculiar to their sex, and yet job opportunities for women have never been better. By sharing the experiences of other working women, we hope the students will not only be inspired but also be able to exploit these opportunities."

WANTED

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Coven

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HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY

One good aspect to lack of space

Besides creating problems for Humber, the provincial government freeze on capital spending has forced officials to utilize all available space wisely.

In past years, it appeared that the general idea was that, if more space was needed, the government should be asked for money so another portion could be added to the College. This meant that the College grew larger and larger and sometimes rooms would lie vacant for hours or days at a time.

Space was plentiful. Space was wasted.

Now that the freeze is on, the College can no longer distribute space like paper money in a Monopoly game. All space must be used carefully, and considered beforehand, if enough room is to be found for everybody.

The next time you feel a complaint coming on, no room, no privacy, consider that tax money has not been spent unwisely on College expansion where careful thought and proper room arrangement might have proven it unnecessary anyway.

Let's hope, though, that the government will concede to allow Humber money for expansion when the situation is such that we're bursting at the seams with students. C.M.

Save your pubs

Since last week the future of the pubs has been precariously hanging in the balance. The announcement that pubs may be cancelled took the student body by surprise.

The Student Union has lowered the boom. It is up to the students to act now, and that is exactly where the responsibility belongs. If anyone spoils the future for pubs, it will be the students themselves.

Having pubs is a privilege. If pub patrons cannot behave like mature, considerate individuals, then the privilege should be taken away.

There are less pleasant places people can go if they want to raise a ruckus or drink themselves sick. The Student Union should not be expected to provide a baby-sitting service for hooligans.

Sure, they could hire extra bouncers - never mind the cost - and increase supervision, but who needs that kind of atmosphere. There will always be a few inconsiderate rowdies. Why let them ruin it for everyone else?

The pub management could post warning signs, but who wants to be treated like children.

The answer lies with the individual.

If students voiced their opinions the next time they saw some Ignoramus destroying college property or making a nuisance of himself, that person might wisen up a little faster.

People, who behave like ruffians, should be barred from attending pubs for a month. Perhaps this will serve as a deterrent.

Y B

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Letters

Bus fares a problem

Dear Editor:

Budgeting for a year at College isn't always easy. It's especially difficult for those who don't live at home and don't have a part-time job -- or both.

Getting it straight

Dear editor,

The members of the drama club would like to correct some misinformation in last week's issue of Coven.

In May, 1974, the Drama Club's executive drew up a budget for semester I (starting September, 1974). This budget included; lighting, sets, props, costumes, publicity, programs, royalties, an IMC projectionist, furniture rentals and miscellaneous expense (20% of the budget). The total amount was \$1,155.00.

On September 18, 1974, three representatives of the club went to Student Union with the proposed budget. Realizing that such a large sum of money could not be issued without some thought, it was decided by all present (drama club and Student Union) that the budget for the first two plays, \$225.00, would be given. Purchase of lighting would be further investigated, and the union will consider donating \$300.00 towards the lighting. After the first two plays, budget for the rest of the year would be reviewed at another meeting.

The drama club budget was not refused and club members were not displeased with the outcome of the meeting.

Robin Coulter
President
Humber Drama Club

Public transit accounts for about one-third of a student's yearly scholastic budget. For example, if the school year was 40 weeks in duration, it would cost the average student approximately \$90. This is based on present costs of tickets at four for a dollar. Add to that, the \$50 it costs to get the Humber College express bus, and the figure comes out to around \$140.

That's based on prices presently charged by the TTC. If a projected price hike goes into effect in January, the cost of transportation could run as high as \$200.

A high school student by contrast, pays only \$60 for the same period of time. Since he is eligible for 'students' tickets', which are seven for a dollar, he spends only \$1.50 a week, compared to the college student's average of \$2.50 (not including the express bus).

If the TTC would change the 'students' tickets' to another name, then there could be no quarrel about ambiguity. But as it stands now, the word students' should apply to college students as well. That would make sense anyway because a high school student rarely has the same expenses as a college student does.

Any savings in transportation would be invaluable to the College student with a light pocketbook.

Bruce Gates
Journalism 1st year

Letters

The editors of Coven welcome all letters. Address your letters to The Editor, Coven, Room L103, North Campus. All letters must include the full name and program or address of the sender. Coven reserves the right to edit all contributions.

Coven in the oven

Sometimes you wonder if they know what they're doing.

The Student Union meeting of October 2 started off with something less than a bang. SU officials were in disagreement as to where the meeting was being held. SU Vice-President Boob Murray said it was to be held in the SU lounge.

Later, Student Affairs Committee Treasurer Laurie Sloth, with a caravan of reps., reporters and visitors following close behind, checked out the Administration Board Room for possible use but it was occupied. Turning from there, Mr. Sloth and his followers made their way to Student Services for the meeting. There they were informed that the meeting was to be held in the SU lounge. They retraced their steps for some distance across the College and were met by SU President Cryin Flynn and another caravan heading for Student Services. They finally settled in a Board Room there.

The meeting progressed as usual, until Items 4 and 5 came up for discussion. SU secretary Carol Marchalleck (Item 4) and Coven reporters (Item 5) were asked to step outside for a few minutes with other visitors as a closed session got underway.

Outside Coven reporters learned from the secretary that an 'oven' not Coven was being discussed in Item 5. According to Ms. Marchalleck, she had made a mistake while typing up the agenda.

She said Cryin Flynn "just told me" the word on the agenda should have been 'oven', as in micro-wave.

President Cryin Flynn claimed after the meeting that a micro-wave oven for the SU lounge was indeed the topic of discussion in Item 5.

No apologies were made to apprehensive Coven reporters.

It doesn't matter, though, Coven is far from being cooked.

Scrubbers pay way for Calgary

by Charlene Gaudet

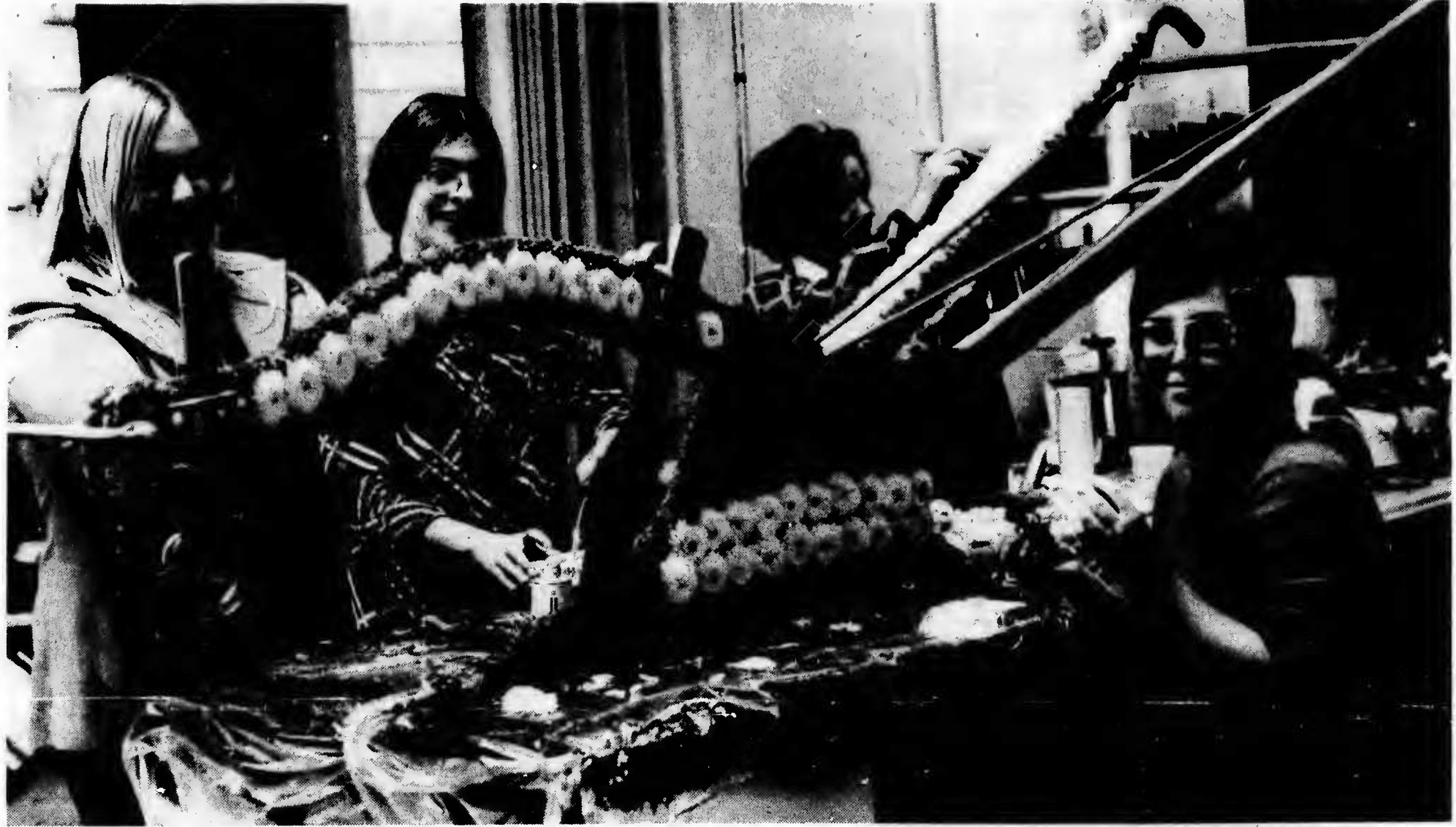
Some second-year Social Service students are scrubbing their way to Calgary.

A car wash in the bus garage last Thursday was the second in a series of money-making ventures to raise money for the Humber Social Service Club. The Club, who raised \$20 at 99 cents a vehicle, is trying to raise money to send Humber students to the National Conference of Social Service Students. The conference will be held at the Mount Royal Community College in Calgary on November 14 to last four days.

According to Mary Barberio, second-year Social Service student, the objective of the conference is for Social Service students from Community Colleges and some Universities across Canada to meet and discuss differences in their courses, problems in the Social Service field and to generally compare courses and share ideas.

"Accommodation is no problem because students will be billeted by students from Mount Royal," said Ms. Barberio.

Another car wash held three weeks ago by the first-year Social Service students netted \$22 for the same cause.



RETAIL FLORICULTURE STUDENTS (left to right) Cathy Kelk, Brenda Forbes, Sheila Burke and Mary Williams paste petals on a float for the 1974 International Plowing Match in

Georgetown. The float, after 15 hours work, consisted of 2,000 yellow and bronze chrysanthemums. This was the largest project ever tackled by the Humber Floriculture Program.

Training in Business and Industry

Humber on the outside

by John Mather

Why would all the big food chains in Ontario send their employees to Humber College? What use does the Etobicoke Fire Department have with Humber? What does Gilbey's, the gin company, need Humber College for?

All these companies and several hundred more have been helped by Humber College through Training in Business and Industry, (TIBI).

TIBI doesn't wait for students to come to Humber but goes out and finds companies that feel they have areas that need improvement. These clients pay TIBI to instruct and upgrade their employees in the areas of management, technical skills, and communication; what ever the company feels it needs.

Training in Business and Industry was formed four years ago and is divided into three main sections: the Skills Development Institute headed by John Clyde, Management Development headed by Fred Laphen and Special Programs headed by Jim Mackintosh. The chairman of TIBI is Moe Wanamaker.

According to Mr. Wanamaker, the cost of each course varies according to the budget of the client. The client pays about 80 to 90 per cent of the total cost of the course while TIBI pays the rest with Provincial funds offsetting further training costs.

Captain Hook on television

by Marion Williamson

Humber College instructor Richard Hook will be a familiar face to many home gardeners after a series of his gardening lectures on Rogers Cable T.V.

The 12 lectures, called "Captain Hook's Plant Patrol", will be run every Monday starting September 30 at 5:00 p.m. on Channel 10.

Mr. Hook, a Landscape instructor, said the lectures are designed for the casual gardener who wants to know more about indoor gardening. Some of the topics to be covered are: house plant propagation, indoor herb gardens, bottle gardens, dwarf tree growing, dried plants and interior decoration.

Rogers Cable T.V. conceived the idea of the lectures and asked Mr. Hook to participate. Mr. Hook said he is enjoying taping the lectures and hopes the viewers will find them both entertaining and informative.

If the course the client wants isn't readily available, TIBI will custom design the course to suit the client's needs. Such courses can cost as much as \$7,000. About 25 per cent of the courses are taught at Humber either during the day or at night school. The rest of the courses are taught outside the college in either rented accommodations such as hotel rooms or in the client's plant.

Facilities; just right

The Nordair Stewardess training course recently taught at Humber, was directed by TIBI. "We used to have the training in Montreal," said Marcel Laurin, the program co-ordinator, "but we wanted to try out something different. Since Humber offered the facilities we needed, we decided to give it a try".

The Skills Training Institute branch of TIBI deals with training for all kinds of job skills. Such skills could include Training in Horse Management, Cosmetology, Blueprint Reading and Welding.

When Skills Development goes to see a client they first try to find out what exactly the client wants. This involves asking such questions as: What is the general objective of the course? How many people will want the course?

TIBI finds out how much classroom time is needed, what training equipment is available and how much the client is prepared to spend on the training program.

For example, if a company wanted to update its welders to new techniques in welding, Mr. Clyde, would go to the company to find out their exact needs. Once this was determined then he would find an experienced welding technician (i.e. Humber Instructor) and he, the instructor, would help assess the situation of the company in relation to what they want and what they hope the course will achieve. The technician will then propose a course or a series of courses to suit the company's requirements. TIBI will then find a suitable instructor to teach the course at the place most convenient for the client.

Instructors recorded

TIBI keeps a file of instructors qualified to teach a wide variety of courses at all times. These instructors can be instructors from inside Humber or professionals brought in from outside the College. Periodically, TIBI advertises for some instructors to keep their file up to date. At

the same time they are constantly looking for the latest teaching materials.

At the present time the Skills Institute is engaged in helping out food industry. Their help is becoming more and more important as operating costs and methods of work are constantly changing. Skills Development is involved in all training skills from cashier upgrading to store management. All the chain stores are dealt with individually:

TIBI is offering a series of courses as a supplement to correspondence courses employees are taking from Cornell University in New York. Once a week for eight weeks employees from all the different stores come to Humber College's North Campus and receive help with any problems they might have with the correspondence course. The classes are held in the evening and there are two classes with about 20 students in each class. Some of the companies pay for their employees to take this course while other employees must pay on their own.

The Special Programs branch of TIBI was originally just divided between the other two branches of Skills Development and Management Development. As these branches found themselves lacking time to organize special programs it was made into a special branch.

Course for law clerks

Special programs cover any course which is considered important by either its size or its complexity. Generally the courses that fall into the Special Programs area are of the skills variety. The Special Programs branch offers a law clerks program in co-operation with the Institute of Law Clerks of Ontario. It is a two year course which was developed in close consultation with the Law Society of Upper Canada.

Courses made up by the Special Projects can be held at Humber or at branch offices of the client. The course which is offered in co-operation with the Canadian Securities Institute is held in the Toronto Stock Exchange Classroom, located in the Commerce Court.

Special Programs gets its instructors from the TIBI file but many clients like to provide their own instructors to suit the nature of the course.

One course that Special Projects worked on was for Apeco of Canada. Originally 12 students showed up at Queensway Campus for an upgrading course in a particular piece of electronic equipment. TIBI identified the training needs and offered the course to the company.

Working with Mr. Graham Uniacke of Apeco, Special Projects set up the course. Apeco is in the photocopying business and

the course involved installing large pieces of electronic equipment and seeing that heavy duty wiring was installed to carry the load.

Mr. Uniacke said the course ran every couple of months and during that time the complete company was taught how to use and service that particular piece of equipment. Now the course is held only once every three months in order to benefit new personnel and new customers.

Might be returning

"However, said Mr. Uniacke, "we have a new piece of equipment coming in so we might be back for another course in the near future."

Management Development is the third branch of TIBI. Management Development can provide clients with 83 seminars, which they always have ready, anytime the client feels they need it. The aim of Management Development is to provide training for people in supervisory and top management jobs at the lowest possible cost.

When a client calls the Management Development, Fred Laphen, head of Management Development Institute, sends a consultant to visit the company and ascertain the companies needs. Based on the recommendations of the consultant, Management Development then selects the course or custom makes it to suit the clients needs. The course will then be taught at the company's plant or here at the College.

On three occasions every year, TIBI opens its doors to the public. At this time all courses that are taught by TIBI will be offered to the general public through a massive advertising campaign.



Moe Wanamaker.

Futurism (or winning at the races with your crystal ball)

by Paul Esquivel

If your present method of predicting horse races, elections or the stock market is hit and miss, then Futurism could help.

Futurism is a process of thinking for predicting future events based on techniques which use the best information currently available.

In early November, Humber's Centre for Continuous Learning is presenting a seminar program on the subject. Dr. Ben Dowd, an expert in the field, will lead the seminar.

Predicting future values is growing more and more difficult. The value system of society changed so slowly throughout human history (as seen from a vantage point of a single lifetime) that it appeared to be unchanged. This made prediction simple. However, in the last 300 years the rate change appears to have speeded up to the point at which major shifts in the value system of a society becomes apparent within the span of a single lifetime.

The need for an accurate system for forecasting gave birth to a process called the Delphi method. Its name is derived from the ancient Greece town of Delphi where oracles were said to have resided in a temple to the God Apollo. People believing that the weird sounds uttered by the

oracles were the words of Apollo, often consulted them. The oracle thus greatly influenced Greek religion, politics and economics.

The modern Delphi version was pioneered by Dr. Olaf Helman and associates of the RAND Corporation. The process entails carefully selecting and assembling a panel of appropriate experts such as scientists, educators, businessmen, journalists and others in a position to sense the drift of values in society. Each is

queried independently. The responses of the others are then fed back to the participant so that he has an opportunity to revise his predictions on the basis of his knowledge of their opinion.

The information produced can enable the participant to detect relevant trends of technological development, such as that in the advance of computers, transportation, communication and biomedicine.

The detection of social changes, such as those in sexual relations, the family, race

relations and the sphere of work and leisure can also be detected.

Since economics is so important, an economic trend, such as changes in production organization, composition of product and distribution of wealth is a primary concern of futurists.

So if your crystal ball has developed an acute case of fog then Futurism might be a worthwhile alternative to forecasting changes in future values.

Pollution control

CANE as watchdog

by Cheryl Kublick

CANE is not an underground political group nor is it a radical anti-establishment league. CANE is a community watchdog which has seen results from its anti-pollution campaign.

Jill Butler, an active member of CANE, told the story of the Beery Creek pollution problem.

"Beery Creek, near Jeffcoat Drive, divides as Etobicoke industrial area from a residential area. The pollution created on the industrial side of the creek has been a large concern of the residents in the area.

For the past 10 years the local ratepayers group have tried unsuccessfully to stop further spread of the industrial pollution into their area. CANE stepped in to support

this group and now the Borough of Etobicoke is taking action to remedy the situation.

CANE is the Council for Action in Northern Etobicoke. This council likes the small ratepayer and community groups in Northern Etobicoke giving them more strength through mutual support.

Since its birth, April 1974, CANE has been in constant action and has brought to the attention of several levels of government community problems.

Ms. Butler said CANE is a small group which needs the help of students and volunteers. Their biggest need at the moment is student manpower to help with the production of their community television broadcast. Anyone interested in helping is invited to drop in any Wednesday, 7:30 p.m., at the Albion Community Centre. If you are interested in any other aspect of the group call Jim Conlin of the Institute of Community Studies.

What a way to spend Xmas!

by Marilyn Lowe

About 25 Humber students will be heading into Ontario's cold north at Christmas. It won't be much of a vacation. While camping in the bush in sub-zero weather they will be pursuing their studies of three communities: Tri-Town Cobalt, Haileybury and New Liskeard, Moosonee and Kirkland Lake.

In co-operation with the Moosonee Education Centre the students participate in a work-and-learn situation examining the social and economic changes and how these changes affect the people in these northern communities.

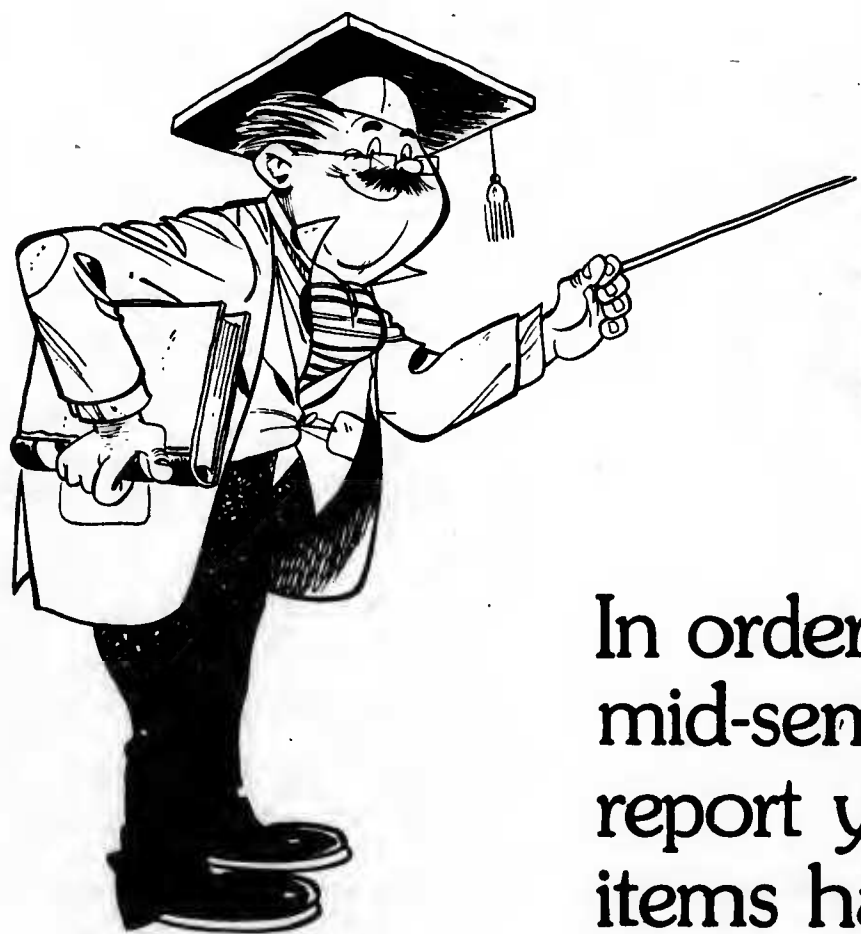
Peter Smith, co-ordinator of Community Studies said, "It is an

educational course with a travel component. It's in the fourth year, but this is the first year a work-study session is being held at this time instead of May.

"A two-week trip, rather than a month, is less expensive for students."

"Wilderness survival" is part of the course. Students are housed in tents with a spruce bough floor.

Even if faced with adverse weather conditions students, nonetheless, are responsible academically. A diary must be kept and a summary of their observations is handed in for evaluation after the trip.



STUDENTS! Academic Records and you

In order that you may be able to receive your mid-semester report (due 30 October), and final report you are asked to make sure the following items have been cleared with the registrar's office.

First year students:

- Proof of secondary school graduation
- Medical form (where required)
- Payment of fees
- Your present mailing address (if you have moved to Toronto)

Second and third year students:

- Payment of fees
- Validation of identification card
- Your present mailing address (if your permanent address is different from your mailing address)

Important: Students are dropped from the active records if all registration requirements are not completed by 15 October

Remember: It is your responsibility to make sure that you are eligible to receive reports.

Office of the Registrar

Coven SPORTS

HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Hawks miss breaks, double soccer loss

by Larry Sleep

The Humber Hawks soccer team started the season on a dismal note, losing their first two games of the regular schedule.

The Hawks lost their home-opener on September 24 to Fanshawe College.

Humber coach Peter Duerden felt his team exhibited superior skill during the game but said that Fanshawe got the breaks and the goals.

"Our team was in possession and control of the ball most of the game but we didn't get the breaks."

The Hawks had difficulty penetrating the tougher Seneca defense which played superbly throughout the match.

Coach Duerden said his team made

simple mistakes which cost them the game.

"It's still early in the season and I feel that we will be in the play-offs."

The Humber-Seneca confrontation was a good physical soccer match. Both teams played a rough but exciting brand of soccer. A few minor flareups occurred between opposing players but were quickly broken up by the referees.

The Hawks didn't get the breaks in their second game of the season against Seneca College either.

Humber lost the game 2-0. A momentary lapse in the Hawks defense, midway through the final period, accounted for the Seneca goals.



Even using their heads didn't work

JOHN FERREIRA, No. 2, of Humber uses his head in a game against Seneca but that wasn't enough early in the soccer season as the Hawks lost the first two games of the year, this one and one against Fanshawe. [Coven photo by Larry Sleep]

Fulton builds fighting team

by Brian Donlevy

The Hockey Hawks are going to be a power to be reckoned with this season.

According to coach John Fulton: "We are going to have the combination of strength and speed, so the people around the league are going to remember they played the Hawks."

Mr. Fulton looks to Roger Ellis and Jeff Howard to lead the Hawks again this year. "Ellis and Howard both have the desire and the ability, and that will rub off on the other guys."

The Hawks have been training at

Centennial Park, because their new home, Westwood Arena, is not yet completed.

Mr. Fulton is a stickler on conditioning and the two-hour practices to their fullest extent. Fulton feels you have to be in shape to play the game, not play the game to get in shape. Practice does not end when the players leave the ice. The team regroups outside for one-half hour of calisthenics and running.

Mr. Fulton will not be satisfied with anything less than a winner: "We have the horses and something is going to have to go very wrong for us not to win it."



THE PERROQUET

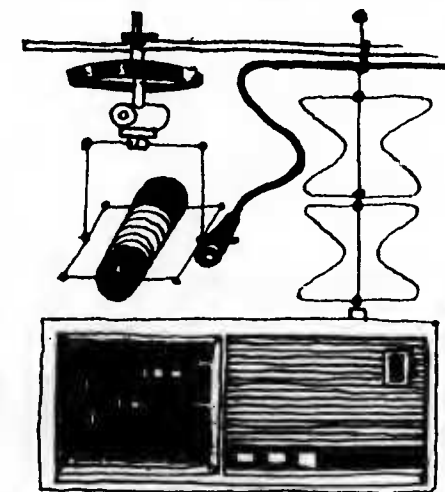
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