

Laid-off teachers return

Coven

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HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY



Photo by Judy Fitzgerald

Does this man's picture strike any familiar chords or jog your memory? No? Well, you are not alone. See page 3 for details.

Contract talks stall

By Clarie Martin

Current negotiations between the faculty and community college managements have "bogged down in a management morass of trivia," claimed Peter Churchill, president of the Humber branch of the Civil Service Association of Ontario.

The difficulties are with some other community colleges who are "Neanderthal in their attitudes to labor relations," he said, refusing to name them.

The CSAO faculty division is asking for a twelve per cent wage increase during the first year of an 18 month contract and a five per cent increase during the following six months. The reason for the 18 month contract is to bring the expiry date to December, rather than July, when negotiations would be made difficult by absent members, Mr. Churchill said.

He said the CSAO is debating the hours of work, amendments to the grievance procedure, adjustments to certain class loads and other issues.

Mr. Churchill is a member of a seven-man bargaining team comprised of CSAO delegates from the 22 community colleges throughout Ontario. Harry Edmunds, director of Physical

Resources at Humber, heads the managements' negotiating committee that has met with the CSAO bargaining committee throughout the summer commencing in May or April.

At present the negotiations are in a mediation stage with Professor C. Gordon Simmons of Queen's University Faculty of Law acting as mediator for the groups on certain outstanding issues.

Mr. Edmunds said, "If the mediator feels he can't mediate to the satisfaction of either of the sides, he can request arbitration."

"It's obvious we'll have to go into arbitration," said Mr. Churchill.

Arbitration is the settlement of a dispute by the decision of a judge.

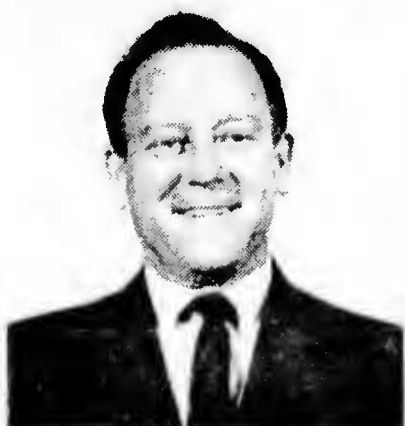
During the last negotiations between management and faculty in the fall of 1972 arbitration was

brought in. A three-man arbitration board consisting of the judge, a member of CSAO and a member of management was set up and resolved the problems at that time.

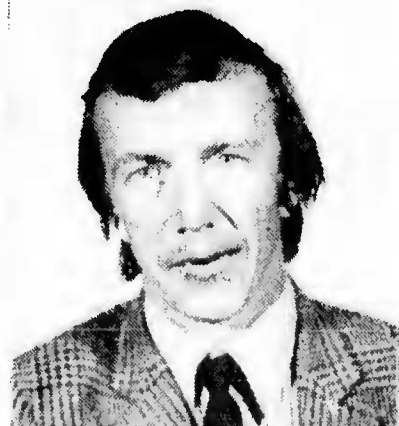
CSAO, was established in 1911. The Association was prohibited from striking by government legislation in May 1972. The faculty division was incorporated into the CSAO in 1970 and maintenance and support, who negotiate separately, joined in September 1968.

"We're not to the point of discussing money," said Mr. Churchill. "How do you bargain with no traditional rights and the other side has the power to take the rights you might try to carve out."

Mr. Edmunds concluded, "In negotiations like this I don't think you should say anything that may be detrimental to either side."



Harry Edmunds



Peter Churchill

Duration of stay remains uncertain

An unexpected increase in enrollment for Humber's Creative Arts and Human Studies courses has necessitated the recall of two instructors released from their positions last February.

Austin Repath and Michael Sweeney were laid off because the College could not afford to pay them.

At that time, Humber faced a \$200,000 deficit due to a change in financing for Continuing Education. President Wragg sent a letter to all faculty explaining why five staff members had to be cut from the pay-roll.

Dean of Creative Arts and Human Studies, Jack Ross said the reasons for rehiring Mr. Repath and Mr. Sweeney were "straight-forward."

They were reinstated because of recent vacancies in the English and Communications department,

and an increase in this year's enrollment by 2300 students.

Walt McDayter, Senior Program Co-ordinator for the Division, said Mr. Repath's and Mr. Sweeney's contracts would be terminal. As long as the number of students warrant their stay they will remain employed. Although Mr. McDayter said enrollment may taper off by the end of this semester, the two instructors will remain on staff.

If Mr. Repath had not been rehired he said "I probably would have finished my novel." Expecting to complete it in about six months, he added, it may be on the market by next year.

Mr. Repath felt his temporary unemployment had its advantages. "I was faced with the insecurity of having no job, giving me time to re-evaluate things," he concluded.

Mr. Sweeney was unavailable for comment.

Housing — a crisis

By Peter Vanderlee

There is little that can be done to alleviate the present housing shortage at Humber College according to Laurie Sleith, Student Affairs co-ordinator.

Mr. Sleith explained the College is doing all it can to house students. Ads are being run in local papers, on radio and bulletins have been placed in local plazas, supermarkets and church halls.

Bus service has also been extended to Malton. The College is obliged to keep their bus routes within geographical areas so they will not draw students away from other college areas.

This prohibits Humber from busing students to and from housing areas.

Mr. Sleith also pointed out that the Ontario Department of Colleges and Universities has effectively discouraged the College's interest in residences by refusing financial aid.

Mr. Sleith criticized the government's reasoning as "impractical" with colleges such as Humber because we are located in suburban areas with limited housing available to students.

Mr. Sleith was concerned that increased enrollment in the future would add to the housing problem.

He is hopeful some new ideas might be arrived at this year concerning the housing shortage said he hoped to get together with some college personnel to give the matter more consideration.

Drop-in centre to close

By Borys Lenko

A temporary drop-in centre has been set up by Humber to house 16 students. The centre is made up of three, two bedroom apartments in the Albion Road, Martin Grove area, which the College has access to until September 30.

Prior to the apartments becoming a shelter for the newcomers, they housed 13 Tanzanian students who were enrolled at the College last year.

The apartments house students from the Maritimes, Western Canada, India, Pakistan and the Caribbean, who haven't had time to find permanent residence.

According to Doris Talon assistant to the President, the College is doing nothing to support the students, expect putting a roof over their heads.

The College can only shelter the students until September 30, because of a one year lease the College signed. At the beginning of October the students are on their own. Ms. Talon also mentioned the apartments are only supposed to house three occupants, "but what else could we do when you saw a new student stepping out of a taxi in front of the college with no place to go?"

Grad dies in crash

By Irene Stanonis

When students graduate from Humber College, they're out in the world and anything can happen. For Linda Saunders, it was the unexpected. She was killed in a car accident August 24 going home from her engagement party.

Ms. Saunders graduated from the three year Business Administration course in May. When the College participated in a marketing competition against Ryerson early in 1973, she was on the back-up squad of the 5-man team. Ms. Saunders helped organize the victory celebration at marketing instructor Don Sbrolla's home.

Ms. Saunders, 21, was being driven home by a friend, when the car went out of control on Burnhamthorpe Road and struck a tree. She was killed instantly. The driver suffered cuts and bruises. Police laid charges of negligent driving against the operator of the car.

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HUMBER COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Money talks

It was just last February when five Humber instructors were laid-off by the College to help trim down a budget deficit. President Gordon Wragg stated at the time, that there was a lack of work load for the five in the Literature and Communications department. So they had to go.

Well, now that Humber is healthy and happy again revelling in a projected thirteen per cent increased enrollment, two of the five instructors are back.

Austin Repath and Michael Sweeney are once again back in their old division. However, they will remain here on what must be termed "borrowed time." Both Mr. Repath and Mr. Sweeney have signed contracts that are terminal. Their future here depends upon the present enrollment remaining stable.

These instructors are pawns in an administrative numbers game. Any action can, and will be justified by the Administration when money is involved, because money talks.

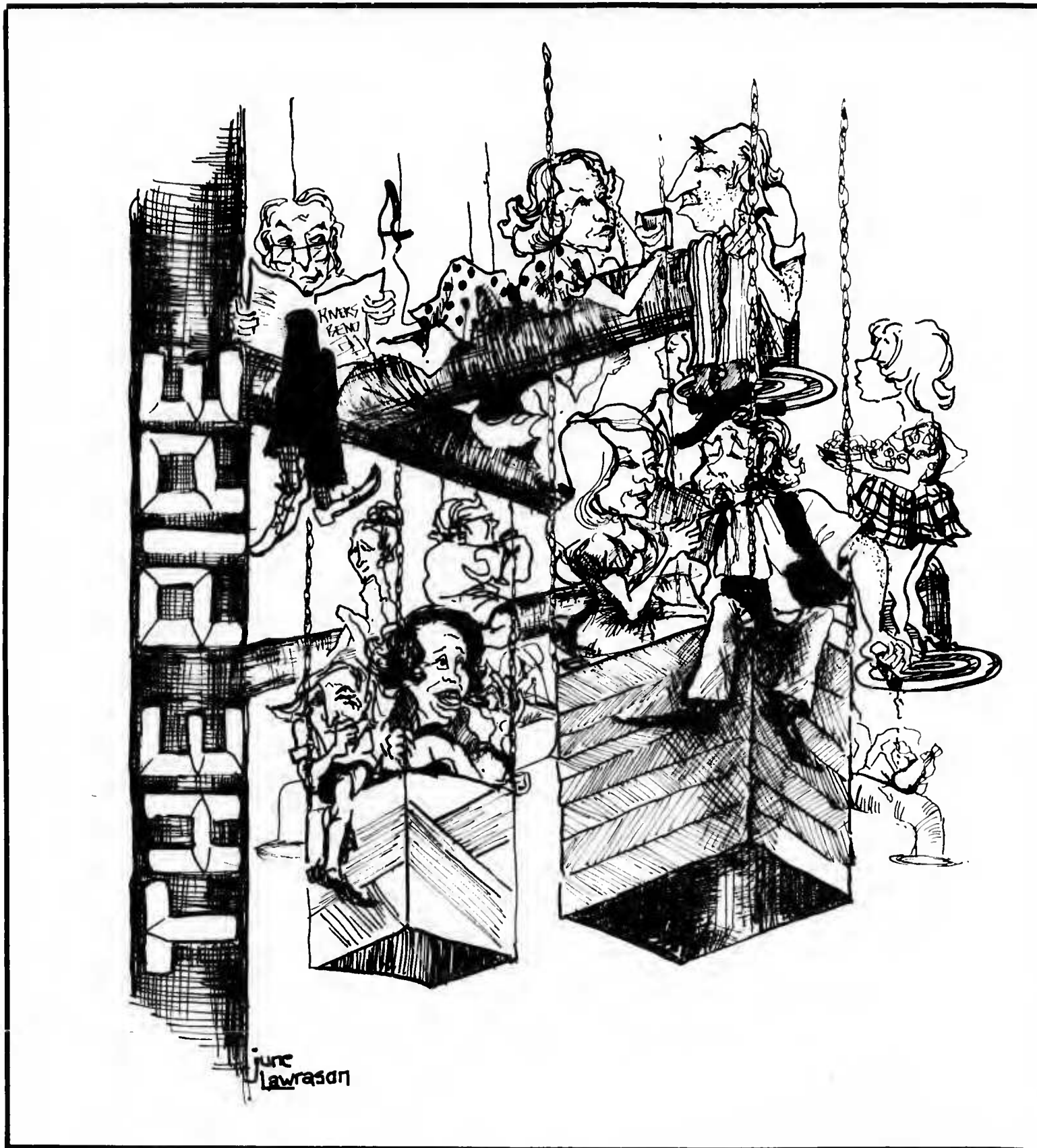
However, there is one question that becomes obvious. Should students and faculty tolerate money remaining the important criterion when educational standards in this College are involved?

Although Humber's main purpose is education, the factors of educational value have apparently entered nobody's mind when hiring and firing.

We wonder also, whether programs in the College will also be subjected to clauses of terminal contract. Will a course be canned one day if there isn't enough enrollment to bring the College monetary value?

In this instance the Administration has taught us all a lesson. Money talks, and don't you ever forget it.

S.D.



Art gallery displays collection of contemporary Canadian works

By Judy Fitzgerald

Despite clashing carpets and exposed air ducts, the art department at Humber has managed to complete an art gallery.

The display, opposite Student Services in K building, was co-ordinated by Mollie McMurrich, art historian and instructor at Humber.

Staff members whose exhibits are on display include, Eric Running — Sculpture; Edward Thibideau — Painting; George Hawkin — Print-making; Bill

Roddy — ceramics; and Hanna Trefelt — weaving.

The most valuable exhibit in the gallery is a surrealist collage by Louis de Niverville. Ms. McMurrich estimates its value between \$15,000 and \$20,000.

"On display we have contemporary Canadian art which Humber has been collecting for four years now," Ms. McMurrich said. "The ultimate aim," she continued "is for all visual arts departments to have exhibits, but to get going we are showing what Humber owns."

Art work presently in the gallery was bought by the College's President's Art Committee, which visits various galleries in search of additions to Humber's collection.

Student displays are subsidized by the government. Ms. McMurrich said "the government undertakes the cost of mounting the pictures, and setting up the displays." She added "this keeps a lot of artists' work in circulation."

Humber students will be able to buy the exhibits, when they go on sale shortly before Christmas.

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Mollie McMurrich, co-ordinator of Humber's art gallery, admires collage by de Niverville. The sculptures are Eric Running's.

Photos by Judy Fitzgerald



Both Sides Now

This week Coven asked the questions "Who is Gordon Wragg, and what does SAC stand for?"



Sue Denike, 1st year Nursing —
"I have no idea."

Ernie Palermo, 2nd year General Business —
"I really don't know who he is but, I've heard his name. I don't know."



Bill Seguin, Journalism instructor with the College two years —
"Gordon Wragg is the president. SAC is the Student Affairs Committee." (Ed's note — Bill almost got SAC wrong so, don't feel too bad if you're a 1st year student and don't know the answers, either.)



Otello Molinaro, 1st year Business Administration —
"Gordon Wragg was the president who was forced to resign, right? I'll take a guess — Student Administrative Council?"



Cindy Shannon, 1st year Legal Secretary —
"Gordon Wragg is ... president? SAC ... ? could be anything."



SU sets priorities

By Tom Green
Neil Towers, this year's Student Union president, plans to make the student body more aware of the Student Union and its functions by involving them in more activities this year.

His first priority is organizing a divisional representative system whereby representatives of each course meet weekly with the divisional chairman to provide more feedback to the SU. "The Cabinet this year will only consist of ten members; the divisional chairmen and the SU executive", said Mr. Towers, "and with this smaller number we can have a greater input of what the students want."

Mr. Towers also wants a student centre and plans to ask the Student Affairs Committee for ten thousand dollars to help with this project.

One issue the SU will raise with the administration is the weekly pubs. Mr. Towers feels the arrangement with the ad-

ministration is "totally inadequate". The SU was originally told they couldn't hold their pubs in the cafeteria because of the steam-cleaning bills.

Dave Davis, Director of Food Services, offered the SU the cafeteria on a monthly basis because that is when the floors are

cleaned. If the SU wants to hold a weekly pub then they will be asked to pay the \$300 to pay for steam-cleaning the carpeting in the cafeteria. "If the students want a weekly pub then the SU will run them and if the bills are too high then we just won't pay them," said Mr. Towers.

S.A.M. plans ads to combat apathy

By Larry Maenpaa
Be prepared for an onslaught of athletic advertisement as this year's Student Athletic Movement attempts to wipe out the plague of apathy that surrounded recreational events last year.

S.A.M. president, Al Ioi, stated there will be greater promotion than ever before through the continuous use of newspapers, radio, and posters.

"We'd like to promote school spirit and athletic activities and increase participation at all recreational levels."

Mr. Ioi felt last year's S.A.M. areas could have done much more. Other methods to be used in stirring students interest will be an organized cheerleading team and the Humber Hawk Mad Hatter's Fan Club. This club is open to all fun-seekers who will perform some zany stunts to instil spirit into Humber students at varsity games, according to Mr. Ioi.

S.A.M. will take on a more definitive role in the sports world at Humber; particularly once it establishes its own constitution and an athletic association. The association will give voice to participants in all activities, and students will be able to channel views and complaints through the Association to S.A.M.

S.A.M. is completely responsible for the athletic and recreational clubs. It will provide funds for new

existing clubs and offer organizational assistance.

Mr. Ioi feels students don't usually speak up until they are asked. Thus he plans to make himself as easily accessible as possible.

"I want to fulfill the needs of the students and aid the students in developing programs. They will communicate better with another student."

Tennis coach named

Humber College may have insured itself of a second inter-collegiate tennis championship with the acquisition of Ronald Thornbury as its new tennis coach.

Mr. Thornbury, an accounting administrator for the Business Division, is the provincial coach of the Ontario Lawn Tennis Association.

The coach is especially interested in first year students as he hopes to initiate some long-range programs.

This year Humber will host the inter-collegiate finals to be held at Sherway Gardens in a few months.

Staff pay change reviewed

"An adjustment every year is traditional," said President Gordon Wragg, discussing future salary changes for non-Civil Service Association of Ontario staff.

A letter dated August 24, 1973, addressed to all non-CSAO staff and signed by President Wragg stated:

"The process leading to action at the College level is at the point where the Council of Regents will receive at its September meeting a report on the salary scales and salary levels in effect in the College system relative to those prevailing in commerce and industry. The council may then make recommendations to the Minister of Colleges and Universities and in turn the Government will advise the Colleges on its salary policy line. Merit adjustment will thus be made at the same time as any approved cost-of-living adjustment."

Mr. Wragg said the Council of Regents has appointed the company of Hay and Associates to make recommendations concerning the cost of equitable living adjustments. After hearing its recommendations the Council will report to the Minister who may okay the salary changes for non-CSAO administrative staff.

Varsity tryout dates

The Athletics Department has released the tryout dates for those interested in play on varsity teams.


Men's Volleyball September 17 at 6 p.m.
Men's basketball October 1 at 4 p.m.
Women's basketball October 1 at 4 p.m.
Women's Volleyball October 1 at 6 p.m.
Hockey week of October 1 at 4 p.m. at Centennial Park Arena

COVEN HAS OPENINGS FOR ADVERTISING SALESPERSONS

Students interested in earning top commissions to sell advertising in COVEN are required immediately. As Humber's independent student newspaper, COVEN has built a strong and loyal following among the students, and has proven its advertising worth. If you wish to become a member of the COVEN sales team, call James Smith, publisher, local 519, for further details.



BETWEEN US
Wednesday, September 19th

**centre for
continuous learning** 
**HUMBER COLLEGE OF APPLIED ARTS
AND TECHNOLOGY**

**Humber College Boulevard
P.O. Box 1900
Rexdale, Ontario
M9W 5L7**

September 1973 marks the beginning of a new concept in Adult Education for Humber College.

The new concept — The Centre for Continuous Learning was created out of the former Continuing Education Division and Training In Business and Industry Division. Both areas presented a broad range of part-time studies and activities to the community, and their success over the past five years has made it possible for the co-ordination and mutual organization of their credit and non-credit courses.

The Centre for Continuous Learning provides part-time studies and activities in more than 1,000 special interest areas, serving some 40,000 community residents in 1973-74.

The Centre offers college credit and non-credit courses, workshops, seminars and conferences throughout the year in response to a continuing liaison with business, industrial, government and community organizations.

The Centre for Continuous Learning part-time studies include courses and seminars for senior and middle managers and supervisory personnel in commercial, industrial, professional and government organizations; skills courses for employees at all levels; creative arts, music, television, family studies, business management, computers, secretarial skills, creative writing, cooking, foreign languages, humanities, politics, equine studies, marketing, advertising, manufacturing, accounting, insurance, urban planning, industrial engineering, technical and commercial individual learning certificate programs, and sports. Special interest courses to serve every group in our community.

The Centre for Continuous Learning offers credit and non-credit courses throughout the year. Classes generally begin about the beginning of day classes for each of the Spring, Winter and Fall semesters. In addition courses are also offered during a special Summer at Humber program which includes credit courses.

Throughout the year new courses are introduced in response to suggestions and the participation of residents in the community.

The Continuing Education group provides counselling and advisory services to students wishing to develop proposals for the Opportunities for Youth or local Initiative Programs.

Listed below are the departmental areas of the Centre for Continuous Learning:


Continuing Education Programs

Institute for Communities in Canada at Humber
Coordinated Field Placement Centre
Summer at Humber
Mental Retardation Project
Humber-York Centre
Centre for Women

Training in Business and Industry Programs

Management Development Institute
Skills Development Institute

Call **677-6810** for details and further information:

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