

No agreement in sight for teachers strike

by Andrew Joseph

The community college teachers' strike has entered its third week, and has cancelled classes for over 110,000 students throughout Ontario's 22 schools.

Terry Mancini, the strike mediator, said talks are scheduled to resume at the bargaining table Nov. 2, the first since contract talks broke off on Oct. 18.

Ron Golemba, chief steward for the teachers' bargaining committee said, "We certainly wanted to get back to the bargaining table. We do, however, have concerns that even though we are back at the table, that nothing has really

changed."

Golemba fears that this meeting is merely an attempt by the Minister of Colleges and Universities, Sean Conway, to deflect criticism from students and media over his lack of action to stop the strike.

The 8,800 full-time college teachers are striking for higher wages, job security and protection of their sick leave benefits. The teachers, represented by the Ontario Public Service Employees Union (OPSEU), are seeking a 10.3 per cent pay hike over one year.

The provincial body that governs the Ontario colleges, the Council of Regents, has countered

with an offer of six per cent in each year of a two-year contract.

At a rally outside Queen's Park on Oct. 26, four of the strike leaders of the 22 colleges said they would attempt to force the closure of all night school classes. The leaders hope this action will breach the impasse currently halting further bargaining. It is estimated as many as 450,000 night school students would be affected by this proposed scenario.

Marilyn Welch, a member of Seneca Colleges' communications committee (Local 560), said they want to close down the night school classes because, "It's just not helping us with our negotia-

tions. It's quite a hinderence."

This strategy was criticized by Bill Cruden, chairman of the college's bargaining committee. "What they are trying to do is take action against third parties who have nothing to do with this bargaining process," he said.

Cruden added the night school classes are, for the most part, taught by people not members of the bargaining unit. Night classes taught by a full-time faculty member have already been cancelled.

Humber College teachers have said they will not attempt to dissuade people from entering the college for night school courses,

but they will picket more heavily in an attempt to better inform them.

"We don't want to stop them from going to school, but we do want to inform them of what all the issues are," said Maureen Wall, second vice-president of Local 562 (Humber College).

So far, two teachers at Seneca College and Sheridan College have been hit by cars as they attempted to block night-time classes at the schools.

The passive picketing by teachers at Humber College has been met with little opposition.

AD HOC



THURSDAY

NOVEMBER 2, 1989

VOL. 1, NO. 1

Established 1989

Students stage walk-out to protest strike

by Andrew Joseph

Humber College students showed their disdain for the teachers' strike, now in its third week, when they staged their own walk-out on Oct. 25, by marching alongside the striking faculty.

Laurie Catchpole, director of public relations for Humber's North campus Students Association Council (SAC), organized the student march. She said it was not done as a show of support for the teachers, but rather as a way to bring to the media's attention Humber College students want the two sides to at least get back to the bargaining table.

"Although there were only about 40 students present, I was pretty happy with the support," Catchpole said.

Tania Mills, North SAC president agreed. "It was difficult to notify students about this event. A lot of students have found jobs, or don't come into school. But I'm happy that my council, as well as the public relations students and the media, came out."

In fact, the march caught the attention of the Toronto Star, the Globe and Mail, CFTO, Cable 47, CBC radio and television, CFTR and, of course, HC 100.

Mike Gudz, a striking photography teacher at Humber, was surprised by the sudden media attention at the college.

"When I got here, I wondered what the hell was going on. I never expected any of this. It's really great to see that the students are concerned," he said.

Several eyewitnesses said there were more striking faculty around while the media was present than on other days.

"The media simply came during a shift change," Gudz said. "It's just a big school, therefore the teachers are all spread out more."

To date, the Faculty Union and the Council of Regents have been unable to reach a contract agreement since the strike began on Oct. 18.



PHOTO BY ANDREW JOSEPH

Just say "no" to strikes—Humber students fought for their right to an education last week, when they staged a student march in protest of the teachers' strike. Some of the students taking

part in the event include (from left to right) Lisa MacKenzie, Sherry Henderson, Lee Rammage, and SAC president Tania Mills.

New paper hits Humber

by Ellwood Shreve

Humber journalism students have decided to publish a newspaper of their own, in an effort to keep the people attending the college during the teachers' strike informed.

Kevin Paterson, former editor of Coven, the college newspaper said, "I believe as journalism students it's our duty to serve the students and support staff who are still coming to the college, by keeping them informed about what's happening."

Carl Eriksen, dean of the applied and creative arts division, agreed to let the journalism students use college facilities to publish a paper, but stipulated it could not be the college newspaper Coven. He also specified the paper could in no way be attributed to the college, and the students must provide their own funding for the newspaper.

In order to raise enough money to publish a paper, the students sold advertising space and put up money of their own to cover the \$360 cost.

Alan Mackie, advertising manager, said, "The response to the advertising wasn't very good because we needed the cash for the ads upfront in order to pay for the printing." He added, "Would you trust a student with your cash?"

Andrew Joseph, former managing editor of Coven, said, "The fact we were not allowed to use college funds to put out the paper didn't really daunt us."

Paterson was optimistic about the project. "It has given us the experience we need to run a paper on our own." He added, "We have taken initiative."

News



Strike disrupts Wellness Week

by Janet Keown

The teachers' strike put a damper on Wellness Week two weeks ago.

The Aerobathon, Wellness Fair and the Fit Four Life seminar suffered because there were few students at school.

The Wellness Fair on Thursday, Oct. 19 was supposed to have 14 booths. It had only six.

"A lot of the groups wouldn't cross the picket line, others, such as the police, didn't think that enough people would show up to make it worth their while," said Doug Fox, associate director of facilities, and one of the organizers of the week.

"The Lung Association, and Connaught Labs wanted to target everyone, but students in particular," Health Counsellor Mary Carr said. "If there are no students then there wasn't much point in them coming."

Doug Fox said the Wellness Fair was still worthwhile.

"It was worthwhile to do if for our staff," he said. "As you get older, good health becomes more of an issue."

The Fit Four Life Seminar in-

roduced the Fit Four Life program which is an incentive program encouraging people to exercise, eat properly, and do other activities which are part of a healthy lifestyle.

Thirty people attended the Aerobathon.

"I had hoped for more people but the turn-out was better than if no one had come," said Elaine Gordon, third-year nursing student and co-ordinator of the event. "If I'd had more time (to organize) and we had reached a broader audience, we could have had more people."

The three-hour aerobathon raised \$1,750 for the Heart and Stroke Foundation.

The worst attendance though, was for the Stress Seminar on Monday, Oct. 16. Only five people showed up. Fox attributed the poor attendance to a college communique which did not come out, and lack of interest by the students.

"If students were interested they could have asked us," Fox said. "Our seminars always have poor attendance at the beginning of the year."

NOVEMBER ... ALREADY

WHY NOT WORK?

**PERMANENT AND TEMPORARY POSITIONS AVAILABLE
IN TORONTO'S TOP COMPANIES**

- SECRETARIAL
- CLERICAL
- WORD PROCESSING
- RECEPTION
- ACCOUNTING

... IN THE FIELDS OF ...

- BANKING
- ADVERTISING
- BROKERAGE
- INSURANCE
- FINANCE

PLUS MUCH MUCH MORE!!!

**PUT YOUR TIME TO PRODUCTIVE USE WHILE
OBTAINING VALUABLE PRACTICAL EXPERIENCE**

CALL NOW • APPOINTMENTS AVAILABLE TODAY!

KAREN CLARKE OR **BETTY STERNBERG**
PERM DIVISION
865-1530



**FOR SHORT TERM
TEMPORARY ASSIGNMENTS
TEMP DIVISION**
865-0085

Linda Kaye
& ASSOCIATES INC.

Students rally at Queen's Park ...

"WE WANT

by Morgan Ian Adams

Chanting "We want Peterson," over 1000 community college students from across Ontario came to Queen's Park on Oct. 18 to pressure both sides in the faculty strike back to the bargaining table.

At one point, students marched up and down, and sat in the middle of University Avenue, tying up traffic for approximately an hour.

George Whebell, vice-chairperson of the Ontario Community College Student Presidents Association (OCCSPA) and Student Council President at Sir Sanford Fleming Frost Campus, presented OCCSPA's position.

OCCSPA wants the Government of Ontario and the Ontario Public Service Employee's Union to return to the bargaining table, and moderate their positions in order to facilitate a contract settlement. It also wants the faculty to return to the classroom and allow students to resume their studies without any further loss of time.

"It's unfortunate the issues concern jobs, not education. Let the education continue and the bargaining team sort out the jobs," Whebell said.

reason you are here today isn't just about one labor dispute ... it's about the systematic underfunding of the colleges in this province.



Richard Johnston

"Programs have been gutted, colleges have had to cut back in ways that are ruining the quality of education ... This government puts an emphasis on post-secondary education yet pays less per capita on post-secondary education than any other province."

"This is the same premier of this province that talks about his technology fund, talks about the future," said Conservative member Ken Jackson. "Well, he better realize he better educate the students of this province first."

"He (Peterson) talks about Vision 2000. He wants to jump ahead 10 years. We ask him what about today ... what is he giving the students today and what is happening to our college system is typified with underfunding, program cuts, student service cuts, and now a labor dispute as a result," Jackson said.

Minister of Colleges and Universities, Sean Conway, came out and spoke loud enough so only the press and not the students could hear him, which only angered the students more.

Despite the students' ire, Conway refused to intervene in the faculty strike.

"We have a process, we have collective bargaining. I encourage the students to continue the pressure to get the sides together," Conway said.



Sean Conway

"The best settlement is a negotiated settlement and the government's view is it should be resolved at the bargaining table," he said.

"I'm hopeful this kind of pressure and other pressure in the community brings both parties back to the table."



George Whebell

"OCCSPA believes in the faculty's right to strike ... however ... as the issues deal with jobs and not education, keep in mind their primary purpose is to educate ... we should do all we can to encourage them to go back to the classrooms," he said.

Both opposition party critics of the Ministry of Colleges and Universities came out to address the crowd, which seemed to get the students going even more.

"In my view, you have a right to call for Peterson to be out here," said New Democrat Party member Richard Johnston. "The



Ken Jackson

"Stop talking Vision 2000 and start educating students today."

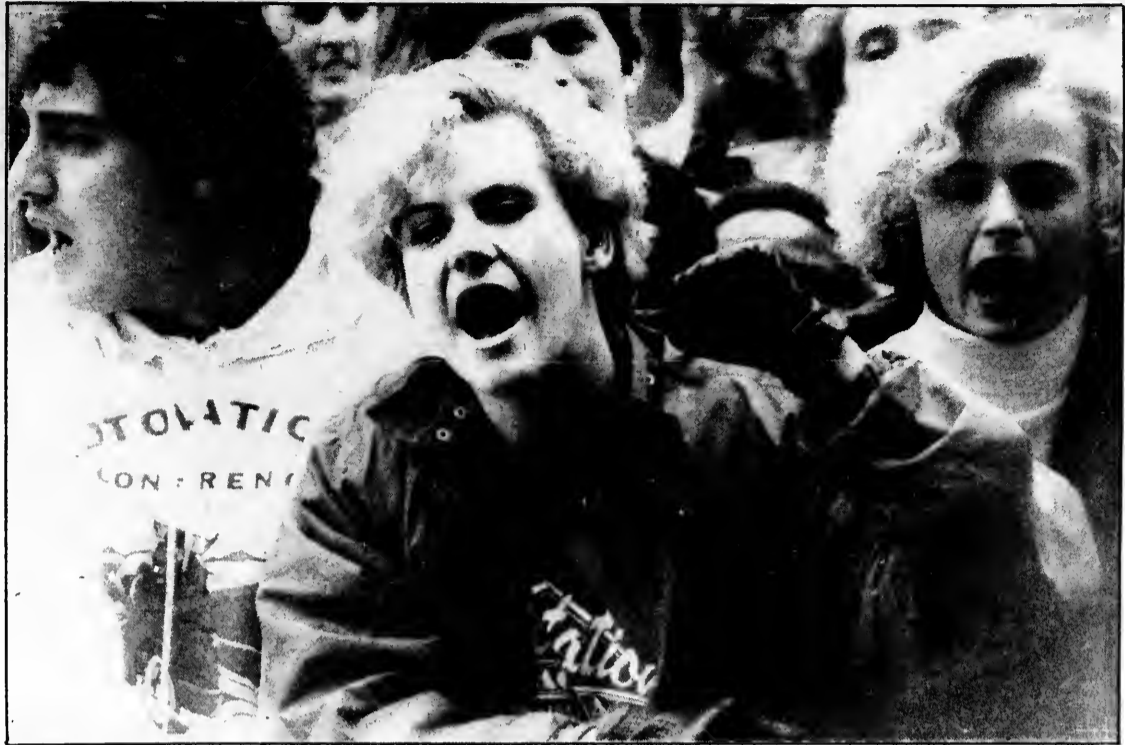
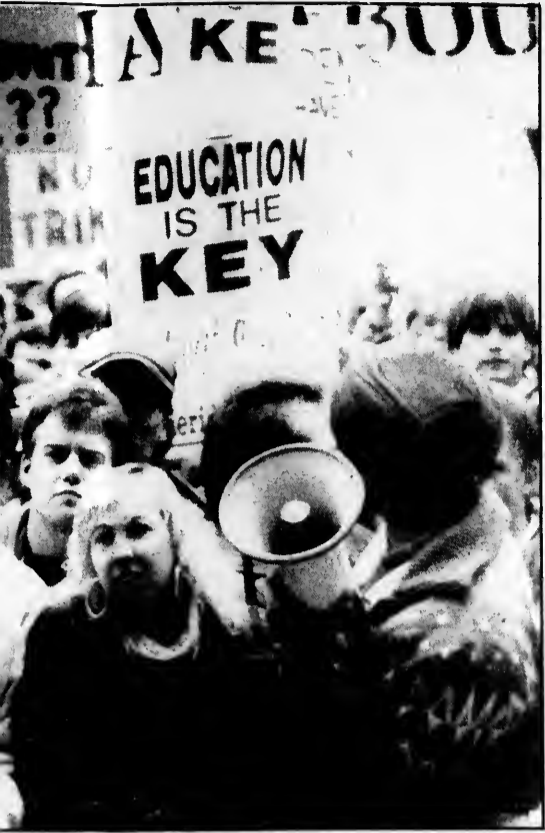


Photos by

Morgan Ian Adams



PETERSON"



an Ian Adams



Memories of '84—A firefighter puts out a blaze as teachers set their signs aflame, while (inset) a teacher questions former Premier of Ontario Bill Davis' intellectual capacity.

FILE PHOTO

Editorial

AD HOC



Published and edited by Third-year Journalism Students

Kevin Paterson
 Andrew Joseph
 Ruth Featherstone
 Morgan Ian Adams
 John Hobel
 Michael Kirkey
 Alan Mackie
 Ellwood Shreve
 Daniel Lee
 Technical Advisor — Don Stevens

Established 1989

Attention: Ontario Colleges still no class

Can you hear it? Listen. It's the sound of silence reverberating throughout the halls of Ontario's 22 community colleges. Since the teachers began their walk-out on Oct. 18, over 110,000 students have been affected by course cancellations. The teachers want a 10.3 per cent wage increase over one year, while management has offered six per cent each year for a two-year contract.

The general consensus around the Humber College picket line is that a settlement will not be reached until after the third or fourth week. It is understood that after this time, the Council of Regents can afford to capitulate to the OPSEU wage demands. A scenario of this plan was outlined in the Sept. 21 editorial of Humber's school newspaper.

Many students throughout the colleges are afraid of losing the entire year. Others are worried about finances. Some are afraid they can't afford another month of school, especially living in the all-expensive Toronto.

But what of the teachers? Remember, 46 per cent of the teachers throughout Ontario voted against a strike. While picketing, teachers get \$20 a day in strike pay. Hardly enough to survive on.

David Lockwood and his wife are both teachers at Humber College. They make a combined \$40 a day and get an extra \$10 a week for dependents.

The strike has put a great strain on their family. They had to call their mortgage company and tell them there was going to be a delay with the next payment.

They had to tell their children they can't afford to buy them the things they want . . . things they were able to buy just three weeks ago.

And, there are other teachers with worse problems. Everybody is tired of this strike. So, c'mon Council of Regents and union reps. Let's solve this dilemma before irreparable harm is done to someone's life.

To be or not to be

This newspaper is not a college newspaper. It is an independent learning project published by third-year journalism students at Humber College.

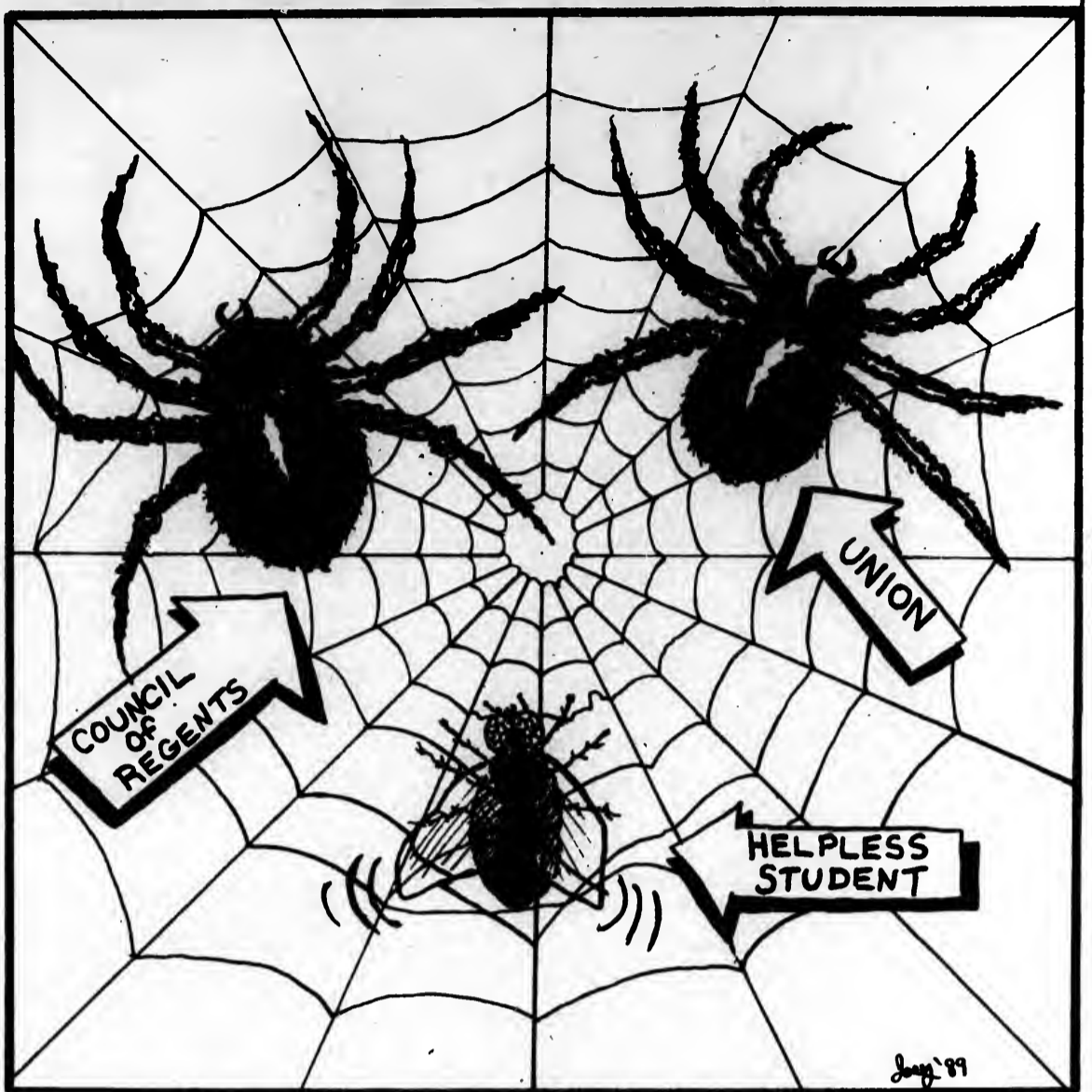
Although the students were allowed to use the same facilities they use to produce the Humber College Coven, they have not and will not receive any financial aid from the college to produce the Ad hoc.

All funding for this paper was gathered through advertising sales or donated by the third-year students themselves.

The Humber community will notice a number of radical changes to the way the paper is run and produced.

The most obvious change is the absence of all three Insight, Entertainment and Feature sections. This is mostly due to a lack of stories. The Halloween edition generally has the most Entertainment stories in the community newspapers, however, with the current strike situation, there is not much fun stuff happening around the college (unless you include seeing your least favorite teacher picket in the rain).

The advertising will also be less noticeable due to a mysterious lack of ads. The publishers of the Ad hoc need to pay printing costs up front, and this translates to the advertisers paying the students up front. Let's face it, paying cash to a student is risky at the best of times.



Parking über alles

by John Hobel

Students at Humber College are facing a lot of uncertainties regarding their semester due to the teachers' strike. There is, however, one constant that can be relied upon — being annoyed by Humber's parking policies.

Yes, believe it or not, John Hooiveld's parking gestapo is still on guard, making sure no unauthorized vehicles are found standing on Humber's deserted lots. Members of the parking authority squad can still be seen goose step-

ping through rows of illegally parked cars, ticket pads in hand. These purveyors of truth, justice and traffic ethics are undaunted by the pointlessness of penalizing wayward students who dare to use the college's sacred pavement without concern for proper procedure.

The college seems to be sending out a strong message that driving to school is a privilege reserved for the lucky few who somehow received parking permits before the severity of the parking nightmare was fully realized. If anyone

thinks that the rest of the campus population could be given a break during the strike, when the lots are empty, then they are sadly mistaken.

To show compassion and reason will only be viewed as a weakness by the hordes of illegal parkers, who incidentally pay a lot of salaries at Humber College. Illegal parkers must be punished if the integrity of the college's parking authority is to be upheld. Anything less is pure anarchy. So, thanks for the ticket, I know I deserve it.

Grave tax rapped

by Andrew Joseph

Let me tell you how it will be: Here's one for you, nineteen for me. 'Cause I'm the Taxman.

Finance Minister Michael Wilson has once again over-stepped the boundaries of tact and tastefulness with his proposed goods and services tax.

Amongst a score of targets, one of the most disgusting is the charge of a nine per cent tax on funerals.

As if the shock of losing a loved one wasn't great enough for people, Wilson wants to tax the dead for services rendered.

Well, sure, why not? They're dead aren't they? What do they need the money for anyway?

Gilles Poirer, the president of the Funeral Services Association of Canada said recently that this type of thinking is really going to anger relatives of the deceased. No kidding!

Most people think that since they'll be paying taxes for their entire life that they should be tax exempt when they die. Ha! Whoever said "the only sure things in life are death and taxes" must have known Michael Wilson.



If you drive a car, I'll tax the street. If you try to sit, I'll tax your seat. If you get too cold, I'll tax the heat.

If you take a walk, I'll tax your feet.

The proposed tax will increase the \$3,300 average cost of a funeral by \$128. Now that may not

seem like the end of the world to you, but to others, it is a ridiculously large amount to have to pay, especially when no personal satisfaction is derived from the payment.

The proposed tax on a broad range of goods and services is to replace the current 13.5 per cent tax on manufactured products on Jan. 1, 1991. Funeral directors say they are quite willing to pay and collect taxes on coffins, but they will not collect the tax proposed for burial services. They realize, unlike Wilson, that the 13.5 per cent manufacturers sales tax already applies to the burial service.

At least somebody is trying to ease the burden of taxes for us. Now if only someone could find a way to cut taxes for us while we are still alive.

Now my advice for those who die: Declare the pennies on your eyes. 'Cause I'm the Taxman.

Sports



You mean we have to play?

by Kevin Paterson

After losing 11-6 last Thursday, the Sheridan Bruins probably wished that league officials had cancelled their game against Humber's hockey Hawks.

Because of the teachers' strike, there was concern the game wouldn't be played. But OCAA Hockey Convenor Jim Bialek said all varsity games would continue until further notice.

Early on, it appeared teams had the strike on their minds as sloppy play dominated the first 10 minutes of play.

Sheridan broke the scoreless tie on a three-on-one break, when forward Frank Huyge snapped a wrist shot by a fallen Mike Noonan. They made it 2-0 moments later, as Dean Reynolds stole the puck from a Hawk defenceman and blew a slapshot by Noonan from the top of the right face-off circle.

But it only took Humber six seconds to tie the score, courtesy of Gino Lostracco. The Hawk forward made it 2-1 when he converted a goalmouth pass from defenceman Paul Stafford. Moments later, after winning the face-off, Lostracco went untouched into the Bruin zone and fired a shot by Steve Frangos.

Although he was pleased with the win, Hawk coach Dana Shutt said the team can improve in certain areas.

"I'm not happy at the way the game ended because we let up at the end of the third period. We need to play a full 60 minutes. It seems like we only play hard enough to win."

The Hawks dominated the



PHOTO BY RAYMOND DERA

Where's the puck?—The Humber Hawks and Wilfrid Laurier Golden Hawks temporarily lose sight of the puck, during

second period by scoring six times, thanks mostly in part to the poor goaltending of Steve Frangos and backup Doug Hebert. Throughout the period, it seemed like every shot from every angle was bulging the twine.

Bruin coach Steve Blundy refused to blame the goaltending for the team's loss.

"Right now, our team lacks cohesion," he lamented. "I only have one defenceman returning from last year. That's one reason

why we were so disorganized in our own zone."

The lack of organization was exemplified on Lostracco's third goal of the game, as the Bruin defence allowed him to stand freely in front of the net before tapping Bob Emmell's pass into the empty cage.

Shutt said the addition of Emmell and centre Alan Crawford have helped the team tremendously.

"Both those guys add maturity which is needed on this team.

an exhibition game at Westwood arena. The Golden Hawks went on to defeat the Humber Hawks 3-2.

Alan plays a smart and tough game. He sets a good example for the rest of the players."

On Saturday, the Hawks raised their record to 3-0 as they defeated the Seneca Braves 6-2.

Paul Jackson and Wayne Schrapp sparked Humber with two goals apiece, while Jim Way added four assists.

Although the game wasn't close on the scoreboard, it took some solid goaltending by Glen Chiasson of Seneca to keep the game from being a blow-out,

especially in the first five minutes of the game when the score could have easily been 5-0.

"It seems like he always plays well against us (Humber) and crappy against the rest of the league," Shutt explained.

The Hawks have lost Ken Rumble until January. The veteran defenceman tore ligaments in his knee during the team's 11-3 win over Sir Sanford Fleming (Lindsay) two weeks ago.

Leafs dying in fall

by Michael Kirkey

What's this? The end of October is here and the Toronto Maple Leafs are two games under the .500 mark.

According to the pattern the Leafs have presented in the past decade or so, a very good start means another bad year. And a very bad start means an even worse year, at least until the playoffs.

Can this year be different? Does coach Doug Carpenter believe the Gardens roof will open and, instead of a leaky roof, present him with some divine intervention that will turn the Leafs into winners? Okay, forget about being winners. We'd probably all be satisfied with a team that won as much as they lost.

It's been a long time since the Leafs even accomplished that feat. Names from the past come back to haunt fans of the last Leaf winning season. Jerry Butler, Jimmy Jones, Ian Turnbull and Mike Palmateer probably all take pride in being members of the last powerhouse team to visit Toronto—and stay for at least 40 games.

Actually, for Palmateer it might rank up there with a bowl of popcorn dripping with butter. There'd probably be no salt on the popcorn, since Palmateer has had his fill of salty owner Harold Ballard.

Ballard, the man, the legend, the guy fans in other NHL cities laugh at. And they're not laughing with the fans of Toronto, they're laughing at us.

It's not too hard to see why. The Leafs have been atrocious for the past 10 years, but Maple Leaf Gardens has continued to sell out. This year, the tide seems to be turning as Leaf fans are refusing to pay even \$12.50 for a ticket. Only the recent Detroit Red Wing contest has sold out so far (possibly to see Borje Salming in a different uniform).

Thank the Hockey God (Gordie Howe) that the Leafs have at least made most of the games exciting. Maybe Lou Franceschetti, John McIntyre and Mark Laforest (the diminutive goalie who gave up five inches of height in a couple of rounds of fisticuffs with New Jersey Devil goalie Sean Burke) can take a few more lessons from Howe and show the rest of this team what it takes to win.

But, when Dan Daoust first became a Leaf, he showed the same symptoms that the above three currently have. Look at him now, it's obvious his teammates lackadaisical style of play has rubbed off.

Let's hope and pray that Carpenter can keep the fires burning, at least better than John Brophy, Mike Nykoluk, etc., who had a hard enough time making ashes into fire.

Hawk notes

Ontario college varsity sports will be playing it by ear as the teachers' strike continues.

Jim Bialek, assistant athletic director at Humber, said the Ontario College Athletic Association (OCAA) executive has decided to have weekly meetings to determine if varsity sports will continue, after a conference was called last Thursday.

Bialek said so far during the strike Humber's participation in varsity sports has been good. He added it's necessary for some colleges to have their teams continue because they have to pay for facilities such as ice-time.

Varsity games will be rescheduled if there is any disruption caused by the teachers' strike, Bialek said.

The men's basketball team performed poorly at the Dawson Hagen Invitational tournament in Montreal last weekend.

The Hawks finished with a 1-4 record for a disappointing seventh place, in an event which is considered to be the premier pre-season tournament across Canada.

The team's losses came against S.A.I.T and Grant MacEwan from Alberta and Vanier and Dawson from Quebec. The Hawks only win was against Dawson in a rematch.

Having a passing fancy?

That's what we're all about so advertise in the

AD HOC

call 675-3111
Ext. 4513 or 4514

Ask for Alan Mackie

Cash or cheques only!
Visa not accepted

WHY A FACULTY STRIKE?

On October 12th, the faculty of Ontario's community colleges authorized their union to call a strike if the negotiating teams were unable to resolve three outstanding issues. Negotiations broke off on October 17th. The strike is now in effect.

OUR THREE ISSUES

1. JOB RETRAINING AND JOB TRANSFERABILITY

College faculty are being fired and/or laid off right across Ontario, often because their programs have been eliminated or transferred from one college to another.

We believe that teachers who have worked competently and loyally for an institution should not find their dedication and years of faithful service in jeopardy. We want the same relocation rights that responsible business and industry give their employees — the opportunity to retrain or transfer without being penalized financially or having our years of earned benefits completely wiped out.

We also want some assurance that we will not be laid off and replaced with part-time or sessional teachers.

2. SALARY

During the years we fought for better teaching and working conditions, we sacrificed our salary goals.

Consequently, we are the **lowest** salaried teachers in Ontario's education system, lower than all kindergarten, primary, secondary and university teachers. We ask only that our salaries reflect our professional duties and our level of expertise.

3. SICK LEAVE

The Council of Regents wants to alter our sick leave plan. The plan was negotiated in lieu of salary advantages. Now the Council is proposing to strip our plan without any compensation — or set up a double standard of one plan for senior faculty and one of faculty employed after September, 1989. We want equal treatment for all professional members.

YES ... WE WANT TO RETURN TO THE CLASSROOM ...

BUT first we must be treated fairly by the government. As professionals, we believe we are making just and thoughtful demands. We take our jobs seriously.

— Humber College Faculty (Local 562)

WHAT YOU CAN DO ...

We need your help to pressure the government to honestly return to the negotiation table with us. Please sign the form and mail it to Queen's Park.

cut off here and drop it in the mail today

To: THE HON. SEAN CONWAY,
Minister of Colleges and Universities:

Ontario college teachers deserve a fair hearing, and an opportunity to resolve the outstanding issues outlined in their contract. I urge you to do everything in your power to end this strike, and **RETURN THE TEACHERS AND STUDENTS BACK TO THE CLASSROOM.**

(sign)

Concerned Citizen Parent Student Educator