
*An Invitation
to Participate
in Humber's
Future*

MISSION REVIEW COMMITTEE

Mission Review Mandate

GENERAL OBJECTIVES

1. To provide an opportunity for the college community to assess the current college value system and make recommendations for the future.
2. To identify, to the extent possible, those social, political, technological, cultural, and economic factors that will affect the College in the next decade.
3. To advise the College on what directions it should take in campus development, curriculum, and operating procedures to meet effectively the challenges we will face during this period.
4. To write succinctly a statement of the College's philosophy and missions that will provide a framework for the next decade within which Humber will strive to be an educational institution of the highest possible quality.

Some Specific Concerns

Students

What should be the size and composition of our student population during the next decade? Are there groups we are now not serving that we should be paying special attention to during this period? For example, specific ethnic groups. Should we make any changes in our admissions policies? Are there things we can change to ensure that our students have the best possible opportunity to succeed at Humber?

Campus Development

How should we proceed with campus development over the next decade?

Curriculum

What should be the nature of the total college curriculum at Humber? Where will the jobs be for our students in the next decade? What effect will the changing job market have on the programs we offer at Humber? How do we ensure that what we are teaching is current and up-to-date?

Staff Development

Are there developments in educational theory and practice which can help us improve our teaching? Are there ways in which we can better organize our teaching and curriculums to ensure optimum student learning? What measures can we adopt to encourage all our staff - faculty, support staff, administrators - to keep abreast of a rapidly changing world and to work as effectively as possible?

Internal Procedures

Are there changes we can make in our organizational and administrative procedures that will make Humber a more effective college? Do we handle our finances as well as possible? Are our internal information systems as good as they should be? Are there ways in which we can improve the physical environment at Humber? How can we improve overall quality of life at Humber for both students and employees?

External Factors

What changes in society, in business and industry, in the economic climate, in attitudes and values, will have important implications for Humber during the next decade? How will government policies affect us? How will our relations with other colleges and other educational institutions, especially those operated by the Boards of Education in the Boroughs of York and Etobicoke, affect our future?

An Invitation To Participate In Shaping Humber's Future

TO: All Members of the Humber Community and Our Friends

This is an invitation to participate in the future --- Humber's future. Humber is entering a challenging decade, one in which many of the assumptions on which we have acted to make this such an outstanding college are being questioned. It is important, now, as we face rapidly changing times and forces that we review our stated missions and look at where we are going over the next ten years, and how we are going to get there. It is important to our students, to our communities, and to ourselves.

Accordingly, I have asked the Planning Advisory Committee to establish a Mission Review Committee whose task it will be to organize a fundamental review of Humber's philosophy and missions and to make its recommendations to the College for a framework within which we will direct our energies over the next decade. These recommendations will go to the Planning Advisory Committee and, thence, to the Board of Governors for discussion, approval and/or amendment.

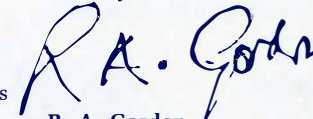
If this review is to succeed, it is vital that the Committee receive the best possible input from the widest variety of sources, both from within the College and externally. The Committee will request submissions directly from many individuals and groups because of their functions and knowledge, but it is my hope that no one will wait for that invitation. I hope each person within and without the College interested in the College's future will submit information, analysis, and recommendations on any aspect of Humber's present and its future.

I strongly urge each of you to participate. If your views are not received they cannot be considered. The procedure for reaching the Committee is outlined elsewhere in this brochure.

The members of the Mission Review Committee were chosen as representative of the various groups and functions in the College. It is not their role to decide the College's future, but to sift through the best possible evidence for the guidelines to assist us through what will be a challenging decade. I thank them for volunteering for what will be a demanding task.

In conclusion, I again invite all of you to participate in deciding Humber's future.

Thank you.



R. A. Gordon,
President, Humber College



We Need Your Contributions

The President's letter and the mandate approved by the Planning Advisory Committee in this brochure states the task assigned to the Mission Review Committee. Obviously, if the Committee is to meet the objectives set for it, it needs a lot of input and contributions from across the College community and from the external agencies, groups and individuals affected by the College.

The Committee has identified several groups and individuals who, because of their current responsibilities or special knowledge of various aspects of Humber's activities, should make such submissions. These groups and individuals will receive letters asking for their contributions and an offer to meet with them to discuss their submissions.

However, as Dr. Gordon has pointed out, everyone should think seriously about participating in deciding the College's future. The Committee will welcome input from every teaching master, support staff member, administrator, and from businessmen, and educators outside the College.

WHAT FORM SHOULD SUBMISSION TAKE?

There should be three sections to any submission:

- a) a covering letter identifying the source of the submission and stating whether the originator(s) of the submission wishes to discuss the submission in a private or open hearing with the Committee.
- b) a one or two page list of specific recommendations in a form which could become elements of College policy. For example, one such recommendation might be: "The College will maintain, in

the Borough of York, a learning facility that enables us to perform satisfactorily our mandated responsibilities in that borough".

- c) any supportive materials deemed necessary to give credibility to the recommendations - information, analyses, arguments, etc. These can be as lengthy or as concise as the author's wish although the Committee will be grateful if length is not considered always the equivalent of depth and rigour.

The Committee will accept confidential submission, but not anonymous ones.

Please send submissions to:

**Mission Review Committee
Room K221, North Campus
Humber College
205 Humber College Boulevard
Rexdale, Ontario
M9W 5L7**

Deadline: June 13.

Mission Review Committee



Larry Holmes
Dean, College Relations,
North Campus, ext. 522



Pat Ferbyack
Senior Program Coordinator
- Human Services Programs,
Lakeshore I, ext 241



Bev Walden
Associate Dean, Business
Division, ext. 319



Peter Muller
Faculty Member, Applied and
Creative Arts Division, ext. 226



John Parsonage
Director, Industrial & Technical
Training, ext. 208



Dr. Roy Giroux
Vice President - Faculty and
Educational Services, ext. 483



Betty Campbell
Mission Review Secretariat
ext. 563



Renate Krakauer
Director, Continuing Education
and Development, York
763-5141, ext 54



**Betty Walling
(Elizabeth)** - Manager, Systems
and Programming Computing
Services, North Campus,
ext. 252



Bill Thompson
Mission Review Secretariat,
ext. 563